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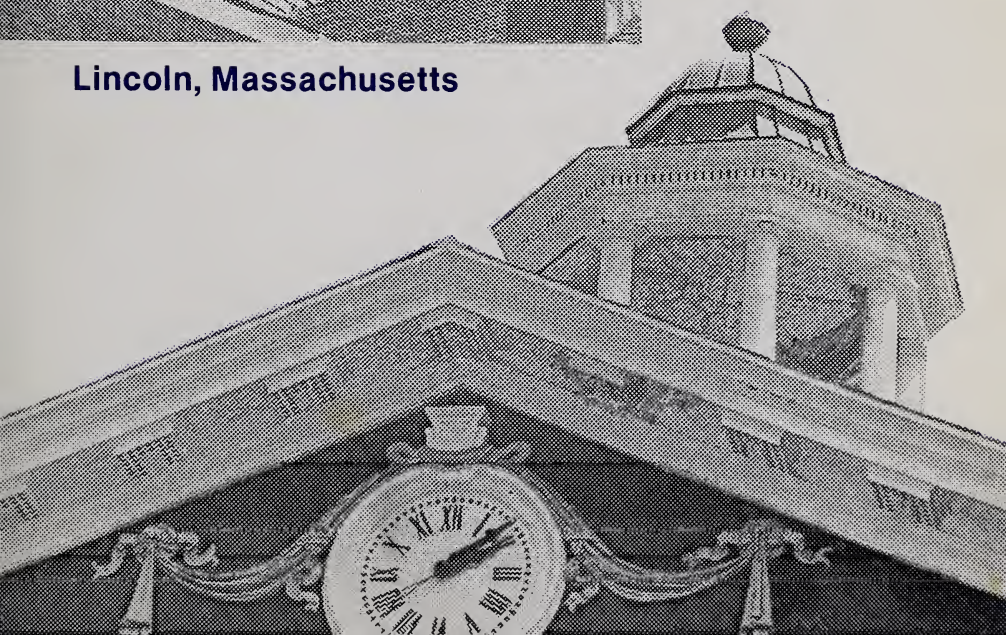
August 1983

1982 Annual Report

Lincoln, Massachusetts



REPORT

of the

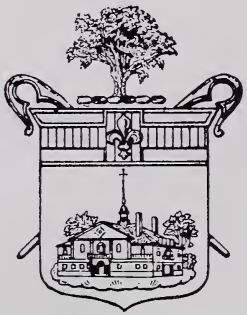
OFFICERS AND COMMITTEES

of the

TOWN OF LINCOLN

August 1983

FOR THE YEAR 1982



Lincoln, Massachusetts

Cover - We are grateful to Ruth Williams for her photographs of the Town Hall and the new Town Offices Building and to Ellen Schwartz and Sarah Prince for their help with the layout for the cover.

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TOWN CALENDAR

SELECTMEN	--Every Monday of each month, 7:30 p.m. Town Offices Building 259-8850
SCHOOL COMMITTEE	--Every other Monday evening, 8:00 p.m. Superintendent's Office, 259-9400
BOARD OF ASSESSORS	--For appointments call Town Hall, 259-8850
WATER COMMISSIONERS	--Meetings by appointment
BOARD OF HEALTH	--Meetings by appointment
PLANNING BOARD	--Every other Wednesday evening, 8:00 p.m. Town Offices Building, 259-8850
CONSERVATION COMMISSION	--First and third Wednesdays of each month, 8:00 p.m. Town Offices Building, 259-8850
POPULATION	--5,193 (Town Census)
TOWN AREA	--14.56 square miles
1982-83 TAX RATE	--To be determined
ANNUAL TOWN MEETING	--Saturday before the last Monday in March - March 26, 1983
ANNUAL ELECTION OF OFFICERS	--Last Monday in March - March 28, 1983
QUALIFICATIONS FOR REGISTRATION	--Residence in Town of Lincoln
REGISTERED VOTERS	--3,133 (As of July 1, 1982)
TOWN OFFICES	--Open Monday through Friday, 8:30 a.m. to 4:30 p.m. (Closed Saturdays) Telephone 259-8850

BOARD OF SELECTMEN

Henry Morgan
John A. Ritsher
Ann F. Sutherland, Chairman

For the Selectmen, many other Town boards and their support staff, 1982 was a year of change and accomplishment. After years of separation of the finance offices and other personnel, of planning and hoping, setbacks and further planning, the Town offices were finally consolidated at the former Center School.

The 1982 Annual Town Meeting approved funds for minor renovations and improvements to the 74 year old building. The principle changes consisted of the construction of a storage vault in the basement and bathroom facilities and a front entrance ramp designed to provide access for the handicapped. The consolidation has provided vastly improved working conditions for staff members who had been laboring in cramped quarters at the former Town Hall. When and if funds become available in the future, further alterations will be undertaken.

The vacated offices at the former Town Hall were quickly filled by the Council on Aging and the Friends of the Library. The Lincoln Community Children's Center, which had occupied two basement and two first floor rooms at the Center School, moved its operation to the Town of Weston. A new, parent-directed day care center, the Magic Garden, was formed and is housed in a portion of the Smith School science wing. The center is already fully subscribed and is seeking additional space.

The Selectmen have reserved the two basement rooms in the town offices building in hopes that they can again be used for day care. The Board plans to continue monitoring the delivery of child care services to determine if the community's needs are being met.

The Board is truly grateful to the members of the Space Committee, Chairman Harold Levey, and architect Lawrence Anderson for the many hours and enormous patience they devoted to planning and overseeing the Center School renovation project. We are also grateful to Sumner Smith, who, deeded the Center School to the Town after the courts waived restrictions on the use of the property.

The Selectmen wish to express their gratitude to members of the Donaldson family as well. Charlotte, Gordon and Malcolm have established a fund in memory of their father, Robert Douglas Donaldson, a former selectman responsible for the construction of the Center School. The fund will be used to furnish a hearing room on the first floor of the building, and we look forward to its completion in 1983.

Departure of Key Personnel

After four years of service Executive Secretary Larry Paxton left the employ of the Town in October to pursue a different career direction. During his tenure he initiated or oversaw a number of significant projects including the capital improvements to the water system, which culminated in the construction in 1982 of the new covered pressure reservoir, and the installation of in-house computer systems for payroll, accounts payable and water billing.

In late December, following a thorough search by consultant William Rand, the Board appointed William Hinchey as their new Executive Secretary. During the intervening months, Virginia Niles very capably assumed the role of acting Executive Secretary.

Conservation Naturalist Russell Barnes and his wife Laura Perry, our dog officer, relocated to Vermont to seek other avenues of endeavor. For 9 plus years Russell played an important role in the growth of Lincoln's forestry, conservation and land management programs and, as elected tree warden, established a planting program to replace dying and diseased roadside trees. Laura was instrumental in formulating the dog regulations and by enforcing them efficiently relieved the selectmen of this burden.

Fire Captain Joseph Bozak retired in January following a serious heart attack. Capt. Bozak had served the Town faithfully for 17 years.

Townspeople were deeply saddened by the untimely death in May of Elliott V. Grabill, Town Treasurer and Collector and long-time selectman. Roy Raja was subsequently appointed to fill the unexpired terms.

Committee Accomplishments

Five special committees dealt very effectively with a broad range of issues:

The Energy Committee completed its roster of recommendations for energy-saving renovations to Town buildings. These were approved by Town Meeting, bonded, and slated to be installed as the year drew to a close.

On July 4 the Flagpole Committee officiated at the dedication of the new fiberglass pole on the library grounds. The old wooden pole, however, did not reach its new home on Martha's Vineyard until early December.

The Committee for Education about Nuclear Arms, appointed pursuant to Article 29 of the 1982 Town Meeting, met frequently to

plan their various activities. They prepared and distributed to more than 2000 households an informative brochure focusing on nuclear issues and organized neighborhood and intercommunity discussion meetings.

The Handgun Control Bylaw Study Committee, another group appointed in response to Town Meeting action, reported back to the Selectmen on their research regarding restrictive regulations in effect elsewhere and suggestions for improving permit procedures. The bill to allow Lincoln to formulate a handgun control bylaw was not acted upon in the 1982 legislative session, however.

The Cable TV Committee likewise submitted its initial report and recommendations to the Board. Action on their suggestion of a cooperative approach to the licensing process amongst the surrounding towns may be forthcoming in 1983.

An Auspicious Beginning

The Middlesex County Advisory Board, which has been granted authority over the county budget by virtue of an act of the legislature in 1981, exercised this power for the first time in February. The resulting reductions lowered what had been a steadily rising assessment to the Town, a most welcome event in light of the current fiscal restraints.

Fiscal Concerns

At year's end the Selectmen were actively engaged in formulating budgets for the third year under Proposition 2½. Although drastic cuts were not necessary during the first year, the major boards concluded that reductions in service would be required in the second year if an override were not approved. Following their recommendation, Town Meeting voted a budget that assumed an additional 2½% increase in the total property tax levy. Voters at the annual town election ratified that decision and approved the $100,779 override, but rejected a measure that would have raised the levy by $250,000.

Even with the additional funds, cutbacks such as extinguishing approximately 1/3 of the low wattage incandescent street lights were incorporated in the fiscal '83 budget. Before implementing this reduction, however, the Selectmen sought more citizen input. In the interim, it was learned that the fixtures would be removed permanently and a $30 charge levied for each removal. Although the savings originally anticipated will be lessened, the Board nevertheless will be forced to curtail services of this nature in order to retain others deemed more vital.

Traffic Worries

Lincoln continued to feel the effects of development on its borders. A proposal for a 900,000 square foot office park on Winter Street at the Lincoln/Waltham line was approved by the Waltham City Council. The Selectmen have appointed a Winter Street Task Force to explore options for mitigating the traffic impacts the development is expected to generate both on adjacent streets and throughout the Town.

Commercial and corporate growth in Concord and around Hanscom continued to add more vehicles to the already heavily traveled roads in the area.

Continued Frustrations

The Board was frustrated by the lack of progress on two fronts. The first is a perennial subject in these reports: Route 2. The long sought safety improvements seemed no closer to realization and the relocation to the north appeared more unattainable with the potential development of land lying within the designated corridor.

The second source of frustration was the thwarted efforts to create more low and moderate income housing. The Selectmen shared the bitter disappointment of the Housing Commission at the narrow defeat of their proposal for the Umbrello property. A second proposal for the renovation of the Codman farm house to provide multi-family or congregate housing was estimated to entail too great an expenditure to justify a change.

Despite the frustrations, the Board remains committed to seeking solutions to both these problems.

The Selectmen feel a sense of accomplishment that despite Proposition 2½ they were able to maintain the same general level of town services in 1982 as in the past. However, the proverbial shoe becomes increasingly tighter, and we are not confident that we will be able to do so in the future unless townspeople are willing to grant substantial overrides.

OFFICERS AND COMMITTEES

MODERATOR	Term Expires
David Donaldson	1984

TOWN CLERK	
Elizabeth J. Snelling	1983

BOARD OF SELECTMEN	
Henry M. Morgan	1984
John A. Ritsher	1985
Ann F. Sutherland, Chairman	1983

TOWN TREASURER	
Elliot V. Grabill (deceased)	1983
Roy M. Raja (appointed)	1983

BOARD OF ASSESSORS	
Douglas M. Burckett, Chairman	1984
John T. Franklin	1983
Joseph W. Howard	1985

COLLECTOR OF TAXES	
Elliot V. Grabill (deceased)	1983
Roy M. Raja (appointed)	1983

SCHOOL COMMITTEE	
Eleanor Gallitano, Chairman	1985
Paula Bennett	1984
Elizabeth Corcoran	1984
James W. Spindler	1983
Joan Walker	1983

WATER COMMISSIONERS	
Stuart B. Avery, Jr.	1984
Gabriel Farrell	1985
John R. H. Kimball, Chairman	1983

BOARD OF HEALTH

	Term Expires
William B. Stason, M.D., Chairman	1984
George P. Faddoul, D.V.M.	1985
John M. O'Loughlin	1983

REGIONAL DISTRICT SCHOOL COMMITTEE

Dante Germanotta	1984
Alan H. Grathwohl	1984
Richard Brooks, Chairman	1983
Lynn Donaldson	1985
Alan Cherish	1985
William A. King	1983

CEMETERY COMMISSIONERS

Marjorie Holland	1984
H. Arnold MacLean	1985
James DeNormandie, Chairman	1983

PLANNING BOARD

Basil Chigas	1986
Warrent Flint, Jr.	1987
Guy Guarino, Chairman	1983
William Constable	1984
Rosamond Delori, Vice-Chairman	1985

MEASURER OF WOOD AND BARK

Robert C. Brannen	1983

COMMISSIONERS OF TRUST FUNDS

William B. Russell	1984
George Hibben	1985
Virginia M. Niles	1983

TRUSTEES OF BEMIS FUND

Saville Davis	1984
Margaret Touborg	1985
Amalie Kass	1983

TRUSTEES OF LINCOLN LIBRARY

David Ford	self-perpetuating
Douglas Harding	" "
May Newman	" "

TRUSTEES OF LINCOLN LIBRARY
(cont.)

Robert Shenton (Selectmen's Appointee)	1984
Carolyn Birmingham (School Committee Appointee)	1985
Eleanor H. Fitzgerald (Elected by Town)	1983

DECORDOVA AND DANA MUSEUM AND PARK

"A" Directors

John H. Cantlin	1983
John French	1986
Walter J. Salmon	1984
Dorothy Thompson	1985

"B" Directors

Barbara Sisson (Library Trustees Appointee)	1985
Owen Beenhouwer (School Committee Appointee)	1983
Margaret Wengren (Selectmen Appointee)	1984

HOUSING COMMISSION

John R. Benson (Resigned)	1984
Raymond Johnson (Appointed)	1984
Richard D. Paris (Resigned)	1985
Mary Helen Lorenz (Appointed)	1983
Katherine S. McHugh	1983
William B. Russell	1983
Elizabeth J. Snelling, Chairman	1984

RECREATION COMMITTEE

Sarah Bobbitt (Elected)	1984
Conrad H. Todd (Elected)	1985
Kenneth Laurence (Elected)	1983
Mary Silverstein (Selectmen's Appointee)	1984
Eleanor T. King " "	1983
George W. Seeley " "	1985

TREE WARDEN

Russell L. Barnes (Resigned)	1983
Ronald Wood (Appointed)	1983

OFFICERS AND COMMITTEES
APPOINTED BY THE BOARD OF SELECTMEN

EXECUTIVE SECRETARY	Term Expires
Larry V. Paxton (Resigned)	
William G. Hinchey (Appointed)	
TOWN ACCOUNTANT	
Betty L. Lang	1985
ASSISTANT EXECUTIVE SECRETARY	
Virginia M. Niles	1985
TOWN COUNSEL	
William N. Swift	1985
TOWN ENGINEER	
Frank C. Emmons, Jr.	1985
DIRECTOR OF PUBLIC WORKS	
Richard P. Carroll	1985
CHIEF OF POLICE	
Dominick James Arena	1985
DEPUTY CHIEF OF POLICE-PROSECUTOR	
Charles E. Doyle	1985
POLICE SERGEANT	
David Davis	1985
POLICE OFFICERS	
Donald Bardsley	1985
Allen Bowles	1985
David Finan	1985
John Fitzgerald	1985
Richard J. Hallett	1985
Barbara LeVan	1985
Kevin Mooney	1985
Thomas Moran	1985

CONSTABLES	Term Expires
Dominick James Arena	1983
Charles E. Doyle	1983

DOG OFFICER	
Laura Perry (Resigned)	1983
Jennifer Pettit (Appointed)	1983

FIRE CHIEF	
Dominick James Arena	1983

FOREST WARDEN	
Dominick James Arena	1983

SEALER OF WEIGHTS AND MEASURES	
Ernest L. Johnson	1983

BUILDING INSPECTOR	
Ernest L. Johnson	1983

WIRING INSPECTOR	
Kenneth Desmond	1983

PLUMBING INSPECTOR	
Russell J. Dixon	1983

DIRECTOR OF CIVIL DEFENSE & EMERGENCY PREPAREDNESS	
Thomas B. Moran	1983

ASSISTANT DIRECTOR OF CIVIL DEFENSE & EMERGENCY PREPAREDNESS	
Larry V. Paxton (Resigned)	1983
William G. Hinchey (Appointed)	1983

COMMUNICATIONS OFFICER	
Eric Williams	1983

ASSISTANT COMMUNICATIONS OFFICER	
Curtis Risley	1983

VETERAN'S AGENT

	Term Expires
William B. Whalen	1983

VETERAN'S GRAVE OFFICER

William B. Whalen	1983

TOWN HISTORIAN

Margaret M. Martin	1983

REGISTRARS OF VOTERS

Kerrie Luce	1983
William G. Langton	1985
Eleanor M. Wilfert	1984
Elizabeth J. Snelling, ex officio	

COUNCIL ON AGING

Clifford Bowles	1984
Edgar Barr	1985
Mary Ford	1985
Harry Healey, Jr.	1984
Robert Henderson	1984
Sally Mansfield	1983
John Manzelli	1983
Louise Meeks (Resigned)	1983
Aire-Maija Schwann (Appointed)	1983
Natalie Rudin	1985
Ann Satterfield	1983
Frederick B. Taylor	1985
Beverly Eckhardt, Chairman	1984

MINUTEMAN HOME CARE CORPORATION

Beverly Eckhardt, Chairman	1983
Miriam Korhonen, Alternate	1983

CONSERVATION COMMISSION

John Quincy Adams, Chairman	1985
Kenneth Bassett	1984
Joseph Bower	1984
Lydia H. Dane	1984
Robert Mack	1985
William M. Preston	1983
William J. Rizzo, Jr.	1983

REPRESENTATIVES TO MBTA ADVISORY BOARD

C. Russel Hansen, Jr.	1983
Katherine McHugh, Alternate	1983

REPRESENTATIVE ON WALDEN POND BOARD OF DIRECTORS

John Quincy Adams	1983

REPRESENTATIVE TO MAPC

John Caswell	1983

BOARD OF APPEALS

D'Arcy MacMahon	1984
David F. Sykes	1986
Mary W. Sheldon	1983
Jane Cooper Brayton	1985
James McHugh, Chairman	1987
Morton Braun, Associate Member	1984
Margaret Marsh, Associate Member	1986

REPRESENTATIVE TO MIDDLESEX COUNTY ADVISORY BOARD

Gordon P. Baird

LINCOLN HISTORICAL COMMISSION

Robert A. Cunningham	1984
Elizabeth Donaldson	1983
Paul Marsh	1984
John Carman	1983
Colin Smith	1985

PIERCE PROPERTY COMMITTEE

Joanna Bradshaw	1985
Lynn Donaldson	1984
Margaret Flint	1985
John French, Chairman	1983
Margot Lindsay	1984
Aulikki Olsen	1983
William Shea	1985

REPRESENTATIVE TO HANSCOM ADVISORY COMMITTEE

Tom Kennedy	1983

CELEBRATIONS COMMITTEE	Term Expires
Jeffrey Mudge	1984
Karen Boyce	1984
Robert Dean	1985
Denise Dean	1985
Linda Redden	1983

ENERGY COMMITTEE	
Becky Bartovics, Chairman	1983
Margaret Hubbard	1983
Louisa Rand (resigned)	1983
Sam Donnell (appointed)	1985
Pamela Reiser	1983
Judith Spear	1985
Peter Rothstein	1984

LINCOLN AFFIRMATIVE ACTION COMMITTEE	
Susan Brooks	1983
Carmela D'Elia	1983
George Faddoul	1983
Cecilia Ives	1983
Lex Taylor	1983
Pat Morse	1983

REPRESENTATIVE TO NORTH EAST SOLID WASTE COMMITTEE AND 128 WEST RESOURCE RECOVERY COUNCIL	
Henry J. Rugo	1982

SWIMMING POOL COMMITTEE	
Richard P. Carroll	1985
Susan Harding, Chairman	1984
Pamela Hansen	1984
Diane F. Nockles	1985
Louise Toler	1983
Kay Yeuell	1983

VOCATIONAL REGIONAL SCHOOL DISTRICT COMMITTEE	
Ruth Wales	1983

PUBLIC SAFETY BOARD	
James Barnet	1983
James Farran	1984
Margaret Simms	1983
John Stevenson	1984
H. Michael Tannert	1983

WINTER STREET TASK FORCE

Agnes Wiggin, Chairperson
Richard Wiggin
Robert Gargill
John Caswell
James DeNormandie
John Hammond
Robert Brannen
John Wofford
John Goodrich

SPECIAL POLICE

Leo Algeo	1983
Gary Bardsley	1983
Raymond Barnes	1983
Robert Bates	1983
Richard Carroll	1983
Frank Caruso	1983
Francis C. Cartaglia	1983
Edward Chisholm	1983
John Ciraso	1983
Joseph Cotoni, Sr.	1983
Lorraine Dean	1983
William Dean	1983
Peter Dewey	1983
William Doherty	1983
John Doyle	1983
Neil Duane	1983
Robert Dupreuil	1983
Sean Feeney	1983
Richard Goddard	1983
Frank Gordon, Jr.	1983
Frank Gordon, Sr.	1983
Richard Hodgson	1983
George Hofferty	1983
Christopher Ireland	1983
Jeffrey Joachim	1983
Thomas M. Judge	1983
Herbert Kelley, Jr.	1983
John Kelly	1983
John Lee	1983
Steven Lennon	1983
Gerald Mahoney, Jr.	1983
David Maher	1983
Robert Marshall	1983
Paul McGovern	1983
John McLellan	1983

SPECIAL POLICE (cont.)

	Term Expire
Arthur Cotoni	1983
John O'Loughlin	1983
Hazel McInnis	1983
Dennis Murphy	1983
Mary Murphy	1983
Charles O'Loughlin	1983
William Orpik	1983
Theodore Poulos	1983
William Ryan	1983
W. Royce Taylor	1983
George Thomas	1983
David Whalen	1983
William Whalen, Jr.	1983
William Whalen, Sr.	1983
Charles Walsh	1983
Eric Williams	1983
Walter Van Wart	1983
George Yore, Jr.	1983
Stephen Ziegler	1983

CABLE TV COMMITTEE

Jack Carver
Gabriel Farrell, Jr.
James Flynn
Betty Gurley
Kas Kalba
John Klobuchar
Steven Lowe, Chairman
Robert Wolf

COMMITTEE FOR EDUCATION ABOUT NUCLEAR ARMS

Benjamin Barnes, Chairman
Marie Lester
Vernon Turner
Carmela D'Elia
Mark Elliott
Glayds Johnson
William Preston

HANDGUND CONTROL COMMITTEE

Richard Carroll
Richard Conant
John Cantlin
Bill Mason
Robert Pickett
Tom Franklin, Chairman
Carol White
D. J. Arena, Ex officio

APPOINTED BY THE TOWN CLERK — Term Expires

ASSISTANT TOWN CLERKS

Elaine Courtney	1983
Nancy A. Zuelke	1983

APPOINTED BY THE TREASURER

ASSISTANT TREASURER

Virginia M. Niles	1983

APPOINTED BY THE COLLECTOR OF TAXES

ASSISTANT COLLECTOR OF TAXES

Madge K. Fisher	1983

APPOINTED BY THE BOARD OF HEALTH

BURIAL AGENT

Elizabeth J. Snelling	1983

INSPECTOR OF ANIMALS

Laura Perry (Resigned)	1983
Jennifer Pettit (Appointed)	1983

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

Paul Cook	1985
David Elwood	1984
Hamilton James	1985
Sarah Cannon Holden, Chairman	1984
Lawrence Thompson	1983

PERSONNEL BOARD

Pamela J. Maus	1985
George Roehr	1983
Virginia Vockel, Chairman	1984

APPOINTED BY THE PLANNING BOARD

LONG RANGE PLANNING COMMITTEE

Jane Carlson
Robert Pinto
Diana Smith
John Hammond
Perry Culver
Robert G. Wolf

BICYCLE PATH COMMITTEE

Robert A. Cunningham, Co-Chairman
Edith Goodman
Alice Emery
Linda Svetz, Co-Chairman
Margaret Spaeth

SIGN COMMITTEE

Barry Solar
John Lee
Tina D'Amico

APPOINTED BY VARIOUS BOARDS AND COMMITTEES

YOUTH COMMITTEE

Wayne Mount (School Committee's Appointee)	1984
Sarah Bobbitt (Recreation Committee's Appointee)	1985
Jane Tatlock (Selectmen's Appointee)	1983

SCHOLARSHIP FUND COMMITTEE

George C. Hibben (Selectmen)	1983
Deborah C. French (Moderator)	1985
Gail T. Najjar (School Committee)	1984

FLAG POLE COMMITTEE

Martha DeNormandie (Library)
Gordon Donaldson (Historical Commission)
Leo Algeo (Moderator)

SPACE COMMITTEE

Mary Ann Hales (Library)
Lucy Cole (Council on Aging)
Warren Flint (Conservation Commission)
Basil Chigas (Planning Board)
Jean Risley (Day Care)
Hal Levey (Selectmen)
Mary Helen Lorenz (at large)
Elizabeth Donaldson (at large)

TOWN CLERK

Elizabeth J. Snelling

The Town Clerk is the official recorder of Town events and activities and issues licenses and certificates. Her duties include recording the proceedings at Town Meetings and Elections, and notifying the Selectmen and other officers concerned of appropriations which have been voted.

The record of registered voters of Lincoln is kept in the Town Clerk's office. Persons wishing to become voters in the Town should communicate with the Clerk.

ANNUAL TOWN MEETING
March 27, 1982

Pursuant to a Warrant duly served, the meeting was called to order by the Moderator, Mr. David M. Donaldson, at 9:40 a.m. The return of the Warrant was read, and the following business was transacted, a quorum being present.

The Moderator called attention to Article 1 (Election of Officers), which will be acted upon on Monday, March 29, 1982. He then brought before the meeting consideration of those articles appearing on the Consent Calendar, which had been sent to all voters at least seven days prior to Town Meeting. At the request of a voter, Article 8 was held out; all other articles on the Calendar (2, 3, 4, 6, 7 and 10) were then adopted unanimously.

ARTICLE 2. (By Consent Calendar)
To bring in their votes for any Committees, Commissioners, Trustees, and other officers required by law to be elected by ballot, or otherwise.
VOTED: That Robert C. Brannen be elected Measurer of Wood and Bark for the ensuing year.

ARTICLE 3. (By Consent Calendar)
To hear and act upon the reports of Town Officers, Committees, Commissioners and Trustees.
VOTED: That the reports of the Town Officers, Committees, Commissioners and Trustees, as printed in the Town Report, be accepted.

ARTICLE 4. (By Consent Calendar)
To fix the salaries and compensation of the several elective officers of the Town, and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members, and to fix additional compensation of such members.

VOTED: That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 1982 and ending June 30, 1983, be fixed at the following amounts:

Town Clerk	$ 200.00
Treasurer & Collector	10.00
Assessors, Chairman	200.00
Assessors, other members, each	175.00
Water Commissioners, each	75.00

and that the Board of Assessors is authorized to employ one of its members to work on Town mapping and additional assessing duties at a salary not to exceed $15,250.00 for the said fiscal period.

ARTICLE 5. That the Town adopt as separate appropriations the listed recommendations in Exhibit 3, attached to the report of the Finance Committee, printed on pages 13 through 22, inclusive, of the Financial Section and Warrant for the 1982 Town Meeting, except that the following:

Item #15 - Town Offices - Salaries - will be increased by $2,000 to $240,200; (This change resulted from an amendment offered by the Selectmen, which was approved by a majority voice vote.)

Item #100 - Police Department - Salaries - will be increased by $6,000 to $276,202; (This change resulted from an amendment offered by the Selectmen, which was adopted by a majority voice vote.)

Item #110 - Fire Department - Salaries - will be increased by $1,000 to $185,916; (This change also resulted from an amendment offered by the Selectmen, which was adopted by a majority voice vote.)

Item #300 - Public Works - Salaries - will be increased by $4,000 to $189,338; (This change, too, resulted from an amendment offered by the Selectmen, which was

adopted by a majority voice vote.)

Item #501 - Elementary Schools - Administration - will be increased by $1,560 to $79,541; (This change resulted from an amendment offered by the School Committee, which was adopted by a majority voice vote.)

Item #502 - Elementary Schools - Instruction - will be increased by $5,098 to $1,537,436; (This change resulted from an amendment offered by the School Committee, which was adopted by a majority voice vote.)

Item #504 - Elementary Schools - Operation & Maintenance - will be decreased by $10,335 to $375,137; (This change resulted from an amendment offered by the School Committee, which was adopted by a majority voice vote.)

Item #510 - Regional High School - will be decreased by $21,000 to $610,296.20; (This change resulted from an amendment offered by Mr. William King for the Regional School Committee, which was adopted unanimously.)

Item #521 - Library - Salaries - will be increased by $1,000 to $134,525; (This change resulted from an amendment offered by the Selectmen, which was adopted by a majority voice vote.)

and that all such appropriations be raised by taxation except to the following extent and to the extent provided in a second motion to be made under this Article:

Item #15 - Town Offices - Salaries - $20,000 to be taken from Water Department Receipts, when received, and $19,800 to be taken from the Air Force School account;

Item #40 - Conservation Commission - Salaries - $20,500 to be taken from the Conservation Commission Agency Account;

Item #100 - Police Department - Salaries - $55,600 to be taken from the Agency Account es-

tablished for payments in lieu of taxes, and $62,000 to be taken from Federal Revenue Sharing funds;

Item #102 - Police Department - Cruisers - $18,600 to be taken from free cash;

Item #204 - Animal Officer - Salary & Expense - $251 to be taken from the Agency Account established for fees received for care and custody of dogs;

Item #502 - Elementary Schools - Instruction - $93,301 to be taken from Metco funds;

Item #504 - Elementary Schools - Operation & Maintenance - $135 to be taken from the Grammar School Fund and $1379 to be taken from the Julian DeCordova School Equipment Fund;

Item #520 - Library - Salaries - $1,052 to be taken from Dog Tax Receipts;

Item #521 - Library - Books - $3,549 to be taken from State Aid to Libraries;

Item #702 - Cemeteries - Expense - $6,000 to be taken from Cemetery Improvement Fund;

Item #807 - Umbrello Land Loan - $8,900 to be taken from Conservation Receipts;

Item #815 - Swimming Pool Bonds - $10,000 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item #816 - Interest on Swimming Pool Bonds - $1,380 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item #819 - Codman Kitchen Bonds - $2,500 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item #820 - Interest on Codman Kitchen Bonds - $575 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item #821 - Codman Barn Repair Bonds - $5,000 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item #822 - Interest on Codman Barn Repair Bonds - $1,787.50 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item #901 - Unclassified - Hospital & Insurance Fund - Blue Cross/Blue Shield - $7,973 to be taken from Blue Cross/Blue Shield Refund Account;

Item #901 - Unclassified - Hospital & Insurance Fund - Unemployment Insurance - $15,000 to be taken from Air Force School Account;

Items #950 - #956, inclusive (Water Department) $287,675 to be taken from Water Department Receipts.

The total for General Purposes for the fiscal period beginning July 1, 1982, through June 30, 1983, is shown in Exhibit 3 as $5,543,893, and with the amendments listed above, is now $5,550,948.70. After the application of the special funds as listed above, the amount to be raised is $5,195,666.20.

All items were voted unanimously except as indicated above.

At the conclusion of action on all of the money articles, which took place on Wednesday, March 31st, at the second adjourned session of this Town Meeting, a second and supplemental vote under Article 5 was unanimously adopted, as follows:

VOTED: (Unanimously)
That the sum of $182,000 be taken from free cash to reduce the total amount to be raised by taxation, as voted under the first motion under this Article 5.

ARTICLE 6. (By Consent Calendar)
To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1982, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.
VOTED: That the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1982, in accordance with the provisions of General Laws, Chapter 33, Section 2, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

ARTICLE 7. (By Consent Calendar)
To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts, or take any other action relative thereto.
VOTED: That the Town authorizes the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts.

ARTICLE 8. To see if the Town will vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education, or take any other action relative thereto.
VOTED: (By majority vote) That the Town authorizes the School Committee to continue the plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education.

ARTICLE 9. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, said sum to be used for the purpose of a new flag pole to be erected on the Library grounds, and to see if the Town will authorize the disposal of the existing wooden pole by sale or otherwise, or take any other action relative thereto.
VOTED: (By majority vote) That the Town votes to raise and appropriate the sum of $4,500 to erect a new flag pole to be located on the Library grounds, $3,000 of said sum to be taken

from free cash, and $1,500 to be taken from funds to be received from the sale of the present flag pole, and that the Town votes to authorize the Selectmen to dispose of the existing wooden pole by sale, or otherwise.

ARTICLE 10. (By Consent Calendar)
To see if the Town will vote to appropriate gifts of money and income received from use of conservation properties for the maintenance and improvement of conservation properties, or take any other action relative thereto.

VOTED: That the Conservation Commission be and hereby is authorized for the fiscal year 1982-83 to expend sums received from the use of conservation properties for the maintenance and improvement of such conservation properties.

ARTICLE 11. To see if the Town will vote to appropriate gifts of money and income received by the Youth Committee for the purpose of funding certain trips and activities sponsored and directed by said committee, or take any other action relative thereto.

VOTED: (Unanimous)
That the Youth Committee is authorized to expend gifts of money and income received for the purposes of funding activities sponsored and directed by said Committee.

ARTICLE 12. To see if the Town will vote to acquire for the purpose of providing housing for persons of low and moderate income and others whose needs may be identified from time to time, by purchase, eminent domain, or any other way, all or part of two parcels of land, one owned by the Rural Land Foundation of Lincoln, and shown outlined in red on a plan entitled "Plan of Land in Lincoln, Massachusetts", dated July 11, 1979 and revised February, 1981, by Cleverdon, Varney & Pike, Consulting Engineers, on file in the office of the Town Clerk, and the other owned by Heirs of R. D. Donaldson, and shown outlined in red on a plan entitled "Preliminary Plan of Land in Lincoln", dated March 1, 1978, by Cleverdon, Varney & Pike, Consulting Engineers, on file in the office of the Town Clerk; to authorize the Town to sell as condominiums a portion of the parcels as part of an overall scheme to benefit persons of low and moderate income and others; to authorize the Lincoln Housing Commission, on behalf of the Town, to do all things necessary for the development of rental and other housing for said purpose on all or part of said parcels, including the sale as condominiums of a portion of the development as part of an overall scheme to benefit persons of low and moderate income and others; to lease part or all of said parcels to the Lincoln Housing Commission or its designee; for those purposes to raise and appropriate the sum of $2,500,000 by borrowing, by taxation, or by any combination of those methods, and to issue

bonds or notes, or any combination thereof, in an amount not in excess of $2,500,000, or take any other action relative thereto.

VOTED: (The following motion failed by 24 votes to receive a 2/3 vote, and accordingly was defeated. The actual count was 314 in favor, with 193 opposed.)

That the Town vote to acquire for the purpose of providing housing for persons of low and moderate income and others whose needs may be identified from time to time, by purchase, eminent domain, or any other way, a parcel of land, owned by the Rural Land Foundation of Lincoln, and shown outlined in red on a plan entitled "Plan of Land in Lincoln, Massachusetts", dated July, 1979, and revised February, 1981, by Cleverdon, Varney & Pike, Consulting Engineers, on file in the office of the Town Clerk; to authorize the Lincoln Housing Commission, in the name and on behalf of the Town, to do all things necessary or desirable for the development of rental and other housing for such purpose on said parcel; to sell as condominiums a portion of the development; to lease other portions and to execute, acknowledge and deliver deeds, leases, contracts and such other documents as said Commission shall deem necessary or desirable, all as part of an overall scheme to benefit persons of low and moderate income; to lease part or all of said parcel to the Lincoln Housing Commission or its designee; for those purposes to raise and appropriate the sum of $2,500,000; and for those purposes the sum of $2,500,000 is hereby appropriated, and the Treasurer, with the approval of the Selectmen, is authorized to borrow said sum under the provisions of Chapter 359 of the Acts of 1979, and to issue bonds and notes of the Town therefor, payable in accordance with said Chapter 359.

ARTICLE 13. To see if the Town will vote to change from an R-1 Single Family Residence District to an R-2 General Residence District the parcel of land described below and to amend the Zoning Map of the Town to reflect those changes, or take any other action relative thereto.

A certain parcel of land owned by the Rural Land Foundation of Lincoln, and shown outlined in red on a plan entitled "Plan of Land in Lincoln, Massachusetts", dated July 11, 1979, and revised February, 1981, by Cleverdon, Varney & Pike, Consulting Engineers.

VOTED: To pass over the article.

ARTICLE 14. To see if the Town will vote to amend the Bylaws of DeCordova and Dana Museum and Park by changing the governance of said Corporation to permit participation in the governance of persons who are not registered voters or residents of the Town of Lincoln, or take any other action relative thereto. (A copy of the bylaws is available in the office of the Town Clerk.)

VOTED: (By majority vote)

To amend this motion by inserting the words "registered voters of the Town of Lincoln and shall be" after the words "shall be" at the end of line 3 of the second paragraph of Article III in the proposed amendments to the by-laws of the DeCordova Museum so that that sentence shall read:

> "Officers shall be registered voters of the Town of Lincoln and shall be elected by the Board of Trustees at their first meeting held after each annual election of Town Officers of the Town of Lincoln to serve for one year."

AND FURTHER VOTED: (By majority vote)

To approve the amendments to the by-laws of the DeCordova Museum, including the amendment listed above, so that said amendments will read as follows:

Amendment to Change Reference to Directors Throughout By-Laws.

Because persons on the boards of museums are customarily referred to as trustees, it is proposed to change all references to "Directors" in the by-laws to "Trustees".

Amendment to Article II to Limit Term of Office of Certain Members to Ten Years.

It has been traditional that persons whose term on the Board has ended are appointed Members of the Corporation. It is felt that there should be a ten-year limit on the term for which they serve as Members. Consequently it is proposed to add a new sentence (which has been underlined) at the end of Article II so Article II shall read as follows:

"Article II - Members

The Members of the Corporation shall be (i) the original incorporators, so long as they shall remain registered voters of the Town of Lincoln, Massachusetts, (ii) the Trustees, for such period as they shall respectively hold office as such, ex officio, (iii) the Selectmen of the Town of Lincoln, the members of the School Committee of the Town of Lincoln, and the members of the Board of Library Trustees of the Town of Lincoln, for such period as they shall hold their respective offices, ex officio, and (iv) such other registered voters of said Town as the Members above provided for may add from time to time by majority vote in any meeting duly called, notified and held for this purpose. Each Member added under (iv) after January 1, 1982, shall serve for ten years but shall cease to be a Member if he or she shall cease to be a registered voter of the Town of Lincoln.

Amendment to Article III and Article IV to Increase Size of Board and Permit Non-Resident Trustees.

In order to provide for a Board of up to twenty-one persons, and to permit a limited number of non-residents of Lincoln to sit on the Board, it is proposed to amend Article III and Article IV in their entirety to read as follows:

"Article III - Trustees and Officers

The Board of Trustees of the Corporation shall consist of such numbers of persons not less than nine nor more than twenty-one as shall be fixed by the Members of the Corporation at the annual or any special meeting of the Members of the Corporation.

The officers of the corporation shall consist of a President, Treasurer and Clerk, and such other officers as may be elected by the Trustees. Officers shall be registered voters of the Town of Lincoln and shall be elected by the Board of Trustees at their first meeting held after each annual election of Town officers of the Town of Lincoln to serve for one year. The President, Treasurer and Clerk shall be members of the Board. In the event of a vacancy in the office of President, Treasurer or Clerk, the Board shall at its next meeting elect a successor for the unexpired term. Officers shall hold office until their successors are elected or appointed and qualify. Two or more offices may be held by the same person.

All Trustees and other officers shall take the oath of office before the Town Clerk. All appointments and elections of Trustees and other officers shall be effective on the taking of such oath of office. The Town Clerk shall certify such elections and appointments and the taking of such oaths of office to whoever may be concerned.

"Article IV - Election of Trustees

The Trustees shall consist of the following:

(a) Four registered voters of the Town of Lincoln who shall be elected by the registered voters of the Town of Lincoln at the time elections for Town Offices are held, to serve for a term of four years and until their respective successors are elected, the terms to be staggered so that the term of one such Trustee will expire each year (the four "A" Directors at the time this amendment to the By-Laws is adopted shall comprise these four Trustees). A vacancy in these Trustees shall be filled by the appointment by the Selectmen of the Town of Lincoln of an eligible person to serve for the unexpired term;

(b) Three registered voters of the Town of Lincoln, one to be appointed by each of the Selectmen, School Committee and Board of Library Trustees of the Town of Lincoln at the time elections for Town offices are held, to serve for a term of three years and until their respective successors are elected, the terms to be staggered so that the term of one such Trustee will expire each year (the three "B" Directors at the time this amendment to the By-Laws is adopted shall comprise these three Trustees). A vacancy in these Trustees shall be filled by the appointment by the board or committee which made the original appointment of an eligible person to serve for the unexpired term;

(c) The respective chairman of the Corporation's Business Council and Associate Council, to serve so long as they hold their offices and until their respective successors are selected. A vacancy in these Trustees shall be filled by the selection of the successor chairman;

(d) Such additional persons as shall be elected by the Members of the Corporation at the annual or any special meeting of Members of the Corporation, provided that the number of residents and non-residents of the Town of Lincoln so elected shall always be equal and persons so elected shall serve for a term not exceeding three years, as fixed by the Members and until their respective successors are elected. A vacancy in these Trustees shall be filled by the election by the Members of the Corporation of an eligible person to serve for the unexpired term. There shall be a nominating committee consisting of the Trustees elected by the voters of Lincoln under subsection (a) and the two chairmen selected under subsection (c), which committee shall nominate candidates for Trusteeship positions under this subsection (d) and shall report such nomination to the Members in writing. The Members may also accept nominations from other sources.

If a person shall cease to be eligible, he or she shall cease to be a Trustee."

Apart from the vote as outlined above, the Board of Trustees of the DeCordova Museum and Park made the following commitment, which was entered in the records of the meeting:

"(1) To submit to the Lincoln Planning Board for review in the manner of other Lincoln developments any future building programs.

(2) To comply with the spirit of the open meeting law and

to post notice of its meetings."

At 6:05 p.m. it was unanimously voted to adjourn the meeting until Tuesday, March 30, 1982, at 7:30 p.m. in the Brooks School Auditorium.

ANNUAL TOWN ELECTION
March 29, 1982

In accordance with Article 1 of the Warrant for the Annual Town Meeting, the polls were declared open at 7:30 a.m. by Town Clerk Elizabeth Snelling. The following persons assisted Mrs. Snelling throughout the day as Wardens: William G. Langton, Howard Snelling, Kerrie Luce, Beth Sutherland, Eugenie Flint, Fred Wilfert, Alice E. Garrison, John B. Garrison, Eleanor Wilfert and Henry Morgan. The polls were declared closed at 8 p.m. by Mrs. Snelling. There was a total vote of 1,071, with 320 in Precinct #1 and #751 in Precinct #2, with the following results:

Office	Candidate	Prec. 1	Prec. 2	Total
Town Clerk	Elizabeth J. Snelling	266	675	941
(1 year)	Scattering	1		1
	Blanks	53	76	129
		320	751	1071
Selectman	John A. Ritsher	265	622	887
(3 years)	Scattering		3	3
	Blanks	55	126	181
		320	751	1071
Treasurer	Elliott V. Grabill	266	648	914
(1 year)	Scattering		1	1
	Blanks	54	102	156
		320	751	1071
Assessor	Joseph W. Howard	248	581	829
(3 years)	Blanks	72	170	242
		320	751	1071
Collector of	Elliott V. Grabill	264	610	874
Taxes (1 year)	Scattering		1	1
	Blanks	56	140	196
		320	751	1071

Office	Candidate	Prec. 1	Prec. 2	Total
School Committee (3 years)	Eleanor M. Gallitano	251	607	858
	Scattering	1		1
	Blanks	68	144	212
		320	751	1071
Water Commissioner (3 years)	Gabriel Farrell	237	547	784
	Blanks	83	204	287
		320	751	1071
Board of Health (3 years)	George P. Faddoul, D.V.M.	258	571	829
	Blanks	62	180	242
		320	751	1071
Cemetery Commissioner (3 years)	H. Arnold MacLean	247	593	840
	Blanks	73	158	231
		320	751	1071
Planning Board (5 years)	Warren F. Flint, Jr.	254	591	845
	Robert W. Pinto	54	99	153
	Blanks	12	61	73
		320	751	1071
Commissioner of Trust Funds (3 years)	George C. Hibben	259	588	847
	Blanks	61	163	224
		320	751	1071
Trustee of Bemis Fund (3 years)	Margaret B. Touborg	264	600	864
	Blanks	56	151	207
		320	751	1071
Director, DeCordova Museum (4 years)	John B. French	252	596	848
	Blanks	68	155	223
		320	751	1071
Housing Commission (3 years)	Richard D. Paris	225	517	742
	Blanks	95	234	329
		320	751	1071
Recreation Committee (3 years)	Conrad H. Todd	248	598	846
	Blanks	72	153	225
		320	751	1071
Tree Warden (1 year)	Russell L. Barnes	258	617	875
	Blanks	62	134	196
		320	751	1071

Office	Candidate	Prec. 1	Prec. 2	Total
-S Regional	Alan W. Cherish	160	342	502
chool Com-	Lynn B. Donaldson	290	684	974
ittee (2)	Richard E. Wylie	57	125	182
3 years each)	Blanks	133	351	484
		640	1502	2142

UESTION NO. 1:	Shall the Town of Lincoln be allowed to assess an additional $100,779. in real estate and personal property taxes for the fiscal year beginning July first, nineteen hundred and eighty-two?			
	Yes	189	466	655
	No	115	254	369
	Blanks	16	31	47
		320	751	1071

UESTION NO. 2:	Shall the Town of Lincoln be allowed to assess an additional $250,000. in real estate and personal property taxes for the fiscal year beginning July first, nineteen hundred and eighty-two?			
	Yes	141	353	494
	No	155	347	502
	Blanks	24	51	75
		320	751	1071

ADJOURNED SESSION OF ANNUAL TOWN MEETING
March 30, 1982

At 7:35 p.m. the adjourned session of the Annual Town Meeting as called to order by the Moderator, Mr. David M. Donaldson, and a uorum being present, the following business was transacted:

RTICLE 15. To see if the Town will vote to approve a new schedule of fees to be used by the Sealer of Weights and easures, as authorized by Section 56 of Chapter 98, as most recently amended, said schedule being presently on file in the office of he Town Clerk and available for inspection, or take any other action elative thereto.

VOTED: (unanimously)

That the Town adopt a new schedule of fees to be used by the Sealer of Weights and Measures, as authorized by Section 56 of Chapter 98, as amended by Chapter 351, Section 49 of the Acts of 1981, copies of which new schedule are on file in the office of the Town Clerk, and have been distributed to the voters at this Town Meeting.

ARTICLE 16. To see if the Town will vote to raise and appropriate a sum of money, by borrowing, by transfer from available funds, or a combination thereof, said sum to be used for the construction, reconstruction and/or maintenance and repair of roads and bridges and the enforcement of traffic laws, and that the Treasurer be authorized to borrow in anticipation of reimbursement by the Commonwealth under Chapter 283, Acts of 1976, or take any other action relative thereto.

VOTED: (unanimously)

That the sum of $20,000 be appropriated for the construction, reconstruction and/or maintenance and repair of roads and bridges and the enforcement of traffic laws, as requested by the Board of Selectmen, and that the Treasurer, with the approval of the Selectmen, is authorized to borrow said sum under Section 6a of Chapter 44 in anticipation of reimbursement from the Commonwealth.

ARTICLE 17. To see if the Town will vote to ratify the action of the Selectmen in accepting the provisions of Sections 20A and 20A½ of Chapter 90 of the General Laws, as amended, and will vote to accept said Sections 20A and 20A½, as amended, or take any other action relative thereto.

VOTED: (By majority vote)

That the Town ratify the action of the Selectmen in accepting the provisions of Section 20A½ of Chapter 90 of the General Laws, as amended, and that the Town accept said Section 20A½, as amended.

ARTICLE 18. To see if the Town will vote to amend Section 1 of Article II of its General By-Laws to change the time and date of the Annual Town Meeting for the transaction of all business, except the election of officers and determination of such matters as by law are required to be elected or determined by ballot, from the Saturday before the last Monday in March in each year to a time and date in the month of May of each year, or take any other action relative thereto.

VOTED: (The following motion was defeated by a majority voice vote):

"That the Town vote to amend Section 1 of Article II of its General By-Laws to read as follows:

Section 1. The Annual Town Meeting shall be held on the second Saturday in May in each year at 9:30 a.m. for the transaction of all business except that the election of officers and the determination of such matters as by law are required to be elected or determined by ballot shall take place on the last Monday in March, when the polls shall be open from 7:30 a.m. until 7:00 p.m., or to such later time up to 8:00 p.m. as the Moderator may determine."

ARTICLE 19. To see if the Town will authorize the Selectmen to modify the conservation restriction heretofore granted by Alan and Louise H. McClennen for the benefit of the Town over a certain parcel of land abutting Silver Hill Road and Weston Road by allowing the present subdivision road on said land to be moved from the middle of said parcel to the southerly border of said parcel, or take any other action relative thereto.

VOTED: (Unanimously)

That the Selectmen be and they hereby are authorized on behalf of the Town to approve a modification of the conservation restriction heretofore granted by Alan and Louise H. McClennen for the benefit of the Town over a certain parcel of land owned by Alan and Louise H. McClennen on Silver Hill Road and Weston Road by allowing the present road on said parcel to be relocated from the middle of said parcel to the southerly edge of said parcel.

ARTICLE 20. To see if the Town will vote to support the submission of a petition to the General Court which would allow the Town, through its Board of Selectmen, to issue licenses for the sale of malt beverages and wine to be consumed on the premises where sold, or to take any other action relative thereto.

VOTED: (By a majority vote, the following amendment to be added after the words "where sold" in the motion, was adopted:

"only in restaurants and in connection with the consumption of meals."

(The motion, including the amendment outlined above, was then adopted by a vote of 252 in favor, with 161 opposed)

That the Town authorize the filing of a petition to the General Court, which would allow the Town, through its Board of Selectmen, to issue licenses for the sale of malt beverages and wine to be consumed on the premises where sold, and only in restaurants and in connection with the consumption of meals.

ARTICLE 21. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or any combination thereof, said sum to be used to provide building and grounds improvements to the

Center School, the Town Hall and the Smith School, or take any other action relative thereto.

VOTED: (by majority vote)

1) That the sum of $43,000 is appropriated for the purpose of making certain improvements to the Center School building and grounds, said sum to come $15,000 from free cash and $28,000 from the agency account established for payments in lieu of taxes; and
2) That the sum of $3,000 is appropriated from free cash for the purpose of making certain improvements to the Smith School Library wing and grounds; and
3) That the School Committee give serious consideration to the Town's desire to accommodate the Children's Community Center on school property.

(Item #3 was offered as an amendment to the main motion and was adopted by a majority voice vote.)

At 11:05 p.m. it was unanimously voted to adjourn the Meeting until Wednesday, March 31, at 7:30 p.m., in the Brooks School Auditorium.

SECOND ADJOURNED SESSION OF ANNUAL TOWN MEETING
March 31, 1982

At 7:35 p.m. the second adjourned session of the Annual Town Meeting was called to order by the Moderator, Mr. David M. Donaldson, and a quorum being present, the following business was transacted:

ARTICLE 22. To see if the Town will authorize the filing of a petition to the General Court in substantially the following language:

AN ACT TO AUTHORIZE THE TOWN OF LINCOLN TO REGULATE HANDGUNS

Be it enacted by the Senate and House of Representatives in the General Court assembled, and by the authority of the same, as follows:

Section 1. Not withstanding any provisions set forth in the General Laws, the Town of Lincoln is hereby empowered to enact a bylaw which regulates the distribution, sale and possession of handguns.

Section 2. This act shall take effect upon its passage.

VOTED: (Adopted by a vote of 167 in favor, with 76 opposed) That the Town authorize the filing of a petition to the General Court in substantially the following language:

AN ACT TO AUTHORIZE THE TOWN OF LINCOLN TO REGULATE HANDGUNS

Be it enacted by the Senate and House of Representatives in the General Court assembled, and by the authority of the same, as follows:

Section 1. Not withstanding any provisions set forth in the General Laws, the Town of Lincoln is hereby empowered to enact a by-law which regulates the distribution, sale and possession of handguns.

Section 2. This act shall take effect upon its passage.

ARTICLE 23. To see if the Town will vote to raise and appropriate a sum of money, by taxation, by transfer from available funds, or any combination thereof, said sum to be used for the purpose of providing Lincoln's share of the funding for the Hanscom Area Traffic Committee, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 24. To see if the Town will vote to amend Section 23.4 of the Zoning By-Laws as most recently amended on June 18, 1981, as follows:

Section 23.4, the definition of "dwelling unit" shall be amended by striking the words "or more individuals living as a single housekeeping unit" in the third line thereof and substituting therefor the word "family";

and to see if the Town will vote to add a new Section 23.4.1, to be inserted after Section 23.4 and shall read as follows:

"Family: One or more individuals related by blood, adoption, or marriage (exclusive of household servants), living and cooking together as a single housekeeping unit; provided, however, that no more than two individuals living and cooking together as a single housekeeping unit, though not related by blood, adoption, or marriage, shall be deemed to constitute a family; and provided, further, that a family as defined herein may include any number of foster children placed therewith by an agency authorized and licensed

by the Commonwealth, for the purpose of obtaining the benefits of a normal family environment, so long as such placement remains subject to regulation, supervision, and inspection by the Commonwealth;" or take any action relative thereto.

VOTED: (The following motion was defeated by a count of 8 in favor, with 199 opposed):

That the Town vote to amend Section 23.4 of the Zoning By-Laws of the Town as most recently amended on June 18, 1981, as follows:

Section 23.4, the definition of "dwelling unit" shall be amended by striking the words "or more individuals living as a single housekeeping unit" in the third line thereof and substituting therefor the word "family"; and to add a new Section 23.4.1, to be inserted after Section 23.4, which shall read as follows:

"Family: One or more individuals related by blood, adoption, or marriage (exclusive of household servants), living and cooking together as a single housekeeping unit; provided, however, that no more than two individuals living and cooking together as a single housekeeping unit, though not related by blood, adoption, or marriage, shall be deemed to constitute a family; and provided, further, that a family as defined herein may include any number of foster children placed therewith, by an agency authorized and licensed by the Commonwealth, for the purpose of obtaining the benefits of a normal family environment, so long as such placement remains subject to regulation, supervision and inspection by the Commonwealth."

ARTICLE 25. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or any combination thereof, said sum to be used for the purchase of equipment for the use of various Town departments, and to see if the Town will authorize the disposal by sale or otherwise, of excess vehicles and equipment, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate the sum of $35,000 for the purpose of purchasing equipment for use in the various Town Departments, said sum to be taken from free cash, and that the Town vote to authorize the Selectmen to dispose by sale or otherwise of excess vehicles and equipment.

ARTICLE 26. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer of available funds, or any combination thereof, said sum to be used for the repair and maintenance of certain Town Buildings, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to raise and appropriate the sum

of $10,000 to be used for the repair and maintenance of certain Town Buildings, said sum to be raised by taxation.

ARTICLE 27. To see if the Town will raise and appropriate a sum of money to fund an alternative budget committee, which will distribute to all voters in January, 1983, alternative budgets in traditional and functional form, far more detailed than Article 5, together with pros and cons as is done in State pamphlets on referenda, for the purpose of giving voters early intelligent choices; such committee to consist of one or more members appointed by the Moderator or by Town Committees, and accepting volunteers.

VOTED: (The following motion was defeated by a majority voice vote): That Lincoln appropriate $5,000 from free cash for printing and mailing costs for a one-year alternative budget committee, which will distribute to all households in January, 1983, an alternative budget in traditional and functional form, far more detailed than the Finance Committee's budget under Article 5, together with pros and cons as is done in State pamphlets on referenda, for the purpose of giving voters early intelligent choices, said committee to consist of two members, one appointed by the Finance Committee, and one appointed by Norman Hapgood.

ARTICLE 28. To see if the Town will vote to appropriate a sum of money to be added to the amounts appropriated under Article 32 of the Warrant for the Annual Town Meeting on March 25, 1978, and Article 29 of the Warrant for the Annual Town Meeting on March 27, 1979, and Article 12 of the Warrant for the Special Town Meeting of June 16, 1981, for the laying out and the construction of a bicycle path on Concord Road (Route 126) from its intersection with South Great Road (Route 117) to Baker Bridge Road, as shown on a plan prepared by Joseph W. Moore Co., Land Surveyors and Civil Engineers, presently on file with the Town Clerk and available for inspection; to determine if said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by any combination thereof, and that the appropriate officials are authorized to apply to the Commonwealth to obtain reimbursements of a part of the cost of said bicycle path; or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 29. To see if the Town will vote to reject the evacuation plans described in the draft document entitled "Relocation Instructions - Boston Risk Area - Suburban West"; and to see if the Town will vote to authorize the Selectmen to appoint a committee to institute a program to inform Lincoln citizens about the full impact on the Boston Risk Area of a nuclear attack; and to raise and appropriate a sum of money to be supplemented by private contri-

butions to cover the costs of such program, or take any other action relative thereto.

VOTED: (By majority vote)

That the Town reject the evacuation plans described in the draft document entitled "Relocation Instructions - Boston Risk Area - Suburban West"; and that the Selectmen be authorized to appoint a committee to institute a program to inform Lincoln citizens about the full impact on the Boston Risk Area of a nuclear attack; and to raise and appropriate the sum of $250, to be supplemented by private contributions to cover the costs of such program, said sum of $250 to be taken from free cash.

ARTICLE 30. To see if the Town will vote to appropriate from free cash a sum of money, said sum to be added to amounts appropriated under Article 5 of the Warrant of the Annual Town Meeting of March 28, 1981, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate the sum of $15,000 to be added to amounts appropriated under Article 5, Line Item #100, of the Warrant of the Annual Town Meeting of March 28, 1981, said sum to be taken from free cash.

ARTICLE 31. To see if the Town will vote to appropriate from available funds of the Water Department a sum of money, said sum to be added to amounts appropriated under Article 5 of the Warrant of the Annual Town Meeting of March 28, 1981, or take any other action relative thereto.

VOTED: (Unanimously)

That the sum of $33,000 is hereby appropriated from water receipts, to be added to amounts appropriated under Article 5 of the Annual Town Meeting of March 28, 1981, in the following manner:

Line Item #951	Water Wages	$10,000
Line Item #952	Water Expense	$23,000

ARTICLE 32. To see if the Town will vote to raise and appropriate a sum of money, by taxation, by transfer from available funds, by borrowing, or any combination thereof, said sum to be used for the purpose of funding certain energy conservation measures in various Town Buildings, or take any other action relative thereto.

VOTED: (The following vote was adopted by a count of 150 in favor, with 8 opposed):

That the Town appropriate the sum of $210,000, said sum to fund certain energy conservation measures in various Town Buildings, and that the Treasurer is authorized, with the approval of the Selectmen, to borrow the sum of $210,000, under

the provisions of Chapter 44, Section 7 (3B), and to issue bonds and notes of the Town therefor, payable in accordance with said Chapter 44.

ARTICLE 33. To see if the Town will vote to acquire for conservation purposes, by purchase, by eminent domain, or any other way, a parcel of land belonging to William F. Herman, containing approximately 22.50 acres of land, located on the easterly side of Silver Hill Road, as shown on a sketch plan of land in Lincoln, on file in the office of the Town Clerk, and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or any other way, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 34. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or any combination thereof, said sum to be used for the purpose of connecting existing water mains on Blueberry Lane to the existing water main on Davison Drive off Page Road, or take any other action relative thereto.

VOTED: (Unanimously)

That the sum of $3,459.31 be appropriated for the purpose of connecting existing water mains on Blueberry Lane to the existing water main on Davison Drive off Page Road by means of 6" or 8" mains, said sum to be transferred from the balance remaining in the sum appropriated under Article 18 of the adjourned Town Meeting of March 27, 1979.

There being no further business to come before the Meeting, it was moved, seconded and unanimously voted to adjourn at 11:15 p.m.

(At various stages of the Meeting and its adjourned sessions, tribute was paid to various retiring officers, as follows:

To Jacqueline Clement, the Superintendent of Schools, who is leaving this post in June to take a new position;

To Joan Wofford, who is retiring as a member of the Lincoln-Sudbury Regional High School Committee after a long period of dedicated service to the Region;

To Robert A. Lemire, who retired from the Conservation Commission in 1981, after 20 years of outstanding service as the Commission's chairman. He was presented with a hand-engraved testimonial honoring his contributions to the cause of conservation

throughout the entire region and, in particular, in the Town of Lincoln;

To Robert C. Brannen, the retiring member of the Planning Board, who has made major contributions to the Town during his 11 years of service as a Planning Board member;

To Ned Dewey and Charlotte Friel, who are about to resign as members of the Finance Committee, after several years of dedicated service as members of that Committee.

Each of the persons named above was tendered a rising vote of thanks by the members of the Town present at the various sessions of the Meeting.)

Elizabeth J. Snelling
Town Clerk

STATE PRIMARY
September 14, 1982

Pursuant to a Warrant duly served, the Polls were declared open at 7:30 a.m. by Elizabeth J. Snelling, Town Clerk. Mrs. Snelling was assisted throughout the day by the following Wardens: William J. Langton, Barbara Garrison, Fred Wilfert, Kerrie Luce, Beth Sutherland, Howard Snelling, H. Arnold MacLean, Eugenia Flint, Alice E. Garrison and Eleanor Wilfert. The Polls were declared closed at 8:00 p.m. by Mrs. Snelling. The total number of votes cast was 1,818, which was divided as follows: Precinct 1 - Republican, 123; Democratic, 474, for a total of 597; Precinct 2 - Republican, 247; Democratic, 974, for a total of 1,221.

		Prec. 1	Prec. 2	Total
	Republican			
Senator in Congress	Ray Shamie	76	172	248
	Blanks	47	75	122
		123	247	370
Governor	Andrew H. Card, Jr.	19	42	61
	John R. Lakian	17	33	50
	John W. Sears	85	167	252
	Scattering		1	1
	Blanks	2	4	6
		123	247	370
Lt. Governor	Leon J. Lombardi	96	180	276
	Blanks	27	67	94
		123	247	370
Attorney General	Richard L. Wainwright	86	176	262
	Scattering		1	1
	Blanks	37	70	107
		123	247	370
Secretary	Jody DeRoma Dow	86	171	257
	Blanks	37	76	113
		123	247	370
Treasurer	Mary J. LeClair	90	174	264
	Blanks	33	73	106
		123	247	370

		Prec. 1	Prec. 2	Total
Auditor	Michael S. Robertson	85	172	257
	Blanks	38	75	113
		123	247	370
Representative in Congress (5th Congressional)	Louise Hart	18	37	55
	Blanks	105	210	315
		123	247	370
Councillor	Blanks	123	247	370
Senator in General Court (5th Middlesex)	John J. Leary	85	174	259
	Blanks	38	73	111
		123	247	370
Rep. in General Court (13th Middlesex)	Lucile P. Hicks	98	184	282
	Blanks	25	63	88
		123	247	370
District Attorney	Guy A. Carbone	89	170	259
	Blanks	34	77	111
		123	247	370
Clerk of Courts (Middlesex County)	Blanks	123	247	370
Register of Deeds Middlesex County, Southern District	Blanks	123	247	370
County Commissioner Middlesex County	Blanks	123	247	370
	Democratic			
Senator in Congress	Edward M. Kennedy	334	700	1034
	Scattering	1	1	2
	Blanks	139	273	412
		474	974	1448
Governor	Edward J. King	122	187	309
	Michael S. Dukakis	335	764	1099
	Blanks	17	23	40
		474	974	1448

		Prec. 1	Prec. 2	Total
Lt. Governor	John F. Kerry	82	220	302
	Evelyn Murphy	247	484	731
	Lou Nickinello	33	34	67
	Lois G. Pines	51	128	179
	Samuel Rotondi	28	56	84
	Scattering		1	1
	Blanks	33	51	84
		474	974	1448
Attorney General	Francis X. Bellotti	338	673	1011
	Blanks	136	301	437
		474	974	1448
Secretary	Michael J. Connolly	274	539	813
	Blanks	200	435	635
		474	974	1448
Treasurer	Robert Q. Crane	277	549	826
	Blanks	197	425	622
		474	974	1448
Auditor	John J. Finnegan	265	512	777
	Blanks	209	462	671
		474	974	1448
Representative in Congress (5th Congressional)	James M. Shannon	300	612	912
	Scattering	2	1	3
	Blanks	172	361	533
		474	974	1448
Councillor	Herbert L. Connolly	217	475	692
	Blanks	257	499	756
		474	974	1448
Senator in General Court (5th Middlesex)	Carol C. Amick	359	721	1080
	Blanks	115	253	368
		474	974	1448
Rep. in General Court (13th Middlesex)	Scattering		1	1
	Blanks	474	973	1447
		474	974	1448

		Prec. 1	Prec. 2	Total
District Attorney	John J. Droney	28	53	81
	Paul J. Cavanaugh	19	33	52
	Edward R. Gargiulo	37	37	74
	L. Scott Harshbarger	350	757	1107
	Blanks	40	94	134
		474	974	1448
Clerk of Courts	Edward J. Sullivan	254	494	748
Middlesex County	Blanks	220	480	700
		474	974	1448
Register of Deeds	John F. Zamparelli	233	473	706
Middlesex County,	Blanks	241	501	742
Southern District		474	974	1448
County Commissioner	Albert J. Onessimo	46	62	108
Middlesex County	Bill Schmidt	248	555	803
	Blanks	180	357	537
		474	974	1448

The total number of registered voters in Lincoln for this election was 3,229.

Elizabeth J. Snelling
Town Clerk

STATE ELECTION
November 2, 1982

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Elizabeth J. Snelling, Town Clerk, who was assisted throughout the day by the following Wardens: William G. Langton, John Garrison, Kerrie Luce, Fred Wilfert, Howard Snelling, H. Arnold MacLean, Alice E. Garrison, Eugenia Flint and Eleanor Wilfert. The total number of votes cast was 2,529, which was divided as follows: Precinct 1 - 861; Precinct 2 - 1,668. The total number of registered voters in Lincoln for this election was 3,312.

		Prec. 1	Prec. 2	Total
Senator in Congress	Edward M. Kennedy (D)	407	834	1241
	Ray Shamie (R)	409	686	1095
	Howard S. Katz (Lib.)	9	21	30
	Blanks	36	127	163
		861	1668	2529
Governor-Lt. Gov.	Dukakis & Kerry (D)	438	959	1397
	Shamie & Lombardi (R)	372	631	1003
	Rich & Davies (Ind.)	17	11	28
	Shipman & MacConnell (Lib.)	5	19	24
	Blanks	29	48	77
		861	1668	2529
Attorney General	Francis X. Bellotti (D)	544	1042	1586
	Richard L. Wainwright (R)	239	438	677
	Michael Reilly (Lib.)	17	37	54
	Blanks	61	151	212
		861	1668	2529
Secretary	Michael J. Connolly (D)	403	801	1204
	Jody DeRoma Dow (R)	314	573	887
	Robin D. Zazula (Lib.)	16	50	66
	Blanks	128	244	372
		861	1668	2529
Treasurer	Robert Q. Crane (D)	393	781	1174
	Mary J. LeClair (R)	331	618	949
	Freda L. Nason (Lib.)	24	48	72
	Blanks	113	221	334
		861	1668	2529

		Prec. 1	Prec. 2	Total
Auditor	John J. Finnegan (D)	321	627	948
	Michael S. Robertson (R)	354	673	1027
	Donald E. Washburn (Lib.)	30	66	96
	Blanks	156	302	458
		861	1668	2529
Representative in Congress (5th Congressional)	James M. Shannon (D)	529	1095	1624
	Angelo L. Laudani (Lib.)	143	201	344
	Louise Hart (R)	1		1
	Blanks	188	372	560
		861	1668	2529
Councillor	Herbert L. Connolly (D)	480	929	1409
	Blanks	381	739	1120
		861	1668	2529
Senator in General Court (5th Middlesex)	Carol C. Amick (D)	538	1069	1607
	John J. Leary (R)	270	469	739
	Blanks	53	130	183
		861	1668	2529
Representative in General Court (13th Middlesex)	Lucile P. Hicks (R)	647	1216	1863
	Scattering		1	1
	Blanks	214	451	665
		861	1668	2529
District Attorney	Guy A. Carbone (R)	264	425	689
	L. Scott Harshbarger (D)	543	1133	1676
	Blanks	54	110	164
		861	1668	2529
Clerk of Courts Middlesex County	Edward J. Sullivan (D)	495	955	1450
	Blanks	366	713	1079
		861	1668	2529
Register of Deeds Middlesex County Southern District	John F. Zamparelli (D)	477	899	1376
	Blanks	384	769	1153
		861	1668	2529
County Commissioner Middlesex County	Bill Schmidt (D)	482	927	1409
	Blanks	379	741	1120
		861	1668	2529

QUESTION NO. 1 PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized

below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on July 2, 1980, by a vote of 171-4, and on June 21, 1982, by a vote of 144-44?

SUMMARY

The proposed constitutional amendment would remove the present constitutional prohibition against the use of public funds to aid or maintain private primary or secondary schools.

It would permit the Commonwealth, cities and towns, to make public funds available to pupils attending private primary and secondary schools in the form of either aid, materials or services subject, however, to three specific limitations. First, the private school could not be one that discriminates on the basis of race or color in its admission requirements. Second, the grant of aid must be consistent with the First Amendment to the United States Constitution which guarantees the free exercise of religion and prohibits the establishment of religion. Third, individual pupils would have to request the aid, materials or services. In addition to these three specific limitations, the amendment would authorize the legislature to enact other laws imposing conditions or restrictions on the grant of public aid, materials or services.

The proposal would also change the state constitution to allow public money to be spent to aid infirmaries, hospitals, charitable or religious undertakings if they are either publicly owned or under the control of public officials. The state constitution now prohibits such spending unless these institutions are both publicly owned and under the control of public officials.

	Prec. 1	Prec. 2	Total
Yes	217	344	561
No	613	1254	1867
Blanks	31	70	101
	861	1668	2529

	Prec. 1	Prec. 2	Total

QUESTION NO. 2. PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on September 19, 1980, by a vote of 123-63, and on June 21, 1982, by a vote of 125-62?

SUMMARY

The proposed constitutional amendment would allow the legislature to enact laws authorizing the state courts to impose the death penalty on the conviction of crimes to be specified by law. The proposed amendment would provide that no provision of the state constitution may in the future be construed as prohibiting the imposition of the punishment of death.

Yes	430	684	1114
No	392	885	1277
Blanks	39	99	138
	861	1668	2529

QUESTION NO. 3. LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the House of Representatives or the Senate before July 7, 1982?

SUMMARY

The proposed law would require that before the construction or operation of any new nuclear power plant or low-level radioactive waste storage or disposal facility in the Commonwealth, the legislature must make certain findings and a majority of voters must approve the new facility at a statewide election.

Before the question of building a new nuclear power plant could be submitted to the voters, the legislature would have to find that (1) the proposed facility is the best means for meeting energy needs based on certain economic, safety, environmental and social considerations; (2) a federally-licensed facility exists for the disposal of

	Prec. 1	Prec. 2	Total

the high-level radioactive waste that would be generated; (3) an approved emergency preparedness plan has been developed; (4) radioactive pollution standards have been promulgated; and (5) a demonstrated, federally-approved technology exists for decommissioning the proposed power plant.

Before the question of building and operating a low-level radioactive waste storage or disposal facility or of entering into an agreement with another state to build and operate such a facility in Massachusetts could be submitted to the voters, the legislature would have to find that the technology and site designated for the proposed facility are the best available based on certain economic, safety, environmental and social considerations. The legislature would also have to find that the obligations imposed on Massachusetts by any interstate agreement were no greater than those imposed on any other state.

The proposal would not apply to a facility which had obtained all necessary government approvals before August 5, 1981, nor to any facility for disposal or storage of radioactive wastes from medical or bio-research applications in Massachusetts.

Yes	436	817	1253
No	381	777	1158
Blanks	44	74	118
	861	1668	2529

QUESTION NO. 4. REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives on November 10, 1981, by a vote of 108-49, and by the Senate on November 16, 1981, by a vote of 29-10?

SUMMARY

The law requires that a refundable deposit be paid for certain beverage containers sold in Massachusetts.

	Prec. 1	Prec. 2	Total

Beverage containers of less than 32 ounces must have a refund value of at least five cents and larger containers must have a refund value of at least ten cents. This requirement applies to non-biodegradable containers of carbonated soft drinks, mineral water, beer and other malt beverages, but not to containers of other alcoholic beverages, dairy products, natural fruit juices or wine. All beverage containers subject to deposit must clearly indicate the refund value on the container.

The deposit is paid by the consumer upon purchase and must be refunded when the consumer returns the empty container to a proper dealer or redemption center, so long as the container does not contain any material different from its normal contents. Dealers and distributors are also subject to the same deposit and refund on the beverage containers they handle, and are also entitled to a handling fee of at least one cent per container.

No containers can be sold in the state if they are joined together by plastic rings or any other device that cannot be broken down by light or bacteria.

The law provides a bottler a reduction in corporate excise tax of one-tenth of one cent for each reusable beverage container which the bottler sells in the first three months of 1983. The law provides for additional unemployment benefits and if the legislature appropriates the funds, a job retraining program for employees of bottlers, canners, or manufacturers of beverage containers who lose their jobs as a result of this law.

The law takes effect on January 17, 1983.

Yes	635	1321	1956
No	207	295	502
Blanks	19	52	71
	861	1668	2529

QUESTION NO. 5. Shall the Secretary of the Commonwealth of Massachusetts inform the President and the Congress of the United States that it is the desire of the people of Massachusetts to have

		Prec. 1	Prec. 2	Total
the government of the United States work vigorously to negotiate a mutual nuclear weapons moratorium and reduction, with appropriate verification, with the Soviet Union and other nations?				
	Yes	607	1266	1873
	No	182	281	463
	Blanks	72	121	193
		861	1668	2529

QUESTION NO. 6. Shall licenses be granted in the town of Lincoln for the sale therein of wine and malt beverages not to be drunk on the premises?

Yes	376	740	1116
No	408	809	1217
Blanks	77	119	196
	861	1668	2529

Elizabeth J. Snelling
Town Clerk

TREASURER'S REPORT FOR THE YEAR 1981-82

	General Funds	Revenue Sharing	Water	Total
Cash Balance 6/30/81				
On deposit	250,941.30	59,109.26	10,033.95	320,084.51
Pooled investment	439,518.77			439,518.77
Certificates of Deposit	600,000.00			600,000.00
Re purchase agreements	300,000.00			300,000.00
Balances 6/30/81	1,590,460.07	59,109.26	10,033.95	1,659,603.28
Cash on deposit*	690,460.07	59,109.26	10,033.95	759,603.28
Receipts				
7/1/81 - 6/30/82	20,142,123.19 **** *** **	71,513.41	1,311,149.20	21,524,785.80
Warrants				
7/1/81 - 6/30/82	20,295,053.90 **** ***	75,000.00	918,121.81	21,288,175.71
Cash Balance 6/30/82*	537,529.36	55,622.67	403,061.34 *****	996,213.37
Balances 6/30/82				
On deposit	82,621.58	55,622.67	203,061.34	341,305.59
Pooled investment	454,907.78		200,000.00	654,907.78
Certificates of Deposit	1,075,000.00			1,075,000.00
	1,612,529.36	55,622.67	403,061.34	2,071,213.37

*Includes pooled investment
**Receipts include gasoline transfers from Water Department
***Receipts and Warrants include maturing Certs. of Deposit & cost of Certificates acquired
****Includes pay-off and reissue of temporary loans in anticipation of permanant bonding.
*****Includes proceeds temporary loan

	General Funds	Revenue Sharing	Water	Total
Cash Balance 6/30/81				
Bay Bank/Harvard Trust	2,562.67		203,061.34	205,624.01
Bay Bank/Harvard Trust (Savings)	5,602.08			5,602.08
Shawmut County Bank	6,329.79			6,329.79
State Street Bank & Trust	13,265.44			13,265.44
Bank of New England	15,739.69			15,739.69
Bank of New England (Savings)	10,201.64			10,201.64
Bay Bank/Middlesex	2,979.16			2,979.16
Bay Bank/Middlesex (Savings)	930.70			930.70
Waltham Federal Savings	19,114.54			19,114.54
West Newton Savings	5,895.87			5,895.87
Middlesex Savings		55,622.67		55,622.67
Mass Municipal Depository Trust	454,907.78		200,000.00	654,907.78
Certificates of Deposit	1,075,000.00			1,075,000.00
Totals	1,612,529.36	55,622.67	403,061.34	2,071,213.37

CEMETERY PERPETUAL CARE FUNDS

Julia A. Bemis	$ 300.00
William W. Benjamin	500.00
Marie H. Bisbee	200.00
Mildred I. Bowles	200.00
Agnes L. Brown	300.00
George Browning	200.00
Sarah J. Browning	200.00
Elizabeth G. Chapin	300.00
Robert B. Chapin	300.00
William N. Costello	100.00
Mary H. Cushing	100.00
Anthony J. Doherty	500.00
Paul Dorian	150.00
Charles P. Farnsworth	350.00
Edward R. Farrar	300.00
Francis Flint	250.00
Orila J. Flint	300.00
Donald Gordon	300.00
Raymond E. Haggerty	150.00
George Harrington	100.00
Samuel Hartwell	300.00
Thomas Huddleston	200.00
Abijah G. Jones	300.00
M. Gertrude Kelley	300.00
John J. Kelliher	200.00
Byron Lunt	300.00
Gardner Moore	300.00
Lena M. Newell	325.00
Joa Pacewicz	400.00
John H. Pierce	500.00
Anne D. Pollard	300.00
Charles O. Preble	100.00
Annie A. Ray	300.00
Mary Susan Rice	87.27
E. H. Rogers	250.00
Mary James Scripture	500.00
Eugene Sherman	200.00
Charles S. Smith	300.00
J. Waldo Smith	300.00
Webster Smith	300.00
Helen O. Storrow	2,000.00
George G. Tarbell	400.00
Laura B. & Arthur E. Thiessen	500.00
Maria L. Thompson	500.00
Mabel H. Todd	200.00
Ellen T. Trask	200.00
Albert Washburn	500.00
Elizabeth S. Wheeler	200.00
Ellen F. Whitney	100.00
Lewis W. Woodworth	150.00
J. S. Wible	100.00
F. B. Sargent	200.00
	$15,912.27

CEMETERY PERPETUAL CARE FUND

Perpetual Care Funds (See previous Page)		$ 15,912.27
Perpetual Care Fund income accumulated at 7/1/81	5926.49	
Income received 7/1/81 - 6/30/82	3034.72	
Less payments, per Cemetery Commissioners	300.00	
Accumulated income at 6/30/82		8,761.21
TOTAL		$ 24,673.48

Cash and Investments at June 30, 1982

Middlesex Institution for Savings	8,761.21
Middlesex Institution for Savings Investment Certificate to mature 8/13/83	15,912.27
TOTAL	$ 24,673.48

LINCOLN STABILIZATION FUND

Cash Account

Cash Balance at June 30, 1981		32.71
Interest income 7/1/81 - 6/30/82		53.52
	$	86.23
Bank interest allowed to accumulate		53.52
Cash balance at June 30, 1982	$	32.71

Cash and Investments at June 30, 1982

Baybank/Middlesex	$	32.71
MMDT Composite Trust Fund		430.38
TOTAL	$	463.09

OUTSTANDING DEBT AT JUNE 30, 1982

35,000	School Project Loan, 2.90%, due $35,000, each Nov. 15, 1982, issued under Ch. 645, Acts of 1948
5,000	School Project Loan, 3.10%, due $5,000 Nov. 15, 1982, issued under Ch. 645, Acts of 1948
135,000	School Project Loan, 4.00%, due $45,000, each April 1, 1983-85, issued under Ch. 645, Acts of 1948
175,000	Total School Loans
30,000	Swimming Pool Loan, 4.6%, due $10,000, each April 1, 1983-85, issued under Ch. 44, S. 7(2B) of the General Laws
10,000	Sanitation Land Loan, 4.7%, due $10,000, each April 1, 1983, issued under Ch. 44, S. 7(3) of the General Laws
10,000	Codman Kitchen Loan, 5.75%, due $2,500, each July 1, 1982-85, issued under Ch. 44, S. 7(3) of the General Laws
220,000	Conservation Land Loan, 4.65%, due $20,000, each April 1, 1983-93, issued under Ch. 44, S. 7(3) of the General Laws
62,000	Conservation Land Loan, 8.875%, due $12,000, May 15, 1983 and $10,000 each May 15, 1984-88, issued under Ch. 44, S. 7(3) of the General Laws
35,000	Codman Complex Loan, 5.50%, due $5,000, each September 15, 1982-88
367,000	Total Municipal Loans
542,000	NET DEBT
10,000	Water Loan, 5.50%, due $5,000, each June 15, 1983-84, issued under Ch. 44, S. 8(5)
145,000	Water Loan, 5.20%, due $15,000, each August 1, 1982-90, issued under Ch. 44, S. 8(5)
120,000	Water Loan, 4.65%, due $15,000, each August 1, 1983-90, issued under Ch. 44, S. 8(5)
24,000	Water Loan, 5.25%, due $12,000, each April 1, 1983-84, issued under Ch. 44, S. 8(7)
4,000	Water Loan, 5.25%, due $2,000, each April 1, 1983-84, issued under Ch. 44, S. 8(5)
303,000	Total Water Loans
845,000	TOTAL DEBT (bonded)
75,000	Water Loan (BAN), 7.80% due 7/15/82, (Issued 2/1/82)
75,000	Water Loan (BAN), 7.56% due 7/15/82, (Issued 2/1/82)
100,000	Water Loan (BAN), 7.14% due 7/15/82, (Issued 4/20/82)
100,000	Water Loan (BAN), 7.39% due 7/15/82, (Issued 4/20/82)
450,000	Water Loan (BAN), 7.24% due 11/15/82, (Issued 6/15/82)
50,000	Water Loan (BAN), 7.54% due 11/15/82, (Issued 6/15/82)
850,000	TOTAL TEMPORARY LOANS

TOWN ACCOUNTANT

Betty L. Lang

REVENUE
July 1, 1981 - June 30, 1982

Current Taxes		
Personal	$ 134,219.69	
Real Estate	3,785,260.88	
		$ 3,919,480.57
Prior Years' Taxes		
Personal	10.12	
Real Estate	76,879.01	
		76,889.13
Tax Titles		8,918.77
From State Local Aid Fund		
School Aid, Ch. 70	253,996.00	
Lottery	44,308.00	
Local Aid Fund	170,574.00	
Loss of Taxes on Public Land	54,865.50	
Real Estate Abatements for Elderly	3,004.28	
Veterans' Abatements	2,347.68	
		529,095.46
In Lieu of Taxes		
U. S. Dept. of Interior	23,347.00	
Carroll School	1,000.00	
Massachusetts Port Authority	30,000.00	
		54,347.00
Fines		
District Court	16,250.40	
Parking Clerk	329.75	
		16,580.15
Licenses & Permits		
Licenses	1,430.00	
Permits	40,839.20	
		42,269.20
Grants & Gifts - Federal		
Revenue Sharing, P.L. 92-512	67,936.00	
Air Force School	2,293,420.00	
Energy Audit	1,750.00	
		2,363,106.00

Grants from State		
School		
Transportation	101,167.00	
Building Assistance	37,393.58	
Food Service	4,440.03	
Tuition State Wards	3,761.00	
Metco	208,028.00	
Indo China Refugee Children	366.88	
Title III ABE	35,298.00	
Title IVB ESEA	1,680.00	
Title IVC Supts'. Training	1,655.00	
Title IVC Project Art Band	55,831.00	
Title VI	31,353.00	
		480,973.49
Other		
Highway Aid	48,979.00	
Library Aid	3,549.00	
Elder Affairs Grant	300.00	
Energy Audit	6,250.00	
		59,078.00
Grants from County		
Dog Fund	1,051.81	
Highway	4,500.00	
		5,551.81
Gifts from Individuals & Others		
Codman Trustees	24,527.50	
Adams Woods Contributions	2,975.00	
Dial Project	5,110.00	
N. E. Foundation for Arts	300.00	
Library Fund	450.00	
Emergency Assistance	50.00	
Flagpole	1,500.00	
Roadside Program	100.00	
		35,012.50
Motor Vehicle Excise		
1982	123,606.26	
1981	42,225.70	
Prior Years	1,357.21	
		167,189.17
General Government		
Selectmen	6,923.19	
Treasurer & Collector	3,753.53	
Assessors	124.25	
Town Clerk	2,828.20	
Planning Board	20.00	
Board of Appeals	785.00	
Conservation	620.00	
Center School Rental	14,700.00	
Codman Rental	4,035.00	
		33,789.17

Public Safety		
Accident Reports	1,004.00	
Firearms I.D.	66.00	
Ambulance Fees	8,720.92	
Alarm Assessments	930.00	
Restitution	125.00	
Miscellaneous	40.00	
Sealer of Weights & Measures	230.60	
		11,116.52
Health & Sanitation		
Garbage collection	16,032.82	
Dog Clinic	207.00	
		16,239.82
Highway		
Sale of Surplus Material		150.00
Veterans		624.40
School		
Tuitions	250.00	
Rentals	4,350.00	
Lunch Program	7,813.25	
Air Force School Cafeteria	51,619.50	
Miscellaneous	16.00	
		64,048.75
Library		
Lost Books	290.34	
Fines	3,108.93	
		3,399.27
Recreation		
Summer Day Camp	13,547.00	
Tennis Stickers	976.00	
Square Dance	189.00	
		14,712.00
Youth Committee		
After School Sports	4,089.00	
Dances	958.25	
Movies	354.20	
Ski Trip	480.00	
Class Parties	130.00	
		6,011.45
Cemetery		
Sale of Lots	7,160.00	
Interments	1,630.00	
Foundations	50.00	
		8,840.00

Unclassified		
Employee Insurance Reimbursements		
Air Force School	77,304.27	
Meteo	1,065.57	
		78,369.84
Interest		
On Deposits	65,641.87	
On Taxes	16,371.34	
On Motor Vehicle Excise	382.65	
On Investments	114,973.62	
On Revenue Sharing	3,577.41	
On Cemetery Fund	835.25	
On Tax Titles	1,824.78	
		203,606.92
Agency, Trust & Investment		
Dog Licenses due County	1,630.00	
Care & Custody of Dogs	247.00	
Fish & Game License	1,534.75	
Deputy Collector	2,110.00	
Grammar School Fund	128.55	
DeCordova School Equipment Fund	1,764.97	
Agency Account, Police Detail	13,689.51	
Agency Account, Conservation	20,012.10	
Agency Account, Swimming Pool	20,541.53	
Agency Account, Pierce House	29,266.82	
Agency Account, Day Camp Special Needs	200.00	
Agency Account, Campers' Insurance	480.00	
Agency Account, Codman Community Farm	2,598.94	
Agency Account, DPW Insurance Settlement	5,827.12	
Agency Account, Library Lost Books	175.19	
Agency Account, Cons. Ins. Settlement	300.65	
Agency Account, School Custodian Detail	1,489.05	
Agency Account, School Field Trips	5,574.00	
Agency Account, Ambulance Billing	750.00	
Agency Account, Housing Commission	13,475.40	
Agency Account, Brooks Hill Escrow	70,000.00	
Blue Cross Blue Shield Refund	7,973.00	
Employee Deductions	1,415,657.03	
Tailings	872.31	
Surplus Cash Investments	10,200,000.00	
		11,816,297.92
Refunds		11,711.67
Municipal Indebtedness		
Serial Bond	62,000.00	
Int. & Premium on Bond	214.70	
Temporary Loan	124,000.00	
Int. on Temporary Loan	12.92	
		186,227.62
Total General Receipts		20,213,636.60

Cash Balance, July 1, 1981		
General	509,174.34	
Federal Revenue Sharing	59,109.26	
		568,283.60
		20,781,920.20
Water Receipts		
Water Rates	238,503.20	
Water Connections	31,700.00	
Hydrant Service	40,000.00	
Late Charges	500.23	
Miscellaneous	241.04	
Temporary Loan	1,000,000.00	
Int. on Temporary Loan	170.83	
Refund	33.90	
		1,311,149.20
Water Cash Balance, July 1, 1981		4,101.68
		1,315,250.88
Total Revenue and Cash on Hand		22,097,171.08

EXPENDITURES
July 1, 1981 - June 30, 1982

General Government		
Selectmen	$ 1,486.95	
Finance Committee	153.50	
Town Office	256,435.41	
Assessors	19,074.54	
Legal	23,588.95	
Town Clerk	397.42	
Election & Registration	3,897.31	
Planning Board	3,874.12	
Planning Board Traffic Study, Art#16 (80-81)	2,448.80	
Conservation	84,896.10	
Umbrello Temp. Loan Interest, Art#10 (81-82)	4,490.36	
Board of Appeals	409.90	
Consulting & Engineering	5,255.58	
Tree Warden, Roadside Program	2,447.37	
Town Office Buildings	24,224.47	
Center School Operation, Art#4 (80-81)	357.40	
Town Hall Improvement, Art#11 (81-82)	1,165.03	
Town Building Consolidation Art#21 (82-83)	923.93	
		435,527.14
Protection of Persons & Property		
Police Department	308,939.83	
Police Dept. Summer Patrols, Art#4 (81-82)	5,027.35	
Fire Department	237,192.19	
Ambulance	6,435.00	
Communications	66,985.28	
Civil Defense	495.33	
Fire & Police Building	16,129.41	
Building Inspectors	30,843.95	
Town Building Repairs, Art#18 (80-81)	8,126.10	
Town Building Repairs, Art #5 (81-82)	5,027.08	
Sealer of Weights & Measures	1,145.00	
		686,346.52
Health & Sanitation		
Board of Health	30,262.53	
Garbage Collection	15,139.50	
Animal Officer	13,304.68	
Council on Aging	9,011.20	
COA Dept. of Elder Affairs Grant	300.00	
Emergency Assistance Fund	491.00	
Minuteman Home Care	198.00	
		68,706.91
Public Works		
Salaries & Expense	424,002.32	
Public Works Building	13,889.18	
Concord Rd. Bike Path, Art#32 (78-79)	4,768.58	
Codman Rd. Bike Path, Art#29 (75-76)	222.91	
Old Brooks Rd. Bike Path Art#5 (79-80)	12,400.00	
Public Works & Fire Equip, Art#9 (81-82)	129,000.00	
		584,282.99

Veterans' Services		1,109.90
Education		
Elementary Schools	2,045,601.40	
Smith School Renovations, Art#14 (80-81)	94.20	
Metco	113,297.44	
Regional High School	575,649.63	
Regional H.S. Roof Art#13 (81-82)	1,084.78	
Vo-Tech High School	45,490.00	
Air Force School	2,237,943.30	
Air Force School Cafeteria	58,115.14	
School Lunch	11,289.63	
School Field Trips	5,273.27	
Title I	200.00	
Title IVB ESEA	1,897.50	
Title IVC Supt's. Training	1,655.00	
Title IVC Project Art Band	55,831.00	
Title VIC	36,044.24	
Title III ABE	35,485.08	
Dial Revolving	3,580.41	
Indo China Refugee Children	10.55	
New England Foundation Grant	300.00	
		5,228,842.57
Library		
Salaries & Expense	163,207.60	
Building	17,821.31	
		181,028.91
Recreation		
Salaries & Expense		29,026.03
Youth Committee		
Salaries & Expense		14,971.94
Cemetery		
Interments	164.53	
Expense	14,925.41	
Cemetery Improvement Fund	575.00	
		15,664.94
Town Debt Service		
Serial Bonds	137,500.00	
Interest on Serial Bonds	25,851.25	
Temporary Loans	198,000.00	
Interest on Temporary Loan	1,341.98	
Pymt. in Anticipation of Adams Woods Pledges	3,725.00	
		366,418.23

Unclassified		
Middlesex County Pension Fund	141,699.00	
Employee Hospital & Insurance Fund	155,102.83	
Property & Indemnity Insurance	93,195.09	
Town Report & Town Meeting Expense	4,415.76	
Celebration Committee	7,851.21	
Historical Commission	30.14	
Codman Complex Maintenance	349.14	
Housing Commission	8,816.68	
Energy Committee	297.41	
Codman Barn Repairs Art#10 (78-79)	548.89	
Energy Audit	7,903.95	
		420,210.10
Refunds		
Motor Vehicle Excise	4,757.17	
Real Estate	12,236.91	
Other	179.91	
		17,173.99
Agency, Trust & Investments		
Fish & Game Licenses	1,571.25	
Dog Licenses due County	1,749.05	
Agency Account, Police Detail	13,455.64	
Agency Account, Pierce House	28,946.39	
Agency Account, Deputy Collector	1,960.00	
Agency Account, Conservation	13,337.80	
Agency Account, Swimming Pool	23,267.25	
Agency Account, Day Camp Special Needs	240.30	
Agency Account, Day Camp Insurance	420.00	
Agency Account, Codman Community Farm	2,248.61	
Agency Account, School Custodian	1,258.48	
Agency Account, DPW Insurance Settlements	5,462.57	
Agency Account, Conservation Ins. Settlements	300.65	
Agency Account, Ambulance Billing	750.00	
Agency Account, Codman Trustees	2,550.00	
Agency Account, Housing Commission Rentals	25.00	
Agency Account, Brooks Hill Escrow	44,650.00	
Employee Deductions	1,410,865.32	
Surplus Cash Investment	10,375,000.00	
		11,928,058.31
State & County Assessments		
State Recreation Area	49,844.50	
Motor Vehicle Excise Bills	747.75	
Metropolitan Area Planning Council	994.34	
Metropolitan Air Pollution Control District	1,356.58	
Mass. Bay Transportation Authority	151,141.95	
County Tax	195,872.62	
		399,957.74

Total Expenditures		20,377,326.22
Cash Balance, June 30, 1982		
General	359,031.41	
Federal Revenue Sharing	55,622.67	
		414,654.08
		20,791,980.30
Water Department		
Salaries	225.00	
Wages	63,005.39	
Expense	95,538.64	
Bonds	49,000.00	
Interest on Bonds	17,237.50	
Water System Study, Art#1 (80-81)	2,156.26	
Tower Rd. Well Site, Art#7 (79-80)	29,688.44	
Reservoir Construction, Art#10 (81-82)	540,670.84	
Farrar Pond Well, Art#20 (81-82)	72,532.85	
Temporary Loan	150,000.00	
Water Freeze-ups	295.00	
Refunds	502.00	
		1,020,851.92
Water Cash Balance, June 30, 1982		284,338.86
		1,305,190.78
Total Expenditures & Cash on Hand		22,097,171.08

REVENUE SHARING EXPENDITURES
July 1, 1981 - June 30, 1982

Revenue Sharing Funds	
Police Department, Salaries	$ 75,000.00

Revenue Sharing reports and supporting documentation may be examined by the general public in the office of the Town Accountant, Center School.

TOWN OF LINCOLN

BALANCE SHEET - JUNE 30, 1982

GENERAL ACCOUNTS

Assets

Cash:		
General	$537,529.36	
General Revenue Sharing	55,622.67	
Water	403,061.34	
		$ 996,213.37
Surplus Cash Investments		1,075,000.00
Advances for Petty Cash		
Collector	20.00	
Treasurer	225.00	
Town Office	25.00	
Town Clerk	25.00	
Police	25.00	
School Administration	50.00	
School Instruction	225.00	
Air Force School	225.00	
Air Force School Cafeteria	30.00	
Library	75.00	
		925.00
Accounts Receivable:		
Taxes		
Levy of 1978-79		
Real Estate	1,476.74	
Levy of 1979-80		
Real Estate	5,379.84	
Levy of 1980-81		
Real Estate	29,248.62	
Levy of 1981-82		
Personal Property	20.75	
Real Estate	95,544.24	
		131,670.19
Motor Vehicle Excise		
Levy of 1975	79.20	
Levy of 1976	39.60	
Levy of 1977	242.28	
Levy of 1978	640.21	
Levy of 1979	1,716.95	
Levy of 1980	4,311.99	
Levy of 1981	3,992.48	
Levy of 1982	16,144.35	
		27,167.06
Departmental		
Board of Health Garbage Collection	422.18	
Veterans' Benefits	556.20	
		978.38

Water		
Rates		17,363.60
Aid to Highways		
Contract 29634	4,291.24	
Contract 29894	22,436.00	
		26,727.24
Agency		
Division of Fisheries & Wildlife	36.50	
Codman Community Farm	265.87	
Water Freeze-ups	225.00	
		527.37
Loans Authorized:		
Land Acquisition	1,112.79	
Water Department Equipment	80,000.00	
Farrar Pond Well	275.000.00	
Reservoir Cover	700,000.00	
Energy Study	210,000.00	
		1,266,112.79
Unprovided for or Overdrawn Accounts:		
Underestimates 1981-92		
State Recreation Areas	3,824.20	
MBTA	1,741.95	
		5,566.15
Overdrawn Appropriations		
Snow & Ice		12,908.45
Revenue 1982-83		5,023,666.20
Transfers Several Accounts 1982-83		341,641.81
Water Receipts (to be Collected)		287,675.00
		$9,214,142.61

Debt Accounts

Assets

Net Funded or Fixed Debt:		
Inside Debt Limit		
General		367,000.00
Outside Debt Limits		
General	175,000.00	
Public Service Enterprise	303,000.00	
		478,000.00
		TOTAL $10,059,142.61

BALANCE SHEET - JUNE 30, 1982

GENERAL ACCOUNTS

Liabilities and Reserves

Warrants Payable:		
General	178,497.95	
Water	118,722.48	
		297,220.43
Temporary Loans:		
In Anticipation of Serial Loans		850,000.00
Payment in Anticipation of Adams Woods Pledges:		1,112.79
Payroll Deductions:		
Federal Tax	.54	
Life Insurance	1,336.00	
Blue Cross Blue Shield	14,602.29	
Washington National Insurance Co.	147.00	
Annuity Programs	9,660.00	
		25,745.83
Agency:		
Dog Licenses due County	617.50	
Deputy Collector	700.00	
Police Detail	730.83	
School Custodian Detail	22.88	
Pierce House	320.43	
Garland Cabin	5,553.74	
Conservation	20,603.91	
Insurance Settlements	2,097.43	
Day Camp Special Needs	290.50	
Campers' Insurance	396.00	
Swimming Pool	6,940.72	
Codman Trustees	3,075.00	
Library Lost Books	175.19	
Housing Commission	14,825.40	
Brooks Hill Escrow Account	25,350.00	
Blue Cross Refund Account	7,973.00	
		89,672.53
Tailings:		
Unclaimed Checks		4,098.22
Trust Fund Income:		
DeCordova School Equipment Fund	3,144.53	
Grammar School Fund	135.40	
		3,279.93
Federal Grants:		
School		
Indo China Refugee Children	356.33	
Title III ABE	6.95	
Title IVB ESEA 1980	6.41	
Title IVB ESEA 1982	701.49	
Title VIB P.L. 94-142	256.54	
Air Force School 1980-81	42,480.18	
Air Force School 1981-82	171,061.36	
		214,869.26

State Grants:		
School		
Metco 1981-82		99,852.91
Other		
Energy Audit		96.05
Revolving Funds:		
Lunch Program	6,982.77	
Air Force School Cafeteria	2,836.92	
Field Trips	523.05	
		10,342.74
Gifts:		
Dial Program	1,854.01	
Conservation	254.90	
Lincoln Library Fund	450.00	
Flagpole Contribution	1,500.00	
Emergency Assistance Fund	6,019.01	
		10,077.92
Appropriation Balances:		
General	305,814.68	
Water	219,033.22	
		524,847.90
Loans Authorized and Unissued:		415,000.00
Overestimates 1981-82:		
State		
Metro. Air Polution Control District	29.69	
Special Education	1,988.00	
		2,017.69
County Tax		20,668.44
Receipts Reserved for Appropriation:		
County Dog Fund	1,052.49	
Dog Care & Custody	311.00	
Cemetery Improvement Fund	8,939.54	
In Lieu of Taxes	27,691.72	
State Aid		
Conservation	8,900.03	
Library	3,549.00	
		50,443.78
Reserve Fund - Overlay Surplus:		40,251.16
Overlays Reserved for Abatements:		
Levy of 1978-79	24,890.41	
Levy of 1979-80	13,443.81	
Levy of 1980-81	23,828.98	
Levy of 1981-82	23,617.14	
		85,780.34
Revenue Reserved until Collected:		
Motor Vehicle Excise	27,167.06	
Departmental	978.38	
Water	17,363.60	
Aid to Highways	26,727.24	
		72,236.28
Reserve for Petty Cash Advances:		925.00

Surplus Revenue		
General	394,944.29	
Federal Revenue Sharing	55,622.67	
Water	71,803.44	
		522,370.40
Appropriation Control 1982-83		5,532,348.70
Appropriation Control Special Articles 1982-83		53,209.31
Appropriation Control Water 1982-83		287,675.00
		$9,214,142.61

Debt Accounts

Liabilities and Reserves

Serial Loans:		
Inside Debt Limit		
Land Acquisition	72,000.00	
Municipal	220,000.00	
Swimming Pool	30,000.00	
Codman Kitchen	10,000.00	
Codman Barn	35,000.00	
		367,000.00
Outside Debt Limit		
School	175,000.00	
Water	303,000.00	
		478,000.00
		$10,059,142.61

BOARD OF ASSESSORS

J. Thomas Franklin
Joseph W. Howard
Douglas M. Burckett, Chairman

This Board along with some two hundred boards throughout the State has not yet been certified by the State as to what valuation it may use for determining a fiscal year 1983 tax rate and therefore a 1983 tax bill. In order to keep the Town solvent and maintain a cash flow, an estimated bill was authorized by the Commonwealth, said bill based on valuations as of January 1, 1981.

Thus there will not appear in this report a valuation list of the Town for fiscal 1983 nor a real estate summary nor a 1982-83 recapitulation summary.

We anticipate a fiscal 1983 tax bill will be issued prior to April payable by May 1, 1983 and any amount paid by the estimated bill process will be deducted from that bill. No abatements are allowed under the estimated bill, but the normal practice will prevail when the 1983 bill is issued. Abatement applications must be filed within thirty days after the mailing of the bills.

Some information with which you should be familiar is listed below:

1) The status of property on January 1 is the determinant of the tax in any year.

2) Motor vehicle and trailer excise tax abatement applications must be filed with the Board by December 31 of the year succeding the year involved. If cars are changed during the year, it is the taxpayer's responsibility to file an abatement application.

3) Chapter 59, Section 5, Clause 41 of the General Laws, as amended, provides for certain real estate tax exemptions for taxpayers who meet certain age, financial, etc., qualifications. Additional information may be obtained from the Assessors' Office. All applications under Clause 41 must be filed with the Board by December 15 of the year involved.

4) Chapter 59, Section 5, Clause 41A, provides for the deferral of real estate tax payments in certain instances. Additional information may be obtained from the Assessors' Office. All applications under this clause must be filed by December 15 of the year involved.

5) Veterans with 10% or more disability, holders of Purple Heart awards, and others, may qualify for a partial exemption. Additional information about these exemptions may be obtained from the Assessors' Office.

REPORT OF THE COLLECTOR OF TAXES

1981-1982

	Balance 6/30/81	Commitments	Abatements	Collections	Refunds	Balance 6/30/82
1978-79 Real Estate	10,483.18		2,344.16	6,664.28	2.00	1,476.74
1979-80 Real Estate	19,918.39		2,073.68	12,464.87		5,379.84
1980-81 Real Estate	89,971.61		3,116.96	57,749.86	143.83	29,248.62
1980-81 Personal Property	10.12			10.12		- -
1981-82 Real Estate		3,897,870.90	29,156.86	3,785,260.88	12,091.08	95,544.24
1981-82 Personal Property		134,240.44		134,219.69		20.75
1975 Excise	1,359.60		1,280.40			79.20
1976 Excise	1,326.50		1,331.90		45.00	39.60
1977 Excise	1,245.56		1,001.28	2.00		242.28
1978 Excise	1,581.61		919.40	22.00		640.21
1979 Excise	3,348.17		1,585.02	46.20		1,716.95
1980 Excise	5,771.71		585.47	1,287.01	412.76	4,311.99
1981 Excise	18,947.96	29,598.92	4,640.58	42,225.70	2,311.88	3,992.48
1982 Excise		148,665.28	11,099.40	123,606.26	2,184.73	16,144.35
1981 Garbage	296.00	7,981.00	670.00	7,625.00	18.00	- -
1982 Garbage		8,830.00		8,407.82		422.18
1980-81 Water Rates	10,296.40	.60	252.40	10,076.20	66.00	34.40
1981-82 Water Rates		245,320.20		228,427.00	436.00	17,329.20
1981-82 Water Connections	1,000.00	30,700.00		31,700.00		- -
1981-82 Water Charges				498.23		
1981-82 Water Misc.				40.00		
1981-82 Hydrant Service				40,000.00		
Interest; Real Estate				16,394.61		
Excise				382.65		
Demands and Warrants				1,920.00		
Sale of Cemetery Lots				7,160.00		
Municipal Liens				1,815.00		
Rental of Codman House		3,960.00		3,960.00		

FIRE AND POLICE DEPARTMENT

D. James Arena, Chief

POLICE DEPARTMENT

The following is a report of activities of the Lincoln Police Department for the year 1982.

Motor Vehicle Enforcement and Investigations:

Accidents investigated	294
Accidents with injury	52
Fatal accidents	2
Traffic citations issued	407

Criminal Law Enforcement and Investigations:

Reports of:	
Break and entry	33
Larceny	102
Stolen vehicles	14
Narcotic law violations	15
Ordinance/by-law violations	22
Vandalism	71
Disturbances of peace	93
Domestic/civil problems	56
Attempted crimes	16
Other, non-classified	41
Arrests, m.v. and criminal	91

Miscellaneous Activities:

Response to:	
Burglar alarms	773
Reports of suspicious vehicles, persons etc.	57
Animal complaints	234
Ambulance runs	255
Assists to other agencies	90
Total calls for service logged	9939

Although we were limited in operational funds we were able to have officers from the Department attend in-service training programs sponsored by the Massachusetts Criminal Justice Training Council. In October we presented a safety program at the Lincoln Schools which had been made available through the generous support of the Lincoln business community. Through the efforts of the entire department I can report that 1982 saw a decrease in nearly every category of crime. An important asset in our efforts is the continued cooperation of the community; we urge that you continue to report incidents, vehicles or persons that appear to be "out of the ordinary" or just plain suspicious.

Once again our thanks to our fellow Town employees for their continued cooperation and to the community for its support.

FIRE DEPARTMENT

The following is a report of the activities of the Lincoln Fire Department for the year 1982.

Calls:

Assist at accident scenes	86
Airport (Hanscom)	29
Ambulance calls	255
Brush fires	18
Building fires	3
Box alarms from buildings	61
False alarms	131
Investigations	53
Lock-outs	76
Motor vehicle fires	30
Mutual aid responses	44
Outside burning (brush etc.)	7
Special service	44
Water problems	70
Wires down or arcing	15

Other activities:

Burning permits issued	435
Boxes tested	184
Fire drills	15
Inspections	32

The department continues to maintain an on-going program of Training Drills for its regular members and members of the Call Department. In addition, members of both units often take advantage of training seminars offered by the Massachusetts Fire Academy.

The year saw many personnel changes commencing with the retirement for reasons of disability of Captain Joseph Bozak, a seventeen year member of the Department. Replacing Captain Bozak called for a promotion of one of the three remaining permanent firefighters and it was indeed difficult to select one individual from three such highly qualified candidates. However in late 1982 Richard Goddard was appointed to the position and is performing his duties in a highly creditable manner. To fill the gap created by the retirement and promotion we conducted an examination and recruiting process, once again coming up with some fine candidates; from this field Robert Marshall was appointed permanent Firefighter in December.

In the Call Department long-time firefighters Call Lt. Joseph Cotoni, Sr. and Clifford Bradley announced their retirement; they are both deserving of praise for their long, dedicated service. During the year we appointed several new members to the Call Department in our effort to maintain a top-notch fire-fighting service.

During the year we also moved into the field of inspecting wood stoves - all homeowners are reminded that if they do not have a certificate of inspection for any wood stove they might currently have in use they should contact the Fire Department.

A new law recently enacted requires that every person selling a place of residence must provide smoke detectors for same and must show a certificate of compliance indicating such detectors are in place; of course it goes without saying that we recommend that all residences install and maintain smoke detectors.

Once again our thanks to our fellow Town employees for their continued cooperation and to the Community for its continued support.

BUILDING DEPARTMENT

Ernest L. Johnson, Building Inspector
Courtney Atkinson, Assistant Building Inspector
Kenneth Desmond, Wiring and Fire Alarm Inspector
Russell J. Dixon, Plumbing and Gas Inspector
Nancy Zuelke, Secretary

A few insteresting statistics regarding new residential construction - new homes, additions to single family residences and remodelling

1) In 1979 construction values totalled 5 million. In 1980 it was close to the same. In 1981 the volumn dropped and values totalled 3 million. In 1982 the volumn again dropped slightly but the total value was higher by approximately $155,000.

2) The total number of remodelling and addition permits in 1979 was 32. In 1980 it went to 40 and in 1981 they totalled 45. Now in 1982 we recorded 53.

3) Fees collected for all types of permits also reached a new high at $32,449.00.

The Oak Meadow, Brooks Hill and Umbrello subdivisions have been reasonably busy during the year. One new subdivision "Smith Hill", located off of Brooks Road, with 9 building lots has started clearing and road development. The "Ricci" land, bordering North Great Road and Bedford Road is still in the review stages with the Planning Board.

On September 1, 1982 all construction supervisors were required to be licensed by the State of Massachusetts as authorized by Chapter 802 of Section 109.1.1 of the Massachusetts State Building Code.

Section 109.1.1 states:

"Except for those structures governed by construction control in Section 127.0 effective September 1, 1982 no individual shall be engaged in directly supervising persons engaged in construction, reconstruction, alteration, repair, removal or demolition involving the structural elements of buildings and structures, unless he or she is licensed in accordance with the rules and regulations promulgated by the Commission as listed in Appendix Q entitled 'Rules and Regulations for Licensing Construction Supervisors'

Exception: Any Home Owner performing work for which a building permit is required shall be exempt from the provisions of Section 109.1.1; provided that, if a Home Owner engages a person(s) for hire to do such work that such Home Owner shall

act as supervisor. A person who constructs more than one home in a two-year period shall not be considered a home owner."

Copies of Appendix Q may be obtained from the Building Department.

A work of "THANKS" to the Fire Department for all their help in the inspections of wood burning stoves. Since 1977 there have been 328 stove permits issued. Stoves properly installed, regularly inspected and serviced will keep the fire hazzard to a minimum.

Statistics for the year are as follows:

Values as submitted by applicants --

1.	Buildings	$3,488,261
2.	Plumbing	182,634
3.	Wiring	215,495
		$3,886,390

Permits issued --

New residential	16
Residential additions & remod.	53
Garages, sheds & barns	7
Solar units	12
Pools	4
Greenhouses	3
Roofing	16
Tents (temporary)	8
Wood burning stoves	38
Signs	2
Miscellaneous	6
	165

Permit fees collected

Building	$ 15,385
Plumbing	4,942
Wiring	10,877
Wood burning stoves	950
Signs	6
Fire Alarms	90
School recertifications	200
	$ 32,449

SEALER OF WEIGHTS AND MEASURES

Ernest L. Johnson

The General Laws of Massachusetts requires that all devices used for weighing or measuring commodities be accurately checked and certified at least once a year.

For the year 1983 the seal is "GREEN". Look for it on gas pumps and scales in grocery stores and road side stands. All devices have been checked and certified as follows:

Scales sealed	16
Gasoline meters sealsed	23
Gasoline meters not sealed	2
Total	41

Fees collected $274.00

BOARD OF HEALTH

George Faddoul, DVM
John M. O'Loughlin, MD
William B. Stason, MD, MS, Chairman

Summary: Highlights of 1982 include:

Reformulation of our contract with Emerson Home Care to provide school health services and home care services. Emphasis is being placed on achieving maximally cost-effective use of Town tax dollars in both domains. For example, in the area of home care services, telephone followups rather than home visits are being used when ever feasible. Significant cost savings have been achieved.

Initiation of a pilot program to provide essential health screening as part of fulfilling State requirements for physical examinations prior to involvement in competitive sports.

Expansion of inspections by our consultant sanitarian to identify and correct violations of State Sanitary Codes in businesses or institutions serving the public.

SANITARY LANDFILL

The geohydrologic survey performed on October 29, 1982 revealed no critical contaminants. Maintenance of the landfill has proceeded smoothly in 1982 under the serveillance of our Town Engineer, Mr. Frank Emmons.

SUBSURFACE DISPOSAL SYSTEMS

Required plan approvals and inspections have been performed by Frank Emmons. Rates charged for these are designed to cover expenses. Summarized below are relevant statistics:

New disposal systems approved	- 21
Installers permits issued	- 19
Repaired systems approved	- 5
Systems approved for accessory apts.	- 7
Percolation tests witnessed	- 25

SANITATION INSPECTIONS

Three inspections were made by Mr. Steven Calichman, our consult-

SANITATION INSPECTIONS

Three inspections were made by Mr. Steven Calichma, our consultand sanitarian. These inspections covered local restaurants, supermarkets, cider mills, schools, and public places holding catered events (Pierce House, DeCordova Museums). Owners/proprietors were made aware of noted violations and followup was provided by Frank Emmons to ensure compliance.

ANIMAL INSPECTOR

Jennifer Pettit replaced Laura Perry as Animal Inspector in mid-summer.

The Animal Inspector's responsibilities are to supply the Department of Food and Agriculture, Division of Animal Health, of the Commonwealth with a list of animal owners and the numbers, kinds, and the state of health of each animal in Lincoln. If any complaints or problems arise with the health or care of any livestock in Lincoln the Animal Inspector resolves these in accordance with the Town's and State's animal health rules and regulations.

Dog bites are also the responsibility of the Animal Inspector. When someone is bitten by a dog, the dog is quarantined for 10 days, observed for signs of rabies and, if found healthy, released.

1982 Inventory of Animals

Estimated number of barns	48
Horses	56
Ponies	25
Pigs	10
Cows	10
Goats	0
Sheep	82
Donkeys	2
Mules	0
Dog bites	22

GARBAGE COLLECTION

The Board of Health provides garbage collection services for residents who desire it. The current contract is with Mr. Joseph Cotoni, a Lincoln resident, and the current annual cost per resident is $80. Approximately 220 households used this service in 1982. The service is entirely self-supporting.

SCHOOL HEALTH PROGRAM

Health services in the Lincoln Public Schools continued to be provided under separate contracts with the Emerson Hospital Home Care Department for nursing services and David McCormack, MD for physician coverage. School health aides are hired directly by the Board of Health but are under the supervision of the School Nurse.

Ms. Jan Tuxbury, RN, as School Nurse, and Ms. Mary O'Brien and Ms. Anne Mahoney, as Health Aides, were superlative in providing necessary health services and health appraisals, instructing students and teachers, and organizing and conducting selected health promotion programs (scoliosis screening, screening in conjunction with physical examinations for participation in athletics). Dr. McCormack, as before, provided extraordinarily competent physician services and consultations; in addition, he took a leadership role in organizing new health promotion programs.

No major problems were encountered in the operation of the School Health Program in 1982. Comments and suggestions from townspeople on how to improve services are encouraged, however. Please direct these either to the School Nurse or to the Board of Health.

HOME HEALTH CARE SERVICES

These services, provided under contract by the Emerson Hospital Home Care Department were:

Home visits to facilitate recuperation from acute or chronic illness	5 visits
Health promotion visits to maintain health and forestall health crises	22 visits
Visits in conjunction with investigation of communicable diseases	6 visits
Maternal and child health visits	none

Visits for communicable diseases were stable since 1981; those for other purposes represented significant decreases.

The Board of Health would be extremely interested in hearing of needs unfulfilled. Though financial necessity is one criterion for providing such services directly out of taxpayer dollars, we also would like to assist by helping people to locate or coordinate required services, if they are experiencing difficulties.

HEALTH PROMOTION ACTIVITIES

Flu Clinic - 103 persons received vaccination for influenza in 1982. The State, this year, provided the vaccine free of charge.

In conjunction with the Council on Aging, the Board of Health provides semiannual blood pressure and glaucoma screening clinics.

ELIOT COMMUNITY MENTAL HEALTH CENTER

The Center continued to provide a variety of mental health services to Lincoln residents in 1982. Seventy-one residents, 71% of whom were adults, received a total of 2,694 hours of service for a variety of interpersonal problems, school problems and frank psychoses. An additional 358 hours of education and counselling were provided. These services were estimated to cost $95,705, $14,395 of which was paid by residents. The balance was covered by school contracts, federal and state contracts, the Town's contribution of $5,495, and from other sources.

COUNCIL ON AGING

Edgar Barr
Clifford Bowles
Mary Ford
Harry Healey
Robert Henderson
Sarah Mansfield
John Manzelli
Natalie Rudin
Anne Satterfield
Aire-Maija Schwann
Fred Taylor
Beverly Eckhardt, Chairman
Ruth Kramer, Coordinator

For the Council on Aging (COA), the year since its 1982 report has been one of significant change and substantial gains. The retirement of Lucy Cole and Joan Klotz, and the resignation of Louise Meeks were acknowledged with regret, and new members Ed Barr, Natalie Rudin and Aire-Maija Schwann were welcomed.

During the year, eleven monthly health clinics were held at Pierce House, three of which included oral cancer screening, thanks to the generous donation of time by Steven D. Cohen, DMD. COA also cooperated with the Board of Health for a flu protection clinic in October. Seven bus trips to out-of-town spots of interest were provided for older residents through arrangements with Doherty's Bus Service coordinated by Clifford Bowles. Five residents received regular home-delivered meals through the good services of faithful volunteers who picked them up at Emerson Hospital and delivered them five days a week. With the exception of summer vacation, there were monthly activities including lectures, movies, slide talks, tours and workshops for older residents planned by John Manzelli and Anne Satterfield. A friendly visiting program was expanded by new COA member Natalie Rudin, whose previous experience as a geriatric social worker in Minneapolis has been of great value to Lincoln's COA.

Housing options for older residents continue to be a subject of study by the Council on Aging. In March, a townwide questionnaire indicated that about 50 older persons were seeking a change of dwelling within Lincoln. To become better informed on alternatives for housing, COA has visited a number of facilities in the area. The first tour was to Carleton Village in Bedford, a "life care" facility offering various accommodations for retirement living. In November, the Council visited Belknap House in Concord, a home for congregate living with private rooms and baths for twelve residents and providing three meals a day. In January, COA hosted

the regional Department of Elder Affairs/COA meeting at which guest speakers reviewed four options, including home sharing and foster care for older adults. With the information gained from all these sources, it is hoped that specific recommendations may be made to the Town in the coming year.

The formation of the new non-profit group to be known as "Friends of the Council on Aging, Inc." was an exciting development this year. By opening its membership to residents of all ages, and through its financial independence from town government, the Friends group will greatly broaden the support for Council programs. Charlotte Barnaby, former COA president, is the president of the Friends. Other officers are Margaret Kirpatrick, clerk, and Louise Bowles, treasurer. Members of the board of directors are Pat Garrison, Amalie Kass and Jane Row. The Council is most grateful to Franklin Bronson for his volunteer legal services to ensure the formal status of Friends as required by the Commonwealth and the Internal Revenue Service. In addition, Mr. Bronson has donated many hours of professional time to assist elderly clients in need of help. He is hereby recognized as "Friend of the Year."

Since the creation of the position of Coordinator for the COA it had been hoped that separate quarters would be made available for an office, a meeting room, and for a spot where older persons could drop in to chat with friends. The COA has been very much indebted to the League of Women Voters for offering to share its room on the second floor of Pierce House. However, the problem of access for older persons and the maintenance of confidentiality of transactions had been of concern for some time. COA was particularly pleased when the vote of the Town enabled a move to the area formerly occupied by the Executive Secretary and the Board of Selectmen. The move was accomplished in mid-November 1982.

In order to equip the new quarters of the Council on Aging, a request for funds was made in September to the Department of Elder Affairs of the Commonwealth under the Formula Grant program. This source provides a fixed amount of money to every community in the state that provides a financial statement and a description of the needs to be addressed for the benefit of elder residents. COA was pleased to receive $721 from this source. To improve the accessibility of the offices for handicapped persons, COA also applied to the Department of Elder Affairs for Discretionary Grant funding. On 20 December, COA received notice that it would receive $2800 to make barrier improvements at its new quarters. It is hoped that significant progress toward creating an accessible Senior Center will have been made in the coming year.

The Council on Aging has been extremely fortunate in receiving the assistance of many capable and caring volunteers during the past year. On behalf of Lincoln's sizable population of those in the 60-plus set, sincere thanks are given. COA also thanks Kerri Luce, Manager of Pierce House, for her many services, particularly following Ruth Kramer's accident and during the move up the hill.

MINUTEMAN HOME CARE CORPORATION (MHCC)

The town of Lincoln is one of 16 towns in the region, which by paying an annual assessment, is entitled to receive services from Minuteman Home Care Corporation. MHCC is a non-profit social service agency which assists persons 60 years and older to live in dignity in the comfort of their own homes and communities. Lincoln is currently represented on the MHCC Board by Beverly Eckhardt, who this year is Vice-President of the Board and Chairman of the Service Committee and the By-Laws Committee and member of the Finance Committee. Miriam Korhonen is Lincoln's Alternate Member, serving on the Public Relations and Advocacy and the Social Committees.

Over 95% of MHCC funding comes from state and federal sources. Most of the remaining 5% comes from shares paid for by the member communities. Local shares are assessed to each community on a formula based on the number of low income older persons living in the community at the time the Corporation was formed. The Town of Lincoln paid $198 in the past fiscal year, an amount unchanged since 1977. During the present reporting year, residents of Lincoln received services totalling $28,144, a return of 142 to 1.

The following is a breakdown of the above-mentioned services provided:

I. Older Americans Act Funding Source

1. Adult Day Health Center	2 clients	$3,360
2. Legal Services	8 clients	1,800
3. Protective Services (crisis intervention)	2 clients	720
4. Project HIRE (job bank, career counseling)	4 clients	112
5. Medical Transportation	5 clients	876
6. House Sharing	6 clients	329
7. Special grant to Lincoln		200
8. Meals at Meal Sites	3 clients	336
9. Home Delivered Meals	5 clients	1,080
	Total	$8,813

II.	State Home Care Source		
	1. Case Management	10 clients	$ 1,950
	2. Homemaker Services	7 clients	11,592
	3. Chores	10 clients	975
	4. Transportation, 399 trips	7 clients	4,788
	5. Companionship Visits	1 client	26
		Total	$19,331

Demographic data provided by MHCC shows that Lincoln has had a remarkable 70% increase in its 60-plus population between the federal census years of 1970 and 1980. The age group showing the greatest increase is that from 65 to 74, a 58% change. These data indicate that there will be increasing demands for home care services coordinated by the local Council on Aging in the coming years.

During the past year, MHCC has begun a fund-raising effort in anticipation of cuts in federal funding. In September, Lincoln received a townwide appeal for contributions to this fund. MHCC was pleased to receive 44 gifts totalling $870 in response to the appeal. The money received from the first drive has been directed toward the support of protective services for neglected and abused elders, transportion for the handicapped, and equipment for the transport of home delivered meals. In a forthcoming drive, funds will be sought to expand sliding-fee services, so that more older persons may be given home care assistance.

DOG OFFICER

Laura Perry/Jennifer Pettit

The following is a report of our activities as Dog Officers from July, 1981 through June, 1982:

The 1764 calls consist of lost, found, strayed, problems at the schools, complaints, neighborhood problems, chasing and harassing people, chasing and killing livestock, hit by cars, packs of dogs, information, adoption, and problems with cats, skunks, raccoons, horses, cows, pigs, etc. A record system kept daily and the town and state dog regulations have helped find solutions for all the different kinds of problems.

The established communication with Dog Officers of neighboring towns and the Lost Pet Hot Line has helped in the effort to match lost and found dogs with their owners. The Buddy Dog Humane Society, Northeast Animal Shelter, and Metropolitan Assistance Aids have been a great help in placing stray dogs from the pound in good homes. I would also like to thank all the people who have assisted me with a variety of problems.

I would like to take this opportunity to remind all dog owners that dogs must be licensed and the tag must be on the dog at all times. I am hoping to make the system more efficient by computerizing the list of registered dogs so that enforcement of the rules and regulations pertaining to licensing will be more effective in the future. The most important reason for the tag is that in the event that your dog is lost or injured, you can be notified immediately and perhaps save its life.

Statistics on Activities of Dog Officer

July, 1981 through June, 1982

Calls	
Lost Dogs	450
Found Dogs	419
Complaints	395
Other animals	54
Dog bites	29
Dead-hit animals	54
Vet	40
Cats	152
Information	186
Total Calls	1,764
Hours on road	583
Hours of paper work	359
Mileage	1,870

NORTH EAST SOLID WASTE COMMITTEE

128 WEST RESOURCE RECOVERY COUNCIL

Henry J. Rugo, Town Representative

As reported last year, negotiations were completed between the North East Solid Waste Committee (NESWC) and Massachusetts REFUSETECH, Inc. (MRI), a wholly owned subsidiary of UOP, Inc., to operate a resource recovery plant that would accept all of the solid waste of participating municipalities. The resulting agreement was available on April 8, 1981 for formal acceptance, and Lincoln became a participant by signature of the Selectmen in December of that year.

The process of securing the participation of a sufficient number of communities to meet the minimun tonnage requirement and of approving a series of contract amendments has suffered unanticipated delays, but has now been completed.

Meanwhile detailed provisions have been made and are all in place for financing the project. The resulting public bond issue is expected to be completed before the end of the first quarter of 1983 in time to benefit from current lower interest rates. The technical consultant has been requested to furnish projections of the expected lower tipping fee as soon as results of the bond issue are known.

Preliminary design work on site preparation and facility construction has been under way for some time. Plant construction is expected to begin as soon as the financing is in place and to be completed ready to operate in three years.

After many years of intensive effort, it now appears that a long-term method has been found to dispose of the Town's solid waste at the lowest cost, with recovery of otherwise lost energy content, and with attendant improvement of the environment. As soon as the plant is operating, Lincoln will be a participant in a 20-year agreement whereby it will have the right to deposit its solid waste (including what is now termed garbage) at a disposal facility in North Andover. This plant, specifically designed for the purpose, will incinerate the waste to produce steam and generate electricity and dispose of the residue, while conforming to the strictest environmental protection regulations. The electricity will be sold to the New England Power Co. for input to the regional power net, at a price of 90% of avoided fuel cost of the utility. The resulting revenues will be shared by the contract communities as a substantial reduction in the tipping fee.

This project is believed to be the first in the entire country in the active participation and revenue sharing by the contract communities. Each community has a representative on the Advisory Board that continues to act for the communities for the life of the contract.

Responsibility for the method and cost of collecting Lincoln's solid waste and transporting it to the North Andover plant remains with the Town. However, the NESWC agreement provides for a partial rebate of transportation cost to Lincoln as one of the communities with the longest haul. Developing an acceptable plan for collection and haul is the principal remaining task within the next three years. Participation is invited.

Lincoln has continued to be actively represented in the 128 West Resource Recovery Council (128 WRRC) as a possible alternative to NESWC. This project continues active, but beset by a number of diffuculties that are proving refractory of solution. Lincoln will continue to participate in the ongoing development of this project until some resolution can be reached.

LINCOLN COMMITIEE FOR EDUCATION ABOUT NUCLEAR ARMS

John Carley
Ronald Davis
Carmela D'Elia
Mark Elliott
Kent Hansen
Heather Hill
Marie Lester
William Preston
Vernon Turner
William Whalen
Benjamin Barnes, Chairman

This committee formed in May, 1982, through numerous meetings and help from volunteers in the town of Lincoln accomplished the following:

1. The preparation and circulation of a brochure designed to raise the level of consciousness about nuclear issues and mailed to over 2,000 town households.
2. Three neighborhood meetings at which a total of over 70 residents of Lincoln attended to participate in discussion groups led by leaders recruited from outside of Lincoln.
3. Sponsoring of a series of intercommunity meetings to discuss issues of mutual interest in regard to nuclear arms. These meetings at one point had representatives of 13 communities in attendance, but this level of support decreased in recent meetings to represent only Lincoln, Weston, and Wayland. These intercommunity meetings identified a project of common interest being that of reviewing civil defense planning in relation to thermonuclear warfare. However, since the communities' resources appear to be too limited to carry out the comprehensive type of survey needed, LCENA is recommending to this intercommunity group of which LCENA is one member - that the group recommend to the new, incoming state administration a thorough review of civil defense planning for thermonuclear warfare.
4. Instruction to Lincoln residents prior to voting on November 2nd this fall. Candidates on the Lincoln ballot were queried in regard to their stand on a number of nuclear arms issues with the result that their answers were presented in a tabular form and published in the local newspaper. Several candidates acknowledged with thanks this publication of their views.
5. Soliciting voluntary contributions from Lincoln citizens and organizations in the amount of $1,354 of which $569 remains as uncommitted funds (as of January 20, 1983). The committee is most grateful to these individuals and

organizations for their generous support.

6. Preparation and maintenance of a reference file of current and historical information on nuclear arms issues in the town library.

The committee believes that it should be disbanded and undertake no further activities to promote the education and understanding of Lincoln citizens in regard to nuclear issues because of the perception that the town residents are not excessively interested in further non-partisan discussion and instruction as judged by the modest attendance at the three neighborhood meetings. The original motivations to establish the committee expressed at the 1982 Town Meeting have been affected by many Lincoln citizens, and certainly the most concerned, joining activist groups. These absorb much personal energy and promote political solutions, which could appear more relevant than the town committee's program of balanced presentations of information.

PLANNING BOARD

Basil C. Chigas
William G. Constable
Rosamond P. Delori
Warren Flint, Jr.
Guy E. Guarino, Chairman

Each year at this time the Planning Board looks back at the year's work load and reflects that the Board has completed its most active year yet. However, each anniversary of this Town Report does indeed mark an escalation in the intensity of our activities. The Planning Board has utilized subcommittees to share in the work product while retaining the responsibility and overview of each committee's directive. Those committees consist of the Bicycle Path Committee, Long Range Planning Committee, Sign Committee and most recently, the North Lincoln Study Group Committee. The Planning Board is indebted to the enthusiasm, and responsible thoroughness of each of these committees and in particular, the chairmen and their articulation of the goals of these subcommittees. The Planning Board, through the efforts of such committees and its own workshop program, has changed its profile from reaction to planning needs, to pre-planning inspite of the time required for hearings, petitions and day-to-day board business.

The year's planning agenda has included the continued effort to upgrade the Lewis Street Business District with a sensitivity to parking, traffic, screening and conformity to existing by-law/approved plan requirements.

Accessory apartments continue to appear as a means of affordable living space and as the instrument of financial assistance for homeowners. The Planning Board finds the use of such apartments an effective means of promoting housing for persons of low and moderate income.

A proposal for re-zoning from R-1 to R-3 for the Ricci Farm Land in North Lincoln will be presented by petition at this year's Town Meeting. The Planning Board has met through the year with the proponents of this plan, Associated Real Estate Investment Corporation. Given past experience it has been our clear aim to expose this plan to as broad an audience as possible before the vote on the re-zoning.

Both the R-3 process and the plan with which we have been presented are complex. The land in question has substantial wetlands and major agricultural fields. The duty of the Planning Board is to protect these valuable resources while permitting housing where appropriate. The Developers have chosen to submit a 27-Lot Preliminary Subdivision Plan, which we are in the process of reviewing. Such a plan would provide the basis for housing density should the plan be re-zoned to R-3. Unresolved at this time are the major transportation impacts of this development. It will occur on land originally earmarked for the cloverleaf interchange in the northern alignment of Route 2. The North Lincoln Study Group Committee has been formed by the Planning Board to grapple with these problems.

The Winter Street, Kennedy Farm project abutting Lincoln has taken much of our time. Bay Colony Corporation met with the Planning Board to discuss the development of 50 acres of this land in Waltham. That firm proposes to create 904,000 sq. ft. of prestigious corporate office space over the next decade. The plan consists of four phases, the first two being 250,000 sq. ft., the third 264,000 sq. ft. and the last phase 140,000 sq. ft. The proposed buildings are two story, the first being constructed abutting the Cambridge Reservoir and the last phase, abutting the Town of Lincoln. The parking lot for the last phase will accommodate 3,600 vehicles and have a 100 ft. buffer between the lot and the Lincoln Town Line.

Lincoln's concern is primarily the impact of traffic generated to satisfy this facility as it travels through our Town. Bay Colony predicts 5,000 vehicles in and out, 9,500 to 10,000 trips per day, 1.2 persons per car. The Developer also predicts 95% of the traffic will use Winter Street, Route 128 and the remaining 5%, Winter Street, Lincoln. Traffic accuracy at this time seems to be an elusive element of the project and further evaluation as to how this project may affect Lincoln is required. The Winter Street Task Force is studying methods of dealing with the traffic increase with the help of the traffic model created by John Caswell using funds appropriated at the March, 1981 Town Meeting.

"Smith Hill Estates", Brooks Road, consisting of 24.5 acres (11.3 being devoted to open space) with nine house lots thereon, has been approved as an R-1 Cluster Subdivision. Though technically a cluster, the configuration and placement of home sites approximates the standard R-1. Trail easements, preservation of the pines in this area, adequate drainage and the ability to accommodate the Route 2 Northern Corridor were prime considerations in the approval process.

Brooks Hill Cluster Subdivision, off Bedford Lane is almost complete. The Planning Board has been kept unusually busy in monitoring this site with the implementation of what has become a policy of requiring the replacement of trees and vegetation for

screening and maintaining the forested appearance intended with the original design concept.

Bike paths consist of one essentially complete path (Old Brooks Road Path) and one in the pre-bid stage (Concord Road Bike Path). The engineered drawings, specifications and bid documents for the Concord Road Bike Path are with the State for their blessing so that they may go out for bids in March. We look forward to the completion of this path after years of work.

The newly enacted Sign By-Law has been an effective conduit to provide control and uniformity in the regulation of signs, both new and old. The Sign Committee has provided evaluations and recommendations which have been the cornerstone of this much needed by-law.

Unregistered vehicles, a continuing problem in Town, has presented both a dilemma of regulation and enforcement. A warrant article will be presented by the Planning Board to provide regulation in this area where none has existed previously.

Mary Ann Cozzens became the new Planning Board Secretary upon the departure of Bryce Wolf on the occasion of a new addition to the Wolf family. Mary Ann will be leaving her position for the very same reason, and Bryce is expected to return. The Board has been very fortunate to have two devoted secretaries.

BOARD OF APPEALS

Jane Cooper Brayton
D'Arcy G. MacMahon
Mary W. Sheldon
David F. Sykes
James F. McHugh, Chairman

Morton B. Braun, Associate Member
Margaret B. Marsh, Associate Member

During 1982, the Board of Appeals received thirty-nine applications and held ninteen public hearings. Ten of the applications were for renewal of existing special permits. All of those were granted. Of the remainder, nineteen applications were for new special permits. Sixteen of those were granted, none were denied and three were withdrawn. The remaining ten applications were for variances, seven of which were granted and three of which were denied.

Once again, the Board found during the past year that the scope of its power to act on petitions for a variance was misunderstood. That misunderstanding, in turn, led to significant disappointment in at least one case when a petition was denied. Because misunderstanding continues to exist, the Board believes it worthwhile to say again what it said on these pages last year with respect to its power to grant variances.

Unlike its broad discretionary power when acting on applications for special permits, the Board's power to grant a variance is narrowly constrained by Massachusetts law, law superimposed on the requirements of the Town's by-law itself. The Massachusetts statute dealing with variances is not simply a mechanism for enabling people to escape routinely from the by-law's literal terms. Instead, the statute requires that everyone be bound by the literal terms of the by-law unless those terms will result in extreme "hardship". Moreover, not just any hardship will suffice. The "hardship" necessary for a variance must be one which springs directly from soil conditions, shape or topography unique to a landowner's property. The "hardship" also must be one which, in essence, would render that property useless for all practical purposes unless the variance were granted. Accordingly, the variance procedure is designed to allow use of land for a particular purpose despite the provisions of the by-law only in those rare cases in which land virtually would be forced to sit idle if the terms of the by-law were not varied.

Having said all of that, one more thought is appropriate. There often is an understandable temptation to view decisions rendered by the Board of Appeals solely in terms of their result. That process may lead one to conclude that a "good" decision is one

which contains a "good" result and, conversely, that a "bad" decision is one which contains a "bad" result. But the Board of Appeals is not simply a body charged with the mission of doing good works. Instead, it is a body created, intended and designed to enforce the terms of certain statutes and Town by-laws dealing with use of land in the Town. Fidelity to the terms of the various laws the Board is obliged to follow sometimes means that a "good" decision will have a "bad" result. In the Board's view, the remedy for that unfortunate situation is to change the law, not to ignore it. Indeed, to ignore the law, even in the pursuit of "good" ends, would be to engage in lawless action and to substitute the will of the Board for the mandate of the Town and of the legislature as that mandate is expressed in the by-law and the governing statutes.

As in past years, the Board continues to rely on, and to receive, the assistance of numerous other Town boards in connection with the applications presented to it. It remains grateful for that assistance. In the same vein, the Board extends again a particular note of thanks to Nancy Zuelke, its Clerk, for her continuing careful attention to the administrative details so necessary for its continued efficient operation.

CONSERVATION COMMISSION

Kenneth Bassett
Joseph Bower
Lee Dane
Robert Mack
William Preston
William Rizzo
J. Quincy Adams, Chairman

In May, the Selectmen received and accepted the resignation of James DeNormandie. Mr. DeNormandie has been a member of the Conservation Commission since 1963 and with his large fund of local knowledge and boundless enthusiasm has contributed valuable support to the work and direction of the Commission. Mr. Robert Mack has been appointed to this vacancy and brings with him much needed legal expertise.

In November Russell Barnes, who came to the Commission in 1973 as its first paid employee and who has been instrumental in the organization of all its outside activities, including trail work, forestry, patroling, and supervision of wetlands, resigned to organize his own business. We are sorry to see him go, but his loss has been competently filled by Nathalie Rice as Administrator and Michael Murphy as Land Manager.

Aquisition Program

In late spring the Commission, through its Chairman, approached the Trustees of Sandy Pond Trust in order to ascertain their view of a request by the Commission for the purchase of all their remaining land of conservation interest by the Town. The Trustees have expressed willingness to entertain such a request, and work is now in progress to determine the appraised value of the property. We hope to have a proposal ready to be placed before the Town at a Special Town Meeting later this year.

The land surrounding Sandy Pond has always been considered by the Commission to be the most important land for conservation in the Town of Lincoln, encompassing the Town's principal water supply, and connecting with existing conservation land which extends from the Sudbury River at the south to the Minuteman National Park at the north of the Town. Acquisition of the Sandy Pond Trust land by the Town will potentially close the circuit.

It is interesting to note that all the necessary funding for Adams Woods, which passed into the hands of the Town of Lincoln in late 1980, has now been completed and the books are closed. Of the

$900,000 appraisal value, $240,000 was contributed by the State, $338,500 was pledged by interested citizens of Lincoln and Concord and elsewhere, and the remainder, a donation by the Adams family. The one who has kept the books for all the pledges and has followed them up is Mr. Warren Flint, Sr., the Commission's consultant, to whom we express our gratitude.

In the same vein, the purchase of 22.45 acres of valuable conservation land belonging to William F. Herman was completed in June of 1982. For technical reasons the title of the land resides with the Lincoln Land Conservation Trust, but the planning and the funding for this project has been the work of the Commission. Again, Mr. Flint's assistance has been invaluable. He informs us as this is written that of the $100,000 purchase price raised entirely by private contributions, all moneys are now in hand and the books are closed. We wish to take this occassion to thank all the many contributors, and particularly Mr. Paul Brooks who gave a lion's share and Mr. Alvin Levin who not only gave his share, but also contributed the necessary legal research and negotiations.

Wetlands

Four wetlands hearings were held by the Commission primarily for the construction of houses, driveways, septic systems and ponds.

Conservation Land Management

The following are reports of activities taking place on Lincoln's conservation land in 1982:

Ranger Program: The Ranger Program continues to be an important aspect of the Commission's work. Records show that over 6o,ooo people used conservation land in 1982, the majority of which were cross-country skiiers and fall hikers. During perfect skiing weather in the month of January, rangers recorded an estimated 10,000 skiiers on Lincoln's land.

During the summer months, Mt. Misery and Sandy Pond continue to attract swimmers and nude sunbathers. Several citations were handed out this summer for swimming in Sandy Pond.

Ward Leonard and Lincoln resident, Amy Wales, worked as Summer Rangers. This marked the second and final summer as a Ranger for Ms. Wales. She has been a knowledgeable and attentive employee and we wish her well in the pursuit of her education.

Farmland Program: In the 1982 growing season, increased fees were charged to farmers. The new fees are $20 per acre for hay crops and $25 per acre for vegetable crops and nursery land. This year 87.5

acres of conservation land were planted to hay, 46 to vegetables and 8.5 to nursery crops. Total farmland revenue was $2,922.

Trails: Maintenance of trails included the construction of water bars at Mt. Misery to control erosion. A section of 200 feet of trail was rerouted at Mt. Misery - also in an effort to control erosion problems. The new trail at Pine Hill was further cleared and wet sections filled, and a culvert replaced on the Codman North trail. Trees which presented a hazard to public trails were removed this fall at Mt. Misery, Sandy Pond and Codman Woods. The Commission was aided in this effort at Sandy Pond by the help of students from Minuteman Votech. Motor vehicle barriers were installed or repaired at trail entrances.

Woodlands: A great deal of attention was given to woodland management in 1982. The Conservation Commission held countless discussions on the topic of woodland management, conducted forestry walks at Pine Hill and Mt. Misery, and visited Harvard's Fisher Museum of Forestry in Petersham. The following Woodland Management Policy was voted and approved by the Conservation Commission:

Woodland Management Policy

A. General Policy

It is the policy of the Conservation Commission to conserve and manage the woodlands entrusted to it for recreation and aesthetic enjoyment, as wildlife and plant life habitat and for watershed protection. To the extent consistent with this primary policy, it is also the policy of the Commission to put its land to productive use. These policies must be considered in light of both immediate effects and long-term consequences. The Commission recognizes that there are conflicts inherent in implementing this general policy and it acknowledges the need to balance these interests in determining the treatment of individual areas.

B. Objectives:

The Conservation Commission shall develop a management strategy for individual forest areas based on the values unique to each area. These strategies may encompass a range of treatments. In developing individual management strategies, the following objectives shall provide guidance:

1. to encourage the use of the land and enhance the variety of experiences derived by the public,
2. to provide opportunities for passive recreation and the enjoyment of an aesthetically pleasing environment,
3. to provide for a diversity of habitat types in order to

encourage indigenous species,
4. to protect wetlands and water supplies,
5. to preserve unique forest features,
6. to protect the forest from storm damage, disease, insect damage and fire,
7. to help preserve the rural character of the Town,
8. to upgrade the quality and vigor of forest species,
9. to produce firewood and other forest products as part of the long term process of forest management,
10. to produce revenue from the sale of forest products for the maintenance of conservation properties, and
11. to take advantage of the unique opportunity to develop a creative woodland educational program focussing on the interrelationships of forest values and uses.

C. Procedures for Forest Management:

1. General Survey. The Commission shall evaluate, and from time to time re-evaluate, each distinct area of woodlands within its control. This survey will attempt to identify the contributions which each area makes to the general policies of the Commission, and to determine in general terms what treatment is appropriate for each area. Attention will be given to identifying unique contributions - such as especially attractive or heavily used trails, habitats for rare plants or animals, or watershed for drinking water supplies - and to devising treatments which will preserve and enhance these contributions. The Commission will select areas on which active forest management will be undertaken.
2. Forest Inventory. A detailed forest inventory will be prepared by an outside consultant and/or by the Commission's staff for areas selected for active management.
3. Area Management Plan. The Commission's staff will prepare, and submit to the Commission at a regular meeting, an area management plan proposing specific work. The plan shall specify the forestry management objectives for the area and shall evaluate the effects of the plan in light of the basic and specific policies adopted by the Commission. This plan will be discussed by the Commission and approved, disapproved or modified.
4. Tree Marking and Site Visit. The Commission's staff will mark trees for cutting. Within a two week period, the Commission will publicly announce a site visit at which the Commission staff will explain the proposed implementation of the area management plan.
5. Decision. The Commission will decide, at a regular meeting, to approve, disapprove or modify the proposed implementation of the area management plan.

6. Work. Any work involving substantial impact on forest values will proceed only after such approval by the Commission. Other work, consistent with the policies of the Commission and subject to its general supervision, may proceed without formal approval.

D. Management Standards:

Any work conducted on Conservation land will be done in general accordance with the following standards:

1. Removal of forest products will be done to minimize soil compaction, ie., working on frozen ground.
2. Dead trees should not be cut except those which present safety hazards to the trails, in order to promote wildlife habitat.
3. Trees will be marked for cutting with a dot of marking ink so that they are visable from the trail.
4. All saw cuts will be as low to the ground as possible.
5. Slash will be reduced in height and dispersed in order to minimize visual impacts.
6. Adequate numbers of den trees will be left standing.
7. Vehicles will operate on trails and roads only when these surfaces are dry or frozen.
8. Trails will be constructed to minimize and prevent erosion, ie., adequate crowning, water bars, broad base dips.
9. Trails will be constructed to provide adequate fire vehicle access where necessary.
10. Trails will be constructed so as to discourage inter-trail travel.
11. Public trails will be marked.
12. All wood structures (ie. bridges, signs, fences) will be made with pressure treated wood.
13. Paint colors will be dull or earth-toned.
14. All Conservation employees will be uniformed.

Fields: All fields that were not rented were mowed to keep brush down.

A significant amount of time was spent at Pierce Park this spring where much needed pruning and thinning work was done by Michael Murphy and Conservation Technician (and trained arborist) Rick Lachapelle. The conservation crew also spent many hours planting trees which will grace Lincoln's roadsides for years to come.

LINCOLN LAND CONSERVATION TRUST

Robert C. Brannen
William G. Constable
William A. King
John D. Lee
John F. Loud, Treasurer
Margaret B. Marsh
Samuel G. Mygatt
Robert H. Webb
William M. Preston, Chairman

During 1982 the Trust acquired two parcels of land. The first was a gift of 0.60 acres from Dr. and Mrs. David B. Mosher and Mr. and Mrs. Peter C. Schliemann, lot No. 11.08 of their subdivision on Silver Hill Road. The second was a parcel of 23.51 acres belonging to William F. Herman which was purchased by donations to the Trust for this purpose.

The area between Weston, Silver Hill and Conant Roads and Old Winter Street now boasts 5 contiguous town-owned and 8 Trust parcels of conservation land, tied together by two lots protected by perpetual conservation restrictions, a total of 140 acres which has been laboriously assembled over the past twenty years. Although much of it was red maple swamp, the Herman "back lot" had ample higher land for one house site. The $100,000 cost of its acquisition was well justified by its central location, tying together this complex of conservation land and providing an assured continuity of trails passing through the area.

The many contributions, large and small including $5,000 from the Land Trust itself, were received from all over town in a campaign sparked by the Conservation Commission. Special thanks are due to Warren Flint, Sr., and to the many persons who donated time and effort to the project.

At the Annual Meeting on June 3rd, Robert C. Brannen, John D. Lee, and Robert H. Webb were elected to fill vacancies in the Board of Trustees, while William A. King and Margaret B. Marsh were re-elected to succeed themselves. A report was read of the operations during the year of our affiliated organization, the Rural Land Foundation, and our members present voted to reelect William A. King and Kenton J. Ide as Trustees of the Foundation. Dr. Anthony Cortese, Commissioner of the Massachusetts Department of Environmental Quality and Engineering who has recently moved to Lincoln, addressed the meeting on the serious hazardous waste problem in this state and the progress being made in solving it.

TREASURER'S REPORT ADAMS WOODS ESCROW ACCOUNT

Balance 12/31/81		
Principal, Fidelity Cash Reserves	400,131.83	
Interest accrued	57,201.03	
		$457,332.86
Paid second Adams installment	178,750.00	
Interest	21,135.68	
		199,885.68
Received all remaining pledges	3,618.17	
Interest accrued for 1982	33,682.61	
		37,300.78
Balance 12/31/82		
Principal	225,000.00	
Interest accrued	69,747.96	
		$294,747.96

TREASURER'S REPORT EXCLUDING ADAMS WOODS ESCROW ACCOUNT

Balance 12/31/81		
Harvard Trust	2,299.67	
Fidelity Cash Reserve (J.W.P. Fund)	5,729.99	
Fidelity Daily Income Trust	15,345.73	
		$ 23,375.39
Received		
Contributions	4,030.00	
Sales of maps	148.00	
Rent of fields	303.00	
Workman's Compensation Insurance; refund of unearned premium	182.91	
Herman land surplus	278.62	
Interest - Harvard Trust	329.57	
- Fidelity Cash Reserve (J.W.P)	742.30	
- Fidelity Daily Income Trust	1,666.11	
		7,680.51
		31,055.90
Expenses		
Printing and postage	948.20	
Liability insurance	395.00	
Mowing	25.50	
Massachusetts filing fee	25.00	
Contribution toward Herman land	5,000.00	
Miscellaneous	40.18	
		6,433.88
		24,622.02
Balance 12/31/82		
Harvard Trust	3,837.89	
Fidelity Cash Reserve (J.W.P)	6,472.29	
Fidelity Daily Interest Trust	14,311.84	
		$ 24,622.02

HOUSING COMMISSION

Mary Helen Lorenz
Raymond A. Johnson
Katherine S. McHugh
William B. Russell
Elizabeth J. Snelling, Chairman

After the defeat of the Commission's proposal for 45 mixed-income housing units on the Umbrello core parcel and on a small portion of the adjoining Donaldson land, with access from South Great Road, at the special Town Meeting in June of 1981, the proposal was reconsidered and revised in an attempt to address some of the concerns expressed at the Meeting. After a series of neighborhood meetings in the early winter of 1982, it was decided to propose a development of only 30 units, half of which would be allocated to persons of moderate income, to be located on the 14.5 acre Umbrello parcel alone. The units would have been situated on the rear 4.5 acres, and the remaining 10 acres, including the large field bordering South Great Road, would have been dedicated to open space. The proposal would have been self-financing, with the profit from the 15 market units being used to subsidize the other 15 units, 10 of which would have been rental units for persons of low and moderate income, and the other 5 which would have been sold to purchasers with moderate incomes. The only cost to the Town would have been the purchase price of the Umbrello land (approximately $100,000), which the Rural Land Foundation had generously been holding for a Town Meeting decision since 1979.

However, despite virtually unanimous support from the other Town boards, and from a large majority of those attending Town Meeting, the final count was 24 votes short of the necessary two-thirds (314 in favor, with 193 opposed). The narrow defeat was, of course, disappointing, since the Commission was unanimous in its belief that the development would have been an asset not only to the Town but also to the neighborhood in which it was to have been located, and would have enabled the Town to demonstrate its good faith in providing a small core of affordable housing for people reaching retirement age, with a resultant reduction in income, for Town employees, and for young people just starting out in life.

The summer and fall of 1982 were devoted to discussions on how best the Commission could fulfill its obligations, as set forth in its enabling legislation (the text of which had been overwhelmingly approved by an earlier Town Meeting in 1979), that is, to "acquire land, including buildings thereon, to construct, renovate, recon-

struct, equip, furnish, rent, manage, maintain or sell land or buildings, or any portions of such land or buildings, at a location or locations to be selected by said town for the purpose of providing housing for persons of low and moderate income and others whose needs may be identified from time to time."

The proposal of a number of people that the Umbrello proposal should be resubmitted to the March, 1983, Town Meeting, was discussed at length, but eventually was rejected, since the virtually united opposition of the neighborhood, which was anxious that either no housing at all should be built on this land, or at the most, only two or three units, coupled with various other points of concern (such as the growing number of condominiums in Town, increased density over what is normally permitted in an R-1 district, etc.), which were not confined to the neighborhood, appeared to make it unlikely that a two-thirds vote for this particular proposal could be obtained at a future Town Meeting. It has been suggested that the plan might be substantially revised to include, perhaps, some provision for congregate living, and this suggestion will be considered if the land is still available. Meanwhile, the Commission is devoting its energies to finding other solutions to the problem of providing affordable housing in the Town.

The Commission has long been aware that one of the more pressing needs is to provide some suitable housing for elderly residents, and this need was reinforced by the results of a questionnaire circulated by the Council on Aging in the spring of 1982. Accordingly, when the Codman Farm House (which is owned by the Town) was vacated this fall, it was suggested that this might be used as a congregate living center for a small number of elderly persons. Since the house is not only on the National Register of Historic Places, but also located in an historic district, it would be difficult to add to it in order to increase its size, but as it is, it would probably accommodate five residents, and is very desirably located for this purpose, since it is within walking distance of transportation and shopping facilities. The cost of such renovation would be less than if the farm house were to be divided into two apartments (which was also considered), and in fact, a large portion of the estimated expenses must be incurred in any case, since the building needs substantial repairs for its preservation and habitability, even if it were to remain a single family dwelling.

Although the Commission had intended to present a congregate living proposal for the farm house to the March, 1983, Town Meeting, it soon became apparent that this was impossible. The Selectmen were concerned about the problem of security for the Codman farm complex, which they felt would not be answered by the presence of a few elderly persons in the farm house, and the directors of Codman

Community Farms pointed out that their farming operations would be greatly enhanced if their farmer could live on the premises, thus providing the needed security as well as making it possible to increase the scope and efficiency of CCF's activities. The Commission is, of course, sympathetic to these concerns, and is presently represented on a subcommittee, consisting of one Selectman, one representative from CCF, a representative from the Codman Barns Committee, and a representative from the Housing Commission, which will try to resolve the question of just what should be done with the Codman Farm House.

During the fall, the Housing Commission was informed that the Trustees of the Sandy Pond Trust had indicated their willingness to sell over 200 acres of their land off Baker Bridge and Sandy Pond Roads. The Conservation Commission is interested in acquiring the majority of this land for conservation purposes, including preservation of the Sandy Pond watershed. However, one parcel is not included in the watershed, and has never been designated as of conservation interest, and it was suggested that the Housing Commission might be interested in acquiring this land in order that a small number of affordable houses might be constructed thereon. Test pits have been dug, and it appears that the land is highly suitable for housing, and will probably be developed, whether or not by the Housing Commission. We have investigated the parcel and alternatives for its development. We sought out the advice and concerns of neighbors of the parcel in hopes of reaching a decision about the parcel which would incorporate both town-wide policy and local concerns. By the time this Report is distributed, the Commission will likely have reached a tentative decision whether to pursue a proposal for acquisition of the parcel for housing for low and moderate income persons. Any such proposal would more than likely be presented to the Town at the 1984 regular Town Meeting.

The use of accessory apartments is often cited as the best way to provide affordable housing. Admittedly the rental of such apartments is usually extremely moderate, and an increase in the number of such apartments would be welcomed, particularly by younger potential tenants. The Commission hopes to be able to suggest changes in the zoning bylaw that would make the creation of this type of housing easier and less cumbersome, in the near future, perhaps at a special town meeting later in the year.

We are happy to report that we have completed substantial repairs to the two houses on Tower Road, which are managed by the Commission (incidentally the Commission was not established for the sole purpose of managing these houses, as has been rumored). We are grateful to the Lincoln Foundation for its gift of $10,000 for this

purpose at the June, 1981, special town meeting.

In the summer of 1982, Richard Paris and John Benson both found it necessary to resign as members of the Commission due to the pressure of other responsibilities. Both served on the Commission since its inception and have made significant contributions to its work, and both are greatly missed. Mary Helen Lorenz was appointed to take Mr. Paris' place until the next election, while Raymond Johnson was appointed to fill out Mr. Benson's term (1984) by Secretary of Communities & Development Byron Matthews, since Mr. Benson was the State appointee on the Commission. Both Ms. Lorenz and Mr. Johnson are extremely well qualified and have already been very helpful in various areas of the Commission's work.

We are indebted to the members of our Advisory Committee for their advice and counsel during the past year, and find it extremely useful to meet with this group of distinguished citizens from time to time for consultation purposes. The members of this Committee are John Benson, Susan Brooks, Ruth Ann Hendrickson, Samuel Mygatt, Langdon Wales and Bill Williams.

We have been operating on the belief that the need for affordable housing was an overwhelming concern of the whole Town because of the nearly unanimous votes in 1979, at two town meetings, on the text of the enabling legislation and the establishment of the Housing Commission itself. The Commission has discussed whether the level of town support for its goals may have altered or may have been overestimated from the outset, and we have discussed how best to address this possibility. We are exploring formats for town-wide discussions of this and other issues of land use, land policy and future town population.

In the meantime the members of the Housing Commission continue to be unanimous in their belief that some affordable housing must be provided in town, if Lincoln is to retain the heterogeneous character, which is presently one of its greatest strengths. We respect the right of individual citizens to disagree on how best this goal can be achieved, but it is our hope that during discussions on this matter each person will put the good of the Town as a whole ahead of purely personal concerns.

SPACE COMMITTEE

Basil Chigas
Lucy Cole
Elizabeth Donaldson
Warren Flint
Mary Ann Hales
Mary Helen Lorenz
Jean Risley
Harold Levey, Chairman

After two committees, three proposals and three Town Meetings, the Town offices are now relocated in the former Center School. The first plan, which involved moving Town and School offices to Smith School, was only partially implemented, i.e. the School office relocation received approval, but the Town office relocation to Smith was voted down at Town Meeting. A subsequent plan for extensive renovation of Center School was temporarily shelved with the advent of Proposition 2½.

The third plan, which involved more modest renovation of Center School, achieved a majority but not the 2/3 vote for a borrowing because it did not provide for suitable alternative day care facilities. Finally at the 1982 Town Meeting, a relocation of a four room day care program at Center School, a substantial majority of the Town Meeting opted for at least two rooms of day care at Smith School with the availability of two rooms for day care at Center School.

With a $34,000 appropriation, renovation of Center School commenced about July 1st based on plans drawn by Mr. Lawrence B. Anderson. Changes include construction of a large concrete, fireproof vault in the basement for storage of Town records, lavatories on the first and second floors, offices for the Town Clerk, Executive Secretary and Assistant to the Executive Secretary, and carpeting of first floor offices. On-grade handicapped access to the first floor offices was approved by the Historic District Commission.

Thanks to the cost conscious efforts of Mr. Charles Moody who supervised the construction personnel and the help of Joe Mannerino, our custodian, who did much of the interior painting and some of the light carpentry, the project was completed well below budget. The physical move occurred in early November but adjustments and rearrangements will undoubtedly continue for some months. With slightly in excess of $10,000 still available, sufficient funds remain for exterior landscaping of the front of the building in the spring and additional carpeting and furnishings to improve some of the more spartan areas of the building interior.

It has been a long and challenging task for our Committee punctuated with tension, relief and laughs, but it was worth it.

ENERGY COMMITTEE

Becky Bartovics, Chairman
Margaret Hubbard
Louisa Rand
Pamela Reiser
Judith Spear
Peter Rothstein
Samuel Donnell

During the course of this year, the Energy Committee has worked on two main projects: overseeing implementation of the energy conservation measures as budgeted by a bond approved by the 1982 Town Meeting; and determining the procedure for eliminating street lights as approved by the Town Meeting.

Street Lights

Removal of selected street lights was voted by the Town Meeting in order to reduce the current annual lighting expenditure of $29,000 by $6,000. The Energy Committee was delegated by the Selectmen to determine a procedure for effecting this measure. With the help of the Police Department and private citizens who attended a public hearing, criteria were established for determining which lights should be maintained. Street light numbers were catalogued at length by members of the committee and those lights which did not fall under the criteria were slated for elimination. Two public hearings were then held by the Selectmen at which it was made clear that any delamping of lights by the Town would be irreversible; Boston Edison will not replace incandescent fixtures once recalled. In view of this, a proposal was accepted to postpone delamping in order to examine an experimental sodium vapor light as a possible substitute for the incandescent bulbs. During this time new charges for the removal of fixtures were approved by the Department of Public Utilities and action was further postponed. More recent rate increase requests by Boston Edison may increase the cost of lighting by an additional 41% which will necessitate a further reexamination of the Town's overall lighting budget.

Energy Conservation Measures

The March 1982 Town Meeting approved a budget of $210,000 to complete a detailed set of energy-saving measures in Town buildings. Energy Design Team of Boston, the firm which performed the energy audits in 1981, was hired by the Selectmen to prepare the bid documents and design specifications. Although the Energy Committee had done extensive research into cost estimates for each measure prior to its proposal at the Town Meeting, escalations in costs be-

tween that time and the time at which the actual bids were made, together with design costs necessitated by state bid procedures meant that the final contract for 166,700 includes significantly fewer measures than had been orginally proposed. Work to be done under the contract which has been signed with J & R Construction of Natick includes storm windows or double glazing for most Town buildings, weatherstripping on those windows, insulation of the walls of the Fire and Police Station, and replacement of incandescent lighting with flouresecent in Smith School. While we had hoped for completion of the project prior to this heating season, delays in contract negotiation and design specification and bid document preparation delayed signing of the contract by J & R Construction to December 17, 1982. The work, which must be completed within 120 days of the signing date, is subject to inspection by the Town Building Inspector, the Town Engineer, and the Energy Design Team which has been hired in a final phase as architects in charge of the project.

Further Conservation Measures and Building Maintenance

There were a number of projects indentified by the audit as well as by inspection which fell below the state bid law minimum figures and which have not yet been addressed due to the slow progress of the large bid package. These include such items as insulation of the roof of the Fire and Police Station, installation of clock thermostats, and weatherstripping. All of these projects will involve time on the part of the Town staff and will therefore have to fall into line with other maintenance priorities. It is our hope that these measures will be completed within this fiscal year.

In addition, there are many annual maintenance programs which affect energy consumption which must be improved. We have received the invaluable assistance of John Manzelli in looking at all of the heating plants in Town buildings, and with his help, annual procedures for boiler and furnace maintenance will be tightened. Annual weatherstripping and building maintenance are areas which the Energy Committee feels are in need of strong Town commitment. We hope to work with the Selectmen further on this issue in the year to come.

Greenhouse

As part of the 1982 energy budget, $10,000 was approved to build a greenhouse on the southeast end of the Brooks School Science Wing. An ad-hoc committee was active throughout the spring and summer, and much of the design work has been completed. Because the greenhouse was proposed as an addition to a larger package of energy conservation measures, however, and because of the series of delays in the implementation of these measures, the Energy Committee has felt that this project should be postponed for further consideration.

Summary

This has been a busy year for the committee and we have accomplished much with a very small group of people. There are may more energy-related areas in which we can conserve funds and we continue to welcome any suggestions or comments.

Finally, we would like to express our gratitude to Bill Bartovics, Phil Simmons, Freda Ployer, and James Jagger who, although not members of the committee, have given us valuable advice and assistance on specific projects over the year.

WATER COMMISSIONERS

Stuart B. Avery
Gabriel Farrell
John R.H. Kimball, Chairman

Construction of a new pressure tank on Town Hill and of a new well at Farrar Pond were the principal activities of the year. Both were successfully completed. Additional work to supply the equipment for the new well was begun by year-end, so that the well could be used in 1983.

Pressure Tank

Town Engineer Frank Emmons and town employees oversaw construction of the 1.48 million gallon in-ground pressure tank within budget. They also operated the system without any substantial loss in pressure during construction. Pressure was maintained by continuous use of the pump at Sandy Pond, and occasional use of the pump at Tower Road, with a pressure relief valve at Sandy Pond. Emergency connections with Lexington and Wayland were arranged, but not needed. During the laying of a new 16 inch main to the pressure basin from Bedford Road, a break occurred in the nineteenth century main in Bedford Road, presenting an opportunity to unscramble the mains at this junction. The Annual Town Meeting approved an article to cover the cost of this work and of certain wage increases, in the amount of $33,000.

Farrar Pond Well

Town forces also oversaw installation and testing of the new well at Lincoln Ridge by Farrar Pond. The prolonged pumping test revealed a safe yield of 765 gal. per min., which is approximately 1½ times that of the Tower Road well, and highly satisfactory quality. Before the well could be completed and used, it was necessary to negotiate the terms of further restrictions on the use of the land within 400 feet of the well with the State Department of Environmental Quality Engineering. By year-end, the required restrictions had been agreed to by the Cantus of Concord, with respect to the point of land across the pond from the well, and by the Selectmen and the conservation trusts, with respect to the rest of the well area. The Board also submitted to hearings and conditions by the Board of Appeals and the Conservation Commission under the zoning by-law and the wetland regulations. At year-end, a bid was accepted for construction of a small pumphouse at the well, a section of main, and pumping and chemical injection equipment for the pumphouse and the control house in the Lincoln Ridge development.

Other Business

Fred Tingley retired in March after seven years substantial contribution to the Board, and Gabe Farrell was elected to replace him. The Board, received Town Meeting approval to transfer about $3500 in previously appropriated funds to connect existing mains on

Blueberry Lane and Davison Drive, planned for 1983. The Town Meeting also upheld a Finance Committee request to reduce the hydrant charge from $40,000 per year to $20,000 because of a temporary surplus of water department funds. The Town sold bonds in November to finance the pressure tank, the new well, and chemical equipment over 12 years at a rate of 7.9%. In order to prevent a deficit next fiscal year, and to smooth the impact of the borrowing on rates, the Board raised water rates about 10% effective with the fall billing. Bills had not been mailed by year-end because of startup difficulties with the new small computer system purchased to produce water bills and do other work for the town.

STATISTICS FOR 1982

	Begining of year	Added	End of Year
Miles of Main	44.31	.18	44.49
Hydrants in use	381	0	381
Gates in use	513	1	514
Blow-offs	40	4	44
Services in use	1,445	23	1,468

1982 Construction projects were:

Oak Meadow extension
Tower Road - Ken Eisner

STATISTICS FOR 1982

GALLONS PUMPED PER MONTH (MILLIONS OF GALLONS)

	1981 Total	1981 Sandy Pond	1981 Tower Rd. Well	1982 Total	1982 Sandy Pond	1982 Tower Rd. Well
January	14.3	9.1	5.2	6.8	2.7	4.1
February	9.8	6.4	3.4	5.9	2.3	3.6
March	9.8	3.8	6.0	.8	.5	.3
April	10.6	7.5	3.1	.3	.3	off
May	16.1	11.3	4.8	9.1	9.1	off
June	19.9	15.7	4.2	11.5	11.5	off
July	18.8	13.3	5.5	17.9	17.9	off
August	19.4	15.6	3.8	13.3	13.3	off
September	13.4	9.2	4.2	11.4	11.4	off
October	8.7	4.8	3.9	13.6	13.6	off
November	5.8	2.3	3.5	11.0	4.2	6.8
December	5.7	2.6	3.1	10.7	6.7	4.0
	152.3	101.6	50.7	112.3	93.5	18.8

PUBLIC WORKS DEPARTMENT

Richard P. Carroll, Superintendent

The following is a list of projects which have been accomplished by the department in the past year. The listed projects are the more significant ones which are in addition to those of a routine nature such as snow removal, grounds maintenance and equipment.

1. Road resurfacing with stone seals:

   A. Lexington Road, Trapelo Road to Route 2
   B. Winter Street, Trapelo Road to Waltham town line

2. Road resurfacing with bituminous concrete:

   A. Farrar Road full length
   B. Oxbow Road, Farrar Road to Kettlehole Drive
   C. Lincoln Road, Codman Road to Wells Road
   D. Bedford Road, Route 2 to Route 2A
   E. Old Lexington Road, Lexington Road to 300' north
   F. Virginia Road, major patching

3. Drainage repairs:

   A. Goose Pond Road, repair one basin
   B. Farrar Road near Concord Road, installed two drywell basins
   C. Giles Road near Concord Road, installed one drywell basin
   D. Lincoln Road near Wayland town line, installed two drywell basins
   E. Boyce Farm Road, installed 400' of sub-drains, two catch basins and repaired road surface

4. Installed berms and clean up roadsides on Lincoln Road between Codman Road and Ridge Road.

5. Special projects for the Water Department:

   A. Site development and construction of an access road for the Farrar Pond Well.
   B. Support and provide services and equipment as required for the reconstruction of the new pressure reservoir off Bedford Road.
   C. Complete construction and install chemical feed equipment for Tower Road Well.

6. Regrade and construct new access to Center School Building (new Town Offices) as designed.

7. Add an additional 1½ layer of stone dust to Brooks Road Bike

Path to acquire a denser surface for bicyle traffic.

8. Increase attention to tree pruning and repair.

9. Removal of 140 roadside trees which had expired due to disease and environmental impacts.

I wish to express my thanks to all for their support and cooperation in the execution of my duties.

PIERCE PROPERTY COMMITTEE

Joanna Bradshaw
Lynn Donaldson
Maragret Flint
Margot Lindsay
Aulikki Olsen
William Shea
John B. French, Chairman

Kerrie Luce, Pierce House Manager

The Pierce Property continues to be a much used and appreciated amenity, both for Lincoln and non-Lincoln residents. The relative freedom from serious problems reflects the capable administration by Kerrie Luce, our resident manager, justice of the peace, and genial presence; it also attests to the responsibility with which users adhere to what seem to be understandable and sensible rules and regulations. We continue to be grateful to the Conservation Commission - particularly Michael Murphy and Rick LaChapelle - for keeping the Park in good trim; and also to town DPW personnel for help when needed (snow plowing, particularly).

Lincoln residents should be aware of ways in which the Pierce House is available to them on preferential terms: local town groups may use the House free, the only restraints being availability and the and the request that they take care of all clean-up chores; local residents are charged less than out-of-town people for private use of the House, and local residents can reserve the House up to one year in advance for immediate family use (six months ahead is the limit for non-resident reservations).

For information, reservations or other help, the Pierce House phone hours are 9 A.M. to noon, Monday through Friday.

A financial statement showing continued good health appears elsewhere in this report.

CEMETARY COMMISSIONERS

Marjorie L. Holland
H. Arnold MacLean
James DeNormandie, Chairman

Agents: Warren F. Flint
Elizabeth J. Snelling

The three Lincoln cemeteries have been improved over the last year especially by the completion of the back section of the Lexington Road Cemetery. General grading and seeding was carried out and a substantial part of the road system, in this section, has been re-surfaced. New lot plans were approved and marked as surveyed by Cleverdon, Varney & Pike. Water lines were extended into this area. There still remains some detail work which requires attention.

A path has been roughed out connecting trails abutting Lincoln Conservation Trust lands and the Lexington Road Cemetery. This path will be graded and finished during the coming year, making it possible for horseback riders to avoid using cemetery paths. A beginning has been made toward connecting the main part of the cemetery to the land acquired last year, by placing a metal culvert to carry a seasonal brook under an eventual pathway that will complete the circulation in that area back to Lexington Road.

The Commissioners have not been satisfied with the grass mowing in the cemeteries. The cemetery mowing is part of the Town's general mowing contract. Due to the complications of cemetery mowing, an additional amount has been included in the budget to insure careful and more frequent work for the future.

The Commissioners plan to continue road resurfacing and general landscaping improvements. Most of these costs are paid from the Cemetery Improvement Fund, which is derived from the sale of lots; not the general tax levy.

The Commissioners are proud of the appearance of the cemeteries and appreciate the comments from townspeople that reflect the same emotion.

During 1982, 18 lots were sold, and there were 32 interments.

CELEBRATION COMMITTEE

Denise Dean
Robbie Dean, Jr. Member
Linda Redden
Karen Boyce, Co-Chairman
Robert Dean, Co-Chairman

The Committe's role is to coordinate all activities for three major holidays: Patriot's, Memorial, and Independence Days.

Patriots Day featured the traditional alarm and muster of the Lincoln Minute Men, under the direction of Wayne Mount. Although the re-enactment of the capture of Paul Revere was cancelled due to an unusual snowstorm, leaving more than a foot of snow, the march to Concord, the parade, and the grave ceremony did take place with the British Consul.

Answering a call to action from the Selectmen, the six Lincoln residents listed above stepped forward to form a new Celebration Committee in May.

At this late date most of the arrangements had been formulated for Memorial Day. Our thanks to Bill Whalen, Harold Lawson, and all the other participants for their efforts in making this day a success.

The new Committee then attacked the glorious Fourth. Undaunted by an unbroken series of torrentially rainy Sundays, the Committee worked to present a "spectacular" program of family oriented events on the theme "Lincoln '82". July 4, 1982 turned out to be the nicest Sunday of the summer.

Following a roadrace, directed by Susie Hunter, a Children's Parade Marshalled by Rick and Karen Goddard stepped off from Beaver Pond Road. Then, reviving a tradition, the bells tolled at the White Church to announce the beginning of the main parade for which the Honorary Grand Marshals were Mr. and Mrs. Robert Davidson; Steve and Nan White were Marshals, and Russ and Pan Hansen were Assistant Marshals. When the parade reached its turnaround point at the library, a ceremony dedicationg the Town's new flagpole took place.

After the awards ceremony, games organized by Tim Taylor, Drumlin Farm hayride, entertainment, and a free swim at the Codman Pool, were enjoyed by many townspeople.

The Lincoln Grange than presented a Ham and Macaroni Salad Supper which was followed by a country square dance. A tennis round robin followed on July 5th.

Special thanks go to those who helped behind the scenes including, Bill Dean, Rev. Gregory, the Parade Judges, Connie Smith, the Harold Smith family, and all the many others who contributed to the success of the day.

Following our six week experience, presenting the 1982 Independence Day, the Committee wishes to state that it is dedicated to increasing our Town's participation in the three major events for which we are responsible.

HISTORICAL COMMISSION

John Carman
Robert A. Cunningham
Elizabeth C. Donaldson
Colin L. M. Smith
Paul Marsh, Chairman

The Historical Commission has continued to study the possibility of Multiple Resource Listing of important buildings and structures in town.

Sorting and filing of materials in the Historical Archives at the Public Library has proceeded on schedule, and following a plan suggested by Town Historian Margaret Martin. It is expected that more of the old town records will be taken to the Library vault when the move from the Town Hall to the new Town Offices is carried forth. The Commission enthusiastically supports this project and encourages gifts and purchases for the collection of Lincoln documents.

The Flagpole Committee reported frequently to the Commission while carrying out its charge to provide a new flagpole for the town.

Town Historian Margaret Martin has agreed to serve ex officio on the Historical Commission.

HISTORIC DISTRICT COMMISSION

John Carman
Basil Chigas
Robert A. Cunningham
Elizabeth C. Donaldson
Guy Guarino
Colin L. M. Smith
Paul Marsh, Chairman

Kenneth Hurd, Alternate
Kim Kassner, Alternate

The Historic District Commission held four public hearings to review applications for alterations to buildings within the District. All applicants were granted Certificates of Appropriateness. One additional request was considered Non-applicable.

The Commission is concerned by the condition of some of the stone walls in the District.

Anticipating future requests, the Commission is investigating styles of energy producing devices and antennae for use within the Historic District.

CODMAN COMMUNITY FARMS, INC.

Directors

Scott Burk
Suze Craig
Warren Flint Jr.
Daniel Hart
Robert Henderson
David M. Hill
Margot Maddock
Margaret B. (Peggy) Marsh
F. John Solman
Roy M. Raja, Treasurer
Clifford Rice, Clerk
Louise W. Davy, President

Farmer/Manager
Mary Sawyer

Codman Community Farms has just completed its tenth farming season in Lincoln.

In May, 1973, we began farming with forty garden plotters, twenty sheep, two acres of market garden, a lot of enthusiasm and your support.

When we completed our first farming project with the Conservation Commission in 1974, they wrote that it "demonstrated the viability of undertaking a community farming effort. We are sure that its (CCF) role will continue to grow in importance to all Town citizens." And, indeed, it has. New fields have been added to Codman's farming and preservation management every year as we continue to find new ways of conserving agricultural resources in Lincoln.

CCF now farms about 100 acres of town and privately owned lands. We have restored and maintain fields like Codman Hill. We hay about 70 acres of land which provides the needs of many Lincoln residents. The garden plots have increased to 135 and in 1982 we raised 20 sheep and 10 pigs.

While the weather was most unsupportive of farming in the spring, and caused poor results in pumpkins, squash and the new farmer's market project, CCF brought in its most successful hay crop (in both quantity and quality) to date.

CCF's staff, under the tutelage of farmer Mary Sawyer, was high in energy. Along with the assistant farmer, we also had 11 farmer's assistants ranging in age from 11 to 20 and performing jobs from the

farmer's market garden and stands to equipment maintenance, office management, field preparation and general farm operations.

It is with thanks to Lincoln residents, whose continued support of CCF over the past ten years has made it possible for Codman to continue to hire and train Lincoln youth and to maintain the agricultural traditions of Lincoln.

It is with very special thanks and a sense of sadness that the Board of Directors bid a fond farewell to Bob Henderson as a CCF Director. Bob has been a mainstay of Codman Farms since its birth ten years ago. He has served CCF tirelessly in several capacities- as a founder, as CCF's first farmer for three years and as a Director for six years. He has been a strength and support for us all throughout Codman's history, and he will be sorely missed on CCF's Board. We salute you, BOB HENDERSON, and say THANKS - for a job well done.

CODMAN COMMUNITY FARMS, INC.

Statement of Revenues, Expenses and Changes in Fund Balances

Years ended November 30, 1982 and 1981

	1982	1981
Operating revenues:		
Sales:		
Hay	$ 14,978	$ 13,550
Vegetable crops	4,017	5,180
Livestock	4,034	2,936
Custom work	5,980	3,747
Purchased items resold	585	331
Total sales	29,594	25,744
Dues	4,190	4,196
Garden plot fees	1,160	885
Fair	4,047	2,231
U.S.D.A. cost sharing	288	-
Interest	1,277	1,938
Other	-	10
Total operating revenues	40,556	35,004
Operating expenses:		
Labor and related costs	21,027	15,724
Seed and livestock	3,268	2,578
Fertilizer and lime	3,318	5,304
Repairs	3,486	3,592
Depreciation	3,423	3,394
Feed	2,669	1,750
Rentals	1,591	801
Supplies	1,049	(40)
Fuel costs	2,566	2,523
Insurance, taxes and fees	591	577
Freight and utilities	595	709
Legal and accounting	608	500
Office supplies and expenses	830	1,252
Total operating expenses	45,021	38,664
Operating loss	(4,465)	(3,660)
Non-operating revenue (expenses):		
Unrestricted gift	2,850	5,000
Gain on sale of equipment	1,800	-
Restricted expenses	-	(14)
Net non-operating revenues (expenses)	4,650	4,986
Excess revenues	185	1,326
Fund balances at beginning of year	31,403	30,077
Fund balances at end of year	$ 31,588	$ 31,403

CODMAN COMMUNITY FARMS, INC.

Balance Sheet

November 30, 1982 and 1981

Assets	1982	1981
Current assets:		
Cash	$ 13,232	$ 13,384
Accounts Receivable	3,102	2,568
Inventory	7,631	5,259
Total current assets	23,965	21,211
Property and equipment, at cost:		
Structures	1,651	2,415
Motor vehicles and wagons	7,570	10,267
Farm Implements	19,346	19,386
	28,567	32,068
Less accumulated depreciation	18,496	19,807
Net property and equipment	10,071	12,261
	$ 34,036	$ 33,472
Liabilities and Fund Balances		
Current Liabilities:		
Accounts payable	$ 1,948	$ 1,569
Accrued expenses	500	500
Total liabilities	2,448	2,069
Fund balances:		
Property and equipment fund	10,071	12,261
Restricted fund	94	94
Unrestricted fund	21,423	19,048
	31,588	31,403
	$ 34,036	$ 33,472

FLAGPOLE COMMITTEE

Leo Algeo
Martha DeNormandie
Gordon A. Donaldson, Chairman

The Flagpole Committee completed its primary mission on the morning of July 4, 1982. Prior to the annual Forth of July parade, the initial flag raising ceremony was witnessed by a large group of attentive townsfolk.

The Committee, appointed 15 months previously, following the annual Town Meeting of 1981, had thoughtfully considered such matters as the site of location, the type, height, and cost of a new flagpole. On July 3rd a white fiberglass pole was erected on the Library lawn mid-way between the War Memorial and the South-East corner of the Library, in the center of Town. Rising 60 feet above ground level, it balances in height the Library tower and clock to the West. An additional 6 feet below ground anchors the pole in place.

The flag, 8x12 feet, is of synthetic nylon, light in weight so as to respond to gentle breezes. The halyards are locked within the hollow trunk for safety purposes; and a counter-traction weight, fixed to the lower border of the flag above and loosely looped about the pole itself, allows for easy descent of the flag when desired. In winter months particularly the flag is easily visible from Lincoln, Bedford, Trapelo and Weston Roads.

The pole and flag were purchased from the Flag Center, Cambridge, Massachusetts for $3,750.00. The company has a national reputation for flagpoles, and the purchase price includes installation. The faultless guarantee is for 10 years, and it is the hope of the Committee that its life will compare with that of the wooden pole which served the Town so well, for precisely 50 years. After dismantling, this 70 foot pole has been purchased by the Town of Vineyard Haven for $1,500.00.

Believing that the beauty of the pole setting is included in the charge to our Committee, we continue to discuss the eradication of heavy light and telephone wires that detract from the daily appearance of the flag itself. To date we have found it possible to eliminate all lines by connecting Trapelo Road with Bedford Road via Library Lane overhead; and Trapelo Road with Sandy Pond Road by an underground conduit through the center of town. These projects are being pursued, and costs will be presented to the Selectmen.

Our sponsoring organizations, the American Legion, the Library Trustees, and the Lincoln Historical Commission have been most supportive of our researches and activities.

CABLE TELEVISION COMMITTEE

Jack Carver
Mark Elliott
Gabriel Farrell
James Flynn
Elizabeth Gurley
Kas Kalba
Jack Klobuchar
Michael P. Simon
Robert G. Wolf, Vice Chairman
Stephen R. Low, Chairman

Approximately one year ago, the Selectmen appointed a committee to study the issues and to make recommendations to the town relating to cable television. The committee's efforts included:

- Research into the status of cable television development -- nationally and locally.

- Meetings with staff of the Massachusetts Cable Television Commission to gain an understanding of the franchise process as governed by Massachusetts General Laws, Chapter 166A and associated regulations.

- Meetings with representatives of two cable system operators (Adams-Russell and Continental Cablevision) to discuss franchising concepts.

- Contacts with cable committees and the Selectmen in adjacent towns to ascertain their status in the franchising process.

This report summarizes the findings from our inquiry and makes specific recommendations for further action. The committee, naturally, welcomes the opportunity to meet with the Selectmen in order to discuss our work in greater detail.

Our principal conclusions are:

Cable television is becoming an important medium for the distribution of news, data, education, and entertainment to the home. Communities which do not make this resource available are already limiting their residents' access to these kinds of resources.

As in other communities, our schools may become an important source of programming and local production skills. The educational benefits of a Lincoln cable system can be significant.

At the present time, cable television technology is relatively stable. The principal changes are taking place in program in-

dustry participants and structure. Direct satellite-to-home broadcasts, still several years away, may compete with cable but will not offer the opportunity for two-way communication which cable can provide.

Cable systems can be used to link home fire and intrusion alarms to the police department or an independent monitoring service. The committee was unable to determine whether this feature would be economical in a Lincoln cable system.

The cable franchising process is governed by Massachusetts law. The Massachusetts Cable Television Commission has prepared a booklet titled The Cable Licensing Process in Massachusetts which outlines the mandated procedures. Pages 29 and 30 of this booklet present a diagram illustrating each of the required steps. This diagram is largely self-explanatory. Please note that in Lincoln, the Board of Selectmen is the issuing authority, though it may appoint a Cable Advisory Committee to organize the franchise process and to recommend a franchisee. The franchise process must be completed within one year from its official start.

If Lincoln follows the traditional practice of licensing a private firm to provide cable services, no financial cost or risk will be borne by the town. A tax of fifty cents per subscribing household per year is paid by the franchisee to the town to offset the small administrative costs which might be incurred.

Lincoln's low population and density make us relatively unattractive to most cable television companies. We present about 1700 households at a density of 30 homes per street mile. One company suggested that the minimum requirements for an economically viable cable system are 1500 households at 50 per street mile.

Economic considerations may encourage only bidders already operating nearby systems. The Lincoln system would then share managerial and technical resources with one or more other towns. We can, for example, expect bidders to propose the use of a headend located nearby. This is not really a disadvantage because headends are physically unattractive. Choosing a location within Lincoln's boundaries would be controversial and would evoke Planning Board opposition.

Lincoln will discover what cable system providers will truly be willing to supply only by reviewing their actual bids. Then, during the formal licensing process, we will have to negotiate aggressively for system features such as (a) the number of channels and (b) local program origination facilities.

The town will benefit by maximizing the number of bidders for a Lincoln franchise. One way to achieve this goal would be to

pursue the formal licensing process in parallel with adjacent towns. In this case, bidders with no interest in the towns on an individual basis might be willing to apply if there was the prospect of winning two or three communities simultaneously. The committee believes that the demographic characteristics of Lincoln, Concord, Wayland, and Weston are relatively similar and that the system and programming preferences of the four towns would be very much alike. Wayland and Weston have expressed interest in coordinating the licensing process. Concord, however, is only now beginning to consider cable.

Even if Lincoln were to coordinate the licensing process with the view toward selecting a common franchisee, the Selectmen in each town would retain their role as the issuing authority. It would be possible to appoint a joint committee with representatives from each town, however, in order to coordinate the formal process. This has been tried by other towns in similar cases.

The Committee's recommendations are:

Lincoln should initiate the licensing process by resident petition and public hearing. This seems to be an excellent way to build public awareness and will permit any issues to be raised as early as possible. At this stage, the Selectmen, as the issuing authority should neither promote nor discourage cable television for the town. Rather, they should act as facilitators between users and potential system providers.

Lincoln's Selectmen should contact the Selectmen in adjacent unlicensed towns in order to discuss a coordinated licensing process. These towns should include Concord, Wayland, and Weston.

Lincoln should expeditiously conclude arrangements (if any) for coordination with contiguous towns in order to begin the licensing process as quickly as possible.

Lincoln should solicit applications in concert with adjacent towns also eager to proceed with minimal delay. In our advertisements for license applicants, we should indicate our interest in receiving applications both to serve Lincoln on an individual basis and/or contingent on the award of one or more nearby communities.

The committee believes that Lincoln will be forced to make many tradeoffs between system features and price. Once the formal licensing process begins there will be ample opportunity for the Selectmen, the Cable Advisory Committee, other town groups, and interested residents to discuss these tradeoffs and to select among them.

SUMMARY OF CABLE TELEVISION STATUS IN ADJACENT TOWNS

LEXINGTON	A franchisee, Adams-Russell, is in the process of wiring the town and signing subscribers.
WALTHAM	Selection of a franchisee is expected by February. Final bidders are Adams-Russell, Rollins, Waltham Telecommunications, and Community Cable of Waltham.
WESTON	No activity until contacted by the Lincoln Cable Committee. Presently willing to coordinate planning with Lincoln and Wayland. The town has appropriated $1000 to cover study expenses.
WAYLAND	A committee has been actively studying cable television. Current plans are to initiate the formal selection process in January or February.
SUDBURY	Engaged in the licensing process for some time. While there appears to be no opportunity to coordinate Lincoln's licensing process with Sudbury, this town is of particular interest because our high school is within its borders.
CONCORD	Despite a very aggressive approach to computer education in the classroom, Concord is only now beginning to show interest in cable. It has been reported that the Selectmen are about to appoint an ad-hoc committee to study the issue.
BEDFORD	Franchise was awarded to Adams-Russell.

TRUSTEES OF THE LINCOLN PUBLIC LIBRARY

		Term Expires
Carolyn Birmingham	School Committee Appointee	1985
David Ford	Self-perpetuating	
Douglas Harding	Self-perpetuating	
Mary Newman	Self-perpetuating	
Robert Shenton	Selectmen Appointee	1984
Eleanor Fitzgerald, Chairman	Self Perpetuating	1983

GROWTH AND PRESENT REALITIES

Since 1975, circulation at the Library has increased thirteen per cent, program activity has tripled, and more than thirty new programs and services have been added to those already in place. During that period there has been no corresponding increase in staffing. Though the efforts of the staff to meet the ever-increasing demands placed on them have been commendable, the conclusion has been reached that, at minimum, additional reference assistance and an increase in hours of part time staff of the Children's Room is required to maintain the quality of service that is expected by the people of Lincoln.

Lack of space continues to challenge ingenuity. The librarian, technical services and clerical staff work in cramped office conditions. Space in the downstairs staffroom, meant as a place to relax, is utilized as the work space area for the staff of the Children's Room. Children's Librarian Heddie Kent has rearranged the Children's Room many times and has about exhausted the possibilities for maximization of use of that space. The collection is now at capacity, and it is not presently possible to run an adult or children's program at the library without interfering with other library functions.

Counterpoised with acknowledgement of these limitations and the gerneral shortage of public funding is the sense of achievement in having met the needs of a broad spectrum of ages and interests so extensively and with economy. Cost of Library service to the more than 2100 households in Lincoln in 1982 totalled roughly $90 per household.

The Library will celebrate its centennial in 1984. The planning phase is beginning to decide how to best celebrate that occasion. Thought needs to be given to the direction of library service in Lincoln as the second hundred years commence. It is hoped that many members of the Lincoln community will want to participate in the centennial celebration and be interested in helping to mold the future of the Lincoln Public Library.

STAFF

Apart from the five-month leave of absence taken by Assistant Librarian Ellen Sisco for the birth of daughter Maeve in May, no changes in personnel have taken place. Gay Weiss, who served during the interim, is now a staff member of the Concord Public Library.

BUILDING AND GROUNDS

Appropriately, on the Fourth of July, Flag Pole Committee Members Martha DeNormandie, representing the Library, Gordon Donaldson and Leo Algeo dedicated and raised the American Flag, which now adorns the south lawn. Behind the pole, the wooden storage shed, which had badly deteriorated, has been rebuilt and painted by John and Bob Bottino with particular pains to make it as unobstrusive as possible. The repair of sills in front and north walls of the building are a pressing priority. The pointing of bricks in the clock tower has been completed, though it is now clear that the mechanism of the clock needs attention.

Meetings with the Energy Committee continue. Changes to the windows of the North wall of the Farrar Room are being considered in an effort to cut down on excessive heat loss. An analysis of the heating system has been done and recommendations for improvements are under consideration. A ceiling fan has been installed in the stack room for more efficient air circulation.

HISTORICAL ROOM

A grant was received from the Massachusetts Council on the Arts and Humanities to assist in microfilming back issues of the Concord Journal.

PROGRAM AND SERVICES

The popular Wednesday Morning at the Library series continues in the capable hands of Ellen Cannon and Ethel Mackenzie. The series presents an impressive variety of speakers, representative of the wide range of talent and expertise in the Lincoln community. Highlights of the program included Jack McLean speaking on "Slaves and Their Owners in Colonial Lincoln," "A Morning With Sarah Caldwell," "Book Publishing in the 1980's", Dr. Winthrop Harrington's movies and slides of the Falkland Islands, and Dick and Kay Bolt's recount of "A Trip to the Orient for Science and Sentiment."

Ellen Sisco's Thursday evening film program continues to have a faithful following. During the Assistant Librian's leave of absence Betty Smith and Mary Hecht kindly volunteered to run the bi-weekly summer family film series.

There are now twenty-five participants in the Friday Morning Book Club's lively discussions, currently focused on science topics and biography. In the spring the library coordinated a health

mini-series for adults entitiled "Challenges of Mid-Life" with Francesca von Broembsen of Mc Lean Hospital. The Council on Aging continues to present a variety of programs, films and slides on selected mornings during the year.

Heddie Kent, Mae Dollinger and Catherine Brannen keep the Children's Room bustling with activity. Catherine Brannen has initiated a story program for parents and two year olds. In addition there is now a junior high book discussion club, pre-school and after school story hours, films, slides, crafts and other excitement. In February, Mrs. Kent produced and directed "The Wizard" at the Town Hall sponsored in part by a grant from The Lincoln Players.

COMPUTERS AND THE LIBRARY

Librarian Jay Daly obtained an Apple Computer on loan for the summer from the Lincoln Public Schools and was frequently in seclusion experimenting with a number of in-house functions such as on-line cataloging, record keeping, statistics, and word processing. Public use time for adults and for children was scheduled throughout the week and was booked up in advance most of the time. On Monday evenings, Peter von Mertens gave instruction to parents and children on programming in the Logo language.

The Librarian reported the successes of that program and on the usefulness of the computer in the Library in an article for The Lincoln Review. In September the Library was the fortunate recipient of a DECmate I complete with printer, the gift of Mrs. Aulikki Olsen. A DECmate II is also promised in the near future.

The Librarian has been participating in preliminary meetings with thirteen neighboring libraries to discuss a shared automation system by which the holdings of all fourteen libraries would be accessible to all residents of the involved area towns. It appears that such a cooperative approach would significantly reduce costs of circulation for each individual library and improve access to a greater number of books.

THE FRIENDS OF THE LIBRARY

The Friends of the Library continue to flourish under the direction of Chairman Silke Moss. In addition to the annual Easter egg hunt and book sale, the Friends served a light breakfast on the patio to those taking part in the Memorial Day ceremonies. The special event this year was a "Lincoln Author's Night," honoring the many authors and book people of Lincoln, held at the Library on December 2. Services provided by the Friends of the Library include the new copy machine, which has been nearly trouble-free so far and gives excellent copy quality. A 1983 membership pass to the Museum of Science is now available for use by Lincoln residents. Funds from the Friends of the Library have subsidized library mailings, purchased computer software and helped support activities beyond the scope of the regular budget. The Friends are pleased to have a home base in two rooms at the former Town Hall.

The generosity of members of the Lincoln community toward the Library is both gratifying and encouraging. This year the Library has been the recipient of two endowment gifts. One, from John and Eleanor Tarbell Carman, is a new trust fund, set up to provide support for Library programs and materials that would be unavailable under the regular town budget. The other, a gift from Olive Floyd to the Alice Downing Hart and Olive Beatrice Floyd Fund, provides additional money to an existing fund, established to support the book budget. The Library has also received exceptional financial help throughout the year in the form of individual contributions to the Lincoln Library Fund.

Gifts of books, records and tapes are gratefully received. Help from volunteers, pages, and pages-in-training provides essential assistance. Also appreciated is the excellent coverage of Library news and activities given by our local publications, The Concord Journal and The Lincoln Review.

DeNormandie Room:

Dave Chase, photographs; David Garrison, oils; Susan Gaylord, calligraphy; Alice Levey, batik; Dianna Rust, photographs; David Rosolko, acrylics; Lawrence Anderson, watercolors; Kathleen Clark, drawings.

Lincoln Historical Room:

An exhibit of materials from the Schlesinger Library at Radcliffe College on the history of Women's Suffrage and Equal Rights Amendments in America.

WEDNESDAY MORNING AT THE LIBRARY
1982

January 13	"Slaves and their owners in Colonial Lincoln"	Jack McLean
February 10	"Art & Life in the 21st Century"	David Katzive
March 10	"A Morning with Sarah Caldwell"	Sarah Caldwell
April 14	"Book Publishing in the 1980's"	Paul Brooks, Marius Darrow, Ruth Hapgood, Betty Levin, Jay Daly
May 12	"Whales--Voices in the Sea"	Roger Payne
October 13	"Movies, Stories and Slides of the Falkland Islands"	Win Harrington
November 10	"To the Orient for Science and Sentiment"	Dick & Kay Bolt

STAFF- 1982

Jay Daly	Librarian
Ellen Sisco	Assistant Librarian
Heddie Kent	Children's Librarian
Marjorie Snyder	Technical Services Librarian
Catherine Brannen	Assistant Children's Librarian
Mary Irwin	Library Technician
Phyllis Mac Farland	Senior Library Assistant/Bookeeper
Audrey Dedinsky	Clerk Typist
Nancy Gregory	Circulation Assistant
Pete Heijn	Circulation Assistant
Mae Dollinger	Children's Room Aide
John Bottino	Custodian
Robert Bottino	Custodian
MaryAnn Hales	Reference & Archives Librarian (temp.)
Gay Weiss	Assistant Librarian (temp.)

Hours - 1982

Monday, Wednesday, Thursday	9 a.m. to 8:30 p.m.
Tuesday, Friday	9 a.m. to 6 p.m.
Saturday	10 a.m. to 5 p.m. except during July and August - closed

Library Pages 1982

Lucy Birkett
Stephen Birmingham
Carolyn Caswell
Karen Dawes
Kate Elwood
Paul Fitzgerald
Gaelen Green
Laura Heijn
Jennifer Hoagland
Rachel Keevil
Steven Levey
Shauna Lo
Anne Meriam
Caroline Murphy
Elisa Sartori
Henry Thomas
Betsy Tong
Anne Touborg

Library Volunteers 1982

Ole Craig
Mary Dominicella
Ellie Donaldson
Ricky Guthke
Helen Healy
Mary Hecht
Hans Hollister
Sontine Kalba
Rebecca Loud
Ellen McCarthy
Suzanne McKay
Stephanie Millar
David Millard
Kristina Mola
Dorothea Murphy
Isabel Pierce
Betty Smith
Craig Smith

The Library is grateful to the many people who gave books and records to support the collection during the year. They include:

Harold Adler
Kathy Allott
Alice Ansara Society
David & Elaine Anderson
Mrs. L.B. Anderson
Stephen Apthorpe
Estate of Stephen and Cornelia Bailey
Gordon Baird
Bruce Bair
Jack Barnaby
Becky Bartovics
Mrs. Edward Beal
C. Gordon Bell
Sally Bobbitt
Joseph Bower
Antoinette Brask
Janet Buerger
Martin Buerger
Cannon Family
Carman Family
Carol Caswell
J. Clement
Lucy Cole
Dr. Thomas Cone
Henry Coolidge
Betty Cope
Oliver Cope
Pat Crandall
Alexandra Dane
Eugene Darling
Martha DeNormandie
Valerie Durso
Ross Finney
Eleanor Fitzgerald
David Ford
Pat & David Garrison
Don Gillespie
Harry Hadley
MaryAnn Hales
Hapgood Family
David Harris
Glen Harris
Roger & Evelyn Harris
Mike Harvey
Elaine Hawkes

Mr. & Mrs. H. Healy
Dr. Charles Hersch
Eliot Hubbard
Nan Ireland
Mary Irwin
Grace Johnson
Mrs. K. Johnson
Paula Josa-Jones
Patrick Kelly
Charles Kindleberger
Joan Kimball
Kubik Estate
Mrs. Waldo Langille
Jane Langton
John Lee
Ginny Lemire
Ruth Levey
Betty Little
Dunbar Lockwood
Loud Families
Neal Lucas
Dr. Ludwig Luft
John T. MacLellan
Greg Mcdonald
Lucile McMahon
Peg Marsh
Littleton Meeks
Gwen Morgan
Hal Morgan
Ruth Murphy
Adeline Naiman
Daisy Newman
James Owen
Jim Pastoriza
Dr. Sholem Postel
Mrs. Claire Prouty
Roy Raja
Karen Rando
John Rice
Jeanne Roberts
Harriet Robey
Natalie Rudin
Henry Rugo
Charles & Anne Satterfield
Mr. and Mrs. Clement Sawtell
Mr. and Mrs. William Schwann
Mrs. Robert Segal
Ellen Sisco
Betty Smith
Sumner Smith
Mrs. Henry Spencer
Mary Spindler
Peter Stockman
Mr. and Mrs. Fred Taylor
Janine Taylor
Mrs. Michael Tlumacki
Winthrop Walker
Family of Mrs. George Wells
Dick Wengren
Bella Wheeler
Virginia Whitman
Jane Williams

Magazine Gift Subscriptions were received from the following people:

Mrs. L. B. Anderson
Dr. Balogh
Book Affair, Inc.
Dr. Buerger
Betty Cope
Ruth Hapgood
Mike Harvey
Myer Kolodny
Dr. Ludwig Luft
Roy Raja
Bella Wheeler

The Library received generous gifts last year from the following people and others:

John and Eleanor Carman
Digital Equipment Corporation
Bradford and Ellen Cannon
Olive Floyd
The Lincoln Players
Mrs. Aulikki Olsen
Mr. and Mrs. Willaim T. Payne
September Productions

STATISTICS - 1982

General		
Number of days open		291
Fines collected		$3,349.94
Acquisitions		
Books		
Inventory 1981		56,214
Purchases		2,855
Gifts		346
Total Inventory		59,415
Discarded or Lost		1,847
Inventory 1982		57,568
Books on Tape		
Inventory 1981		15
Purchases		6
Inventory 1982		21
Records and Tapes		
Inventory 1981		2,540
Purchases		81
Gifts		49
Total Inventory		2,670
Discarded or Lost		162
Inventory 1982		2,508
Circulation		
Adult Books		44,452
Children's Books		32,151
Total Books		76,603
Records and Tapes		4,907
Misc. - periodicals, rentals, passes, etc.		5,109
Total all materials, 1982 circulation		86,619
Programs		
Adult Programs		58
Children's Programs		179
Non-Library groups		77
Total Programs		314
Program Attendance		
Adult		1,473
Children's		3,782
Non-Library groups		747
Total Attendance		6,002

In Memory of

MARYALICE THOMA

Head Librarian, Lincoln Library
1959-1969

DECORDOVA AND DANA MUSEUM AND PARK

Margaret L. Wengren, President
John French, Vice President and Clerk
John H. Cantlin, Treasurer
Robert Allen
Owen Beenhouwer
Mary Fernald
Walter Salmon
Barbara Sisson
Dorothy Thompson

PRESIDENT'S REPORT

Town Meeting this year gave the DeCordova the first chance to improve its governance since the Museum was organized in 1949. Lincoln voters endorsed an amendment to the bylaws to allow non-residents to serve as Trustees though they cannot be officers of the DeCordova. The Board can be enlarged up to 21 members while a majority of 13 Lincoln members would be assured. The responsibility for running the DeCordova can now be shared by representatives of the communities who really make use of Museum facilities. The Chairmen of the Associate and Business Councils can now be voting Trustees and are presently Muffie Fernald of Acton and Rob Allen of Weston. Additional members must be appointed in pairs, one local, one from out of town. The first two, from Lincoln and Concord, are waiting to be officially elected by the Corporation at a meeting early in 1983. The Board of Trustees will then total eleven, three of them non-residents. The Board agreed to conform to the spirit of the open meeting law, and the schedule of regular meetings is posted in the Town offices.

In addition to Committees for Buildings and Grounds and Finance, a Committee for Exhibitions and Acquisitions was established, chaired by Dorothy Thompson. The following statement of policy was agree upon:

> "The DeCordova Museum is a museum of contemporary art that seeks to champion the cause of New England artists. The primary purpose of its exhibition policy is the presentation of high quality works of contemporary New England artists and craftsmen. This emphasis should be sufficiently pronounced so that it will be recognized in the community of artists, critics, patrons and museums. Thus it is the stated policy of the Museum that a major portion of the exhibition schedule each year should be devoted to the work of contemporary artists of New England. The remaining exhibitions may be traveling shows put together by other institutions, theme shows about New England or exhibitions in a variety of other areas such as architecture, decorative arts and crafts."

The Fund Raising Committee lost a dedicated DeCordova supporter with the death of Elliott Grabill in May. The work of this Committee will really get under way with the appointment of a long sought Development Director. Margaret Burke will assume her duties February 1, 1983. She has been serving as Deputy Director at the Virginia Museum of Fine Arts, Richmond. The School, under the able direction of Eleanor Lazarus, continues to be a magnet for students, a boost to membership, and a reliable source of revenue for the Museum. In response to expressed need for a photography studio, the space was made available by converting jewelry-making facilities in the cottage It will provide a popular addition to the School curricula.

Two new categories of membership were offered: one at $25 to attract the single member, one at $1,000 for patrons, offering various benefits to such special supporters of the DeCordova.

David Katzive's report outlines the exhibitions and programs for the year. Special mention must be made of the Buckminster Fuller lecture which was a rare event for everyone who made it to packed Brooks Auditorium; of the Mags Harries show, an important first for the work of one fine local artist to be shown in the entire Museum; and of the symposium on computer art a few weeks before the computer became "Man of the Year."

The "second annual" Julian deCordova evening in February was a great success. This time, Julian entertained in the Spanish manner to which he was born, and area residents amused Julian's guests while they partook of "deliciosas tapas" provided by the Associate Council. The Festival of the Future in June gave 9000 people a look at Vin Grabill's innovative video techniques, Otto Piene's enormous blow-ups on the roof of the Museum, and a fashion show of way-out and imaginative costumes.

The Director likes to emphasize the four aspects of the DeCordova--the Museum, the School, the Park, and the Performing Arts. These components, along with the dedicated staff who make them all work, do make the DeCordova unique and, as one resident put it, "A precious thing for Lincoln."

Director's Report

David H. Katzive, Director

In 1982 the DeCordova Museum presented one of the most complex and varied programs in contemporary art in its history. Exhibitions embraced the past with John Sloan and the future with Bucky Fuller. Popular events such as concerts and the June Festival of the Future drew large crowds, and scholarly programs on photography, computers in the arts, and contemporary art criticism appealed to audiences eager to expand their concepts of art in the 20th century. The

School experienced its best registration in many years this fall and added a new program in studio photography.

The park, with the aid of special grants from the Massachusetts Council on the Arts and Humanities, was enhanced by the addition of three "New Works" sculpture, challenging pieces by Michael Timpson, Mags Harries, and Andrea Blum.

Exhibitions in the Museum featured Buckminster Fuller's patent drawings, The Boston Printmakers Annual Exhibition, Super Realism from the Morton Neumann Family Collection, Beyond Measurement - experimental installations by seven artists, Mags Harries, Computer Drawings and, for the holiday season, video games.

Through the Museum's corporate program, a special installation of works from the collection of the Chase Manhattan Bank was installed at Quincy Market.

The DeCordova was honored to have its annual grant from the Massachusetts Council on the Arts and Humanities increased 50% and delighted to witness the continued support of our members and friends through the 1982 annual appeal.

For Lincoln, in particular, one of the most successful events was the September 12th "Lincoln Day," a collaborative event with Codman House and Drumlin Farm that brought over 1000 visitors to the galleries, school and Klezmer Band Concert in the amphitheatre.

In summary, the season was a gratifying celebration of New England artists, musicians, and states of mind, setting into motion a future-looking program for the '80's.

BUSINESS COUNCIL, December 31, 1982

Rob Allen
John Cantlin
Jack Carter
David Fernald
Ewan Fletcher
Kenneth Germeshausen
Ted Johnson
Gregory Kolligian
Ronald Massa
Howard McMahon
Robert Meghreblian
Louis Rusitzky
Paul Schratter
Stephen Stone
Alma Triner
Marilyn Woodworth

MUSEUM STAFF, December 31, 1982

David H. Katzive, Director
Joan Kennedy, Assisant to the Director
Eleanor Lazarus, Assistant Director for Education
Linda Foster, School Manager
Bee Warren, Assistant Manager
Betty Wolsky, Education Specialist
Mary Woodies, Secretary
Ellen Rudenauer, Store Manager
John Anderberg, School Custodian
Laurie Lingham, Assistant Curator/Registrar
David Joselit, Assistant Curator
Angela Gillen, Membership Manager
Toni Cantlin, Secretary
Paula Christman, Receptionist
Mika Hornyak, Corporate Program Manager
Susan Fulmer, Assistant Corporate Program Manager
Susan Jaeger, Public Relations Manager
Gayle Rich, Performing Arts Coordinator
Joan Sinatra, Program Coordinator
Barbara Stecher, Program Specialist
Stephen Sakowich, Designer
Eric Shambroom, Photographer
Janice Kasiecki, Design Assistant
Joseph Mercurio, Mail Clerk
Robinson Whitaker, Grounds Manager
Wayne Barker, Technician
Martha DeFrancesco, Bookkeeper
Franklin Balduf, Buildings Manager
James Kougeas, Assistant Buildings Manager
Stephen Cuccinatta, Guard

MUSEUM ASSOCIATE COUNCIL, December 31, 1982

Chairman, Muffie Fernald - Acton
Vice Chairman, Keena Clifford - Wayland
Secretary, Ethyl ReSavage - Chelmsford
Volunteer Committee Co-Chairmen,
Louise Hersum - Weston
Dale dePeyster - Needham
Town Membership Committee Chairman,
Susan Weiss - Sudbury
Fund-Raising Committee Chairman,
Lorraine Massa - Bedford
Hospitality Chairman, Carmen Verrier - Lexington
Past Chairman, Ex-Officio Officer
Lorraine Massa - Bedford
Business Council, Ex-Officio Officer,
Rob Allen - Weston
Docent Representative, Ex-Officio Officer,
Marcia Smith - Sudbury
Town Membership Chairmen,
Julie Pugh - Lincoln
Miriam Richmond - Lexington
Sandy Kennedy - Concord
Maureen Vokey - Concord
Council Members at Large,
Betty Lou Long - Acton
Judi Giroux - Acton
Judith Brown - Bedford
Dave Chase - Concord
Paula Christman - Concord
Joyce Fearnside - Lexington
Anne Young - Lincoln
Laura Orsatti - Stow
Phyllis Pisano - Weston
Barbara Sisson - Lincoln
Peggy Moreau - Lexington
Susan Ludden - Lincoln
Barbara Garrison - Lincoln
Sandy Maczko - Bedford
Frances Dovydaitis - Carlisle
Caroline Collings - Stow

DeCORDOVA AND DANA MUSEUM AND PARK

BALANCE SHEET, December 31, 1981

	1981		
ASSETS	Unrestricted Operating Fund	Restricted Operating Fund	Combined Total (Note F)
Current assets:			
Cash	$ 30,483	$ 8,500	$ 38,983
Accounts receivable			-
Gifts and grants receivable		17,250	17,250
Advances to restricted operating fund	17,250	(17,250)	-
Inventory, at lower of cost or market	11,500		11,500
Prepaid expenses	2,819		2,819
Total current assets	62,052	8,500	70,552
Plant:			
Fixed assets purchased subsequent to January 1, 1978, net of accumulated depreciation (Notes B and D)	101,007		101,007
Works of art purchased subsequent to January 1, 1976 (Note B)	164,524		164,524
Total assets	$ 327,583	$ 8,500	$ 336,083
LIABILITIES			
Current liabilities:			
Notes payable, current portion (Note D)	134,900		134,900
Accounts payable and accrued expenses	26,976		26,976
Advance payments for Museum school tuition	24,250		24,250
Total current liabilities	186,126		186,126
Notes payable (Note D)	23,000		23,000
FUND BALANCES			
Unrestricted operating fund balance	118,457		118,457
Restricted operating fund balance		8,500	8,500
Total fund balances	118,457	8,500	126,957
Total liabilities and fund balances	$327,583	$ 8,500	$ 336,083

DeCORDOVA AND DANA MUSEUM AND PARK

STATEMENT OF SUPPORT, REVENUE, EXPENSES AND CHANGES IN FUND BALANCES

for the year ended December 31, 1981

	1981			1980
	Unrestricted Operating Fund	Restricted Operating Fund	Combined Total (Note F)	Combined Total (Note F)
Support and revenue:				
Support:				
Gifts to annual appeal	$ 49,360		$ 49,360	$ 41,498
Contributions	3,621	$ 1,500	5,121	6,652
Grants and gifts for special purposes (Note E)	49,108	23,766	72,874	75,617
Total support	102,089	25,266	127,355	123,767
Revenue:				
Individual membership	86,503		86,503	98,214
Corporate membership	86,742		86,742	75,125
Admissions	38,408		38,408	26,206
Museum school and store	287,323	76,431	363,754	369,174
Summer concerts	23,338	14,015	37,353	35,242
Benefits and other programs	13,401	2,500	15,901	41,514
Income from trust funds (Note C)	199,376		199,376	181,190
Miscellaneous	7,099		7,099	14,604
Sale of assets (Note F)	64,554		64,554	
Total revenue	806,744	92,946	899,690	841,269
Total support and revenue	908,833	118,212	1,027,045	965,036

DeCORDOVA AND DANA MUSEUM AND PARK

STATEMENT OF SUPPORT, REVENUE, EXPENSES AND CHANGES IN FUND BALANCES
Continued

	1981		
	Unrestricted Operating Fund	Restricted Operating Fund	Combined Total (Note I)
Expenses:			
Program services:			
Grants and gifts received prior year, expended current year		$ 2,516	$ 2,516
Events	$ 34,260		34,260
Exhibitions	69,822	24,000	93,822
Museum school and store	263,389	71,431	334,820
Summer concerts	15,307	14,015	29,322
Benefits			-
Publications	126,352		126,352
New works	35,744		35,744
Total program services	544,874	111,962	656,836
Supporting services:			
Administration and general (including interest of $17,568 and $18,349, respectively)	184,817		184,817
Building and grounds	114,833		114,833
Depreciation of fixed assets	18,309		18,309
Membership and development	38,459		38,459
Total supporting services	356,418		356,418
Total program and support expenses	901,292	111,962	1,013,254
Excess of support and revenue over expenses from current operations	7,541	6,250	13,791
Transfer to unrestricted operating fund for purchase of works of art	8,766	(8,766)	-
Purchase of fixed assets (Note B)	(21,352)		(21,352)
Purchase of works of art	(20,974)		(20,974)
Grants and gifts received, not expended		6,000	6,000
Net increase (decrease) in fund balances for the year before capitalization of works of art and fixed assets	(26,019)	3,484	(22,535)
Add purchases of works of art recorded as assets (Note B)	21,352		21,352
Add purchases of fixed assets (Note B)	20,974		20,974
Change in fund balance for the year	16,307	3,484	19,791
Fund balance, beginning of year	102,150	5,016	107,166
Fund balance, end of year	$118,457	$ 8,500	$126,957

BEMIS LECTURE TRUSTEES

Saville R. Davis
Amalie M. Kass
Margaret Touborg

The Bemis Committee

Rebecca Chase
Nancy Coons
Nancy Ellis
Deborah French
Ann Gannett
Lee Harrison
Jeanne Healey
Lucia MacMahon

The Bemis Lecture Series for 1982 presented three programs planned to meet a variety of interests in the town. In january, Celtics star Dave Cowans attracted a large crowd of basketball enthusiasts to the Smith School gymnasium where he gave a talk and clinic. Many young people attended. In February, the Boston Camerata brought a "Valentine to Lincoln" with a delightful evening of Italian Renaissance love songs. And in October, Betty Friedan, the noted writer and feminist, assessed the gains of the feminist movement and discussed its future in a talk entitled "The Second Stage: Women, Men and the Family."

The generous bequest to the town from John Todd, made in memory of three members of his family who once served as trustees of the Bemis Lecture Series, will help us continue to bring outstanding speakers to Lincoln. A John Todd Memorial Lecture is planned for early 1983 to acknowledge his benefaction to the town.

After nine years as a Bemis Trustee, Nancy Ellis did not stand for reelection. Nan's wit and enthusiasm in addition to her capable leadership, were a valuable asset but she agreed to be a member of the Committee so we continue to enjoy her participation. Margaret Touborg who became the new trustee has already shown her ability and commitment. We also welcome Rebecca Chase, an ex-trustee, to the Committee where her experience and interest are appreciated. The entire committee was a great help to the trustees and receive our thanks. The cooperation of the Lincoln School Department is also appreciated.

RECREATION COMMITTEE

Sarah G. Bobbitt
John B. Garrison (resigned)
Eleanor T. King
Kenneth Laurence
Mary J. Silverstein
Conrad H. Todd
George Seeley (appointed)

The Recreation Committee encourages and supports recreational programs for town citizens of all ages. It welcomes suggestions from the town at large and consults with interested groups regarding the feasibility of proposed programs and purchases. The Committee members serve as liasion with subcommittees responsible for current recreation-related activities.

The main focus and efforts of the Recreation Committee this year were directed towards tying up loose ends: encouraging increasing the price of tennis stickers, projecting long term maintenance of the tennis courts, and finalizing the financial arrangements between the Day Camp and Codman Pool Committee regarding cost for July use.

The Day Camp Committee continued to run a successful four week program for 220 Lincoln children ages preschool to eighth grade. Of the total staff, 26 Lincoln young people held 64% of camp positions. The increase of parent fees to 100% of total per child cost did not affect enrollment, since July tuition, even at the new rate, was considerably less than that for other comparable programs in the area. The difficulties with the Codman Pool subsidy were at last resolved, leaving the way open for the Pool Committee to work directly with the Day Camp Committee in the future.

With the arrival of the Day Camp at total user fee, the Recreation Committee feels, understandably, that its long years of service to the town may be at an end, since it has accomplished successfully its short term and long range goals. The field use policy is in effect, the Youth, Tennis, Pool, and Day Camp Committees (which began as sub-committees of the Recreation Committee) do or could function autonomously, and the few remaining responsibilities, such as holiday square dances, could easily be assumed by the Celebrations Committee. To this end, a joint meeting with that Committee and the Selectmen is planned before Town Meeting.

LINCOLN YOUTH COMMITTEE

Sarah Bobbitt
Wayne Mount
Jane Tatlock

Julia S. Pugh, Youth Director

The Lincoln Youth Committee's mandate is "to promote, coordinate and evaluate activities for Lincoln's youth and be responsive to their needs" during the school year. The Committee consists of three members (appointed by the Recreation Committee, the School Committee, and the Selectmen) who hire the Director and meet with her/him on the first Friday of each month at 8 a.m. at Center School. Agendas and minutes of all meetings, which are open to the public, are prepared by the Director and placed on file at the Town Offices.

The most significant difference in operation in 1982 was the Youth Committee's adoption of an Agency Account (voted at Town Meeting) in order to facilitate the "up front" money problem involved in ski trips, swim parties, and roller rink reservations. The Committee's budget can at last reflect true cost to the town, since the majority of expenses for its varied programs has previously reverted to the town in the form of user fees. The movie series (October through April) was changed from Saturday mornings to Wednesday afternoons (early release day from the elementary schools), producing a gratifying increase in attendance. A Christmas holiday tradition was begun, a "homecoming party" at Pierce House for all Lincoln young people of high school and college age.

Most of the activities this year focused again on children in grades 2-8. Monthly dances at the Upper Town Hall, roller skating parties, Wednesday afternoon movies, ski trips, and end of school class parties were Special Events; ongoing activities included the usual broad range of age-appropriate after-school sports. A trend of the times seems to be increasing difficulty in obtaining chaperones for social events such as dance, roller skating, and swim parties. The Committee has decided to cut bus service to these events, thus ensuring that parents assume a greater responsibility for their child's attendance at such events. Finally, the Job Bank continues to be updated periodically, and helps to match supply and demand for youth employment.

The Youth Committee has the additional responsibility of acting as facilitator in the community, welcoming and supporting ideas for new youth-related programs which would otherwise not be available to school age children. One such program which the Youth Director continues to investigate is alcohol and drug education for parents and students. The Committee hopes to gain support from the School

Committee and the newly formed P.T.A. in sponsoring workshops to educate the community at large and students in particular. As in the past, the Committee will welcome help from Lincoln residents in achieving this goal. The Committee and the Youth Director are grateful to the many parents and volunteers, as well as paid professionals, who have contributed to this year's successes. A November party was sponsored to thank the many individuals who have supported Youth Committee activities over the past year. The Committee invites continued input of ideas for new programs from all interested townspeople.

CODMAN POOL COMMITTEE

Richard Carroll
Diane Nockles
Jacqueline Snelling
Louise Toler
Kay Yeuell
Susan Harding, Chairman

Codman's 4th of July float was truly prophetic-July was hot and dry after one of the coldest, rainiest Junes ever. The flowers in our three new planters found the contrast rather overwhelming, and didn't look their best until September after the pool had closed. The Committee would like to thank John Walker and The Waltham Grinding Wheel Company for donating the grinding wheels that make up the planters, and we'll hope for more success with the flowers this summer.

Two new faces at the pool this summer were familiar faces, however, to many of the swimmers. Rebeka Eston, a teacher at Hartwell, took on the job of Pool Director, and Stephen Hansen, physical education teacher at Hartwell, took over as Swim Team Coach. They were ably assisted by other members of the staff that included Kristen Bjork, Matt Holland, Jono Keevil, Walter Pianka, Jenifer Thomas, Abel Tong, and Jay Wang.

Paired memberships were offered and the response was positive again this year. The staff was most cooperative in adhering to tighter scheduling and Dick Carroll was most effective in keeping maintenance expenses low. As a result we made up probably two out of our three thousand dollar deficit. (We will know more precisely when we get our water bill, but we are quite happy to wait!) However, we have to make some sizeable repairs to the pool this summer, so we must continue to exercise stringent control over the budget, which puts us in the same boat as everyone else. Should financial storms ensue, it's a comfort to the committee to know that we are backed by a staff of lifesavers.

ELEMENTARY SCHOOL COMMITTEE

Roger Barzun, resigned
Paula Bennett
Elizabeth Corcoran
James Spindler
Joan Walker
Eleanor Gallitano, Chairman

The 1981-82 school year saw Lincoln continuing to deal with the now familiar triple threat: enrollment decline, limited funds resulting from Proposition 2½, and, up to the summer of 1982, double digit inflation. In confronting these complexities, it is helpful to identify some of the stages through which we have been evolving--stages which are natural and probably necessary if we are to make a smooth transition from "more" to "less".

The first stage would deny that a change is taking place. Because of the obvious, this stance is quickly modified by acknowledging the change, but denying that anything need happen because of it. There is the hope that the status-quo is still an option, if we really want it.

The next stage, where we presently find ourselves, accepts the reality that change is certain, and allows us to embark upon the important work which will decide: what will change? how long will the change take? how will we go about effecting the change?

As goals are developed and plans begin to emerge, we even expect to see some optimism begin to steal into the picture. We begin to look less at what "was" and more at what "will be". To this end, we have established a study committee, the Reorganization Alternatives Committee. This committee is composed of staff and administrative representatives from all four schools, and parents from Lincoln, Hanscom and METCO. The charge to the committee is as follows:

a. To define the characteristics which represent an excellent small middle school. Specific recommendations to the Superintendent and the School Committee should include such matters as curriculum offerings and attention to the developmental needs of children within such an organizational structure.

b. To explore an alternative educational organizational structure, i.e., K-8, which could be considered by the Superintendent and the School Committee in lieu of the middle school concept.

c. To explore the feasibility of flexible scheduling for staff and students, particularly in the areas of specialists' schedules, electives schedule, and the p.e. activities schedule as they relate to the academic needs of children.

d. To examine the status quo.

The School Committee anticipates a report from this committee in May of 1983, and hopes to incorporate its findings into plans for the future of the schools.

BUDGET

Budget preparation for FY'83 began with uncertainties--it was not clear how much money would be available. Ultimately, with the sanction of the finance committee, the Town voted a school budget which resulted in an overall increase of 2.8%. The budget maintained existing program and added new curricula as well (chiefly in the area of computer literacy) consistent with sound educational planning. One of the priorities for FY'84 is "the refinement of the budget process to ensure that it reflects staff needs, ensures the accountability of staff, and adequately reflects the goals of the system." The budget is tied to educational goals. FY'84 represents as close to a zero-based budgeting process as was possible with already existing contracts in place.

Once again, it is important to point out that cost reductions are not always proportionate to enrollment decline. Salary increases and inflation offset savings taken elsewhere. (Salaries represent 73% of the school budget.) Staff reductions create a particular dilemma: enrollment decline does not occur at a single grade level. Reduction of a specialist, i.e., an art or music teacher, may mean maintaining less than a full-time position. Part-time positions present a whole spectrum of unique complexities. In response to these uncertainties, the School Committee has adopted guidelines which will enable administrators to ensure that program expectations are being met, while maintaining a predictable staffing requirement. The guidelines are referred to as "time on task" and "full-time equivalency" standards.

CURRICULUM

Our major attention continues to focus on ways to strengthen and improve the instructional program. Much work has been directed towards establishing a curriculum which provides consistent, cross-grade and cross-campus expectations. In fulfilling our responsibility to provide students with equal opportunity for success, we

recognize and support the importance of teacher involvement in program development. One of the priorities established this past fall is to have the Staff Curriculum Committee review, assess and update curricula on a three-year, rotating basis, thus ensuring that all disciplines will be reviewed in a predictable, consistent manner. In addition to our core curricula of math, language arts, social studies, science and physical education, we continue to offer programs in music, art, home ec, shop, foreign language and a wide range of elective offerings.

COLLECTIVE BARGAINING AGREEMENT

A highlight this spring was the ratification of a three-year collective bargaining agreement between the School Committee and the Lincoln Teachers' Association, valid until September of 1984. As part of this Agreement and in recognition of the history of protracted negotiations, the Lincoln School Committee and the Lincoln Teachers' Association agreed to establish a Joint Management-Labor Study Committee to determine "... if there are inequities in the salary schedule, to identify the inequities, and to make recommendations as to how these inequities can be resolved." It is hoped that these recommendations will eliminate some of the obstacles to swift agreement in future contract negotiations.

The School Committee and the Association also agreed to establish a staff committee to study criteria for sabbatical requests. This report was completed and presented to the School Committee and to the Teachers' Association in November of 1982. It will serve as a guide to staff when applying for sabbatical leave and will be an aid to the Superintendent in making decisions about these discretionary leaves.

SMITH WING

Following lengthy space deliberations of the past two years, we are happy to report that the Smith Library Wing is now fully tenanted by child-serving programs. Occupying the six classrooms are CASE (Concord Area Special Education collaborative, of which Lincoln is a member), which has three pre-school classrooms, LEAP (Lincoln Extended Activities Program), which serves children in Grades 1 - 5, the METCO Afternoon Kindergarten Program, and our most recent tenant, "Magic Garden", a day-care program operated by a Lincoln parent group which services children from the ages of 1½ to 5 years. These groups meet together with a representative from the school system's central office to discuss mutual interests and concerns. The School Committee believes this to be a highly appropriate use of school space.

HANSCOM

Hanscom plays an important role in our school system. The Hanscom campus comprises half the total of Lincoln Public School students and staff, bears complete responsibility for its budget, and shares equally with the Lincoln campus the cost of central office administration, including the Superintendent's office, Business Manager's office, Plant Operations and Maintenance office, and the Pupil Services office. The Town agrees each year to be responsible for the educational program at Hanscom and, together with Lincoln and METCO children, we have a combined enrollment of over 1000 children. Without Hanscom, we would be a very small school system indeed, and hard-pressed to provide the multitude of services which we now offer.

STAFFING CHANGES

In early 1982, our Superintendent, Jacqueline Clement, informed us of her intention to resign at the end of the school year to take up a new challenge at an independent K-12 school in Pennsylvania. During her four years in Lincoln, Dr. Clement was particularly successful in establishing a systematic program of curriculum review and development, and in formulating clear policies and procedures to govern all aspects of the Lincoln Public Schools. Her practice of administrative goal-setting provided a positive focus on growth in the schools. During her tenure in Lincoln, Dr. Clement guided us through the uncharted waters of tax caps, Proposition $2\frac{1}{2}$, of how to grow stronger while getting smaller, of determining which new programs are essential and which are merely innovative. These are difficult times for public schools and on her departure, Dr. Clement left the schools on a sound footing.

1982 also saw the departure of Sarah Williams, the Director of Pupil Services, and Principals, Murph Shapiro and Meredith Jones (the latter following a two-year leave of absence). Lincoln has benefited from their many contributions and administrative leadership.

Having served on the School Committee for nearly six years, Roger Barzun resigned his post in May, as did Hanscom representative Sidney Lanier. We have all appreciated their many hours of attention to the multitude of tasks which they undertook.

In October, Russell Tornrose was chosen as the new Brooks School Principal and Lois Taylor was appointed Acting Pupil Services Director. Joan Walker was appointed to fill out Mr. Barzun's term of office on the School Committee and Vollie Fields joined Warren Hutton as the new Hanscom representative.

In preparing to hire a new Superintendent, expedience was the order of the day. In three short months, we had to determine the needs of the Lincoln Public Schools through questionnaires and interviews with staff and citizens, contact and interview a broad range of applicants and choose a Superintendent before the beginning of the school year. In order to hasten the proceedings, a consultant was employed. We agreed on a plan which made efficient use of the consultant and also allowed early interaction by the School Committee. Thus, the applicants were screened by the consultant who presented a list of viable candidates to the School Committee. The Committee interviewed these candidates and presented finalists to screening teams composed of staff and community representatives. The Committee received recommendations from the screening teams, and in mid-summer, unanimously chose Elizabeth Twomey as the new Superintendent of Schools.

Dr. Twomey opened the school year in September having spent many hours during the waning summer days reading, studying, acquainting herself with the four schools and the communities served by those schools. In her five months as Superintendent, Dr. Twomey has earned the respect and admiration of the school community. We chose well!

The School Committee has every confidence that her administrative skills, her sensitivity to staff needs in each department, and her philosophy of education will stand her and the Lincoln Public Schools in good stead for the future.

LINCOLN PUBLIC SCHOOLS

ADMINISTRATIVE STAFF

Elizabeth A. Twomey	Superintendent of Schools
Juliana Marchessault	Business Manager
Lois Taylor	Acting Director of Pupil Services
Robert Budds	Director of Plant Operation
Maurice Wright	METCO Coordinator
William Warren	Principal, Hartwell School
Russell Tornrose	Principal, Brooks School
Sally Webber	Principal, Hanscom Primary School
Ronald Hadge	Principal, Hanscom Middle School

Hours: The Office of the Superintendent is open Monday through Friday from 8:00 a.m. to 4:00 p.m.

LINCOLN PUBLIC SCHOOLS
ENROLLMENT AS OF OCTOBER 1, 1982

SCHOOL	GRADE	SECTIONS	STUDENTS*	TOTALS
Hartwell	K	2	43(8)	
	1	2	49(7)	
	2	3	60(12)	
	3	3	52(13)	
	4	3	64(14)	
	5	2	47(8)	
		TOTAL: 15		315(62)
Brooks	6	4	78(13)	
	7	4	86(15)	
	8	3	64(12)	
		TOTAL: 11		228(40)
		LINCOLN CAMPUS TOTAL:		543(102)

*() = METCO students

***

Hanscom Primary	K, 1	6	56 54	
	2	3	71	
	3	3	53	
		TOTAL: 12		234
Hanscom Middle	4, 5	6	66 54	
	6	3	55	
	7	3	48	
	8	2	45	
		TOTAL: 14		289
		HANSCOM CAMPUS TOTAL:		523
		LINCOLN PUBLIC SCHOOLS TOTAL:		1066

CASE and Outside Placements - Lincoln: 10
Hanscom: 14

LINCOLN PUBLIC SCHOOLS

CLASS OF 1982

Alexander R. Allen
Kourosh Reza Atabaki
Abigail Forrest Batchelder
Marta Hope Bennett
Lendale Beverly
Hillary Yvette Blade
Lisa Boyce
Iben Alfonso Brain
Charles Augustus Cheever
Natasha Cherniack
Emily Parrish Coleman
Daniel Cooper
Timothy P. Corcoran
Earl H. Dawes
Amy Carol deLone
Kristen Ann Donovan
Cassy Wilson Evans
Lucia Fiscale
Claire Lynn Galloway
Lynn Virginia Garth
Elizabeth K. Grady
David Lee Grossman
Charles James Hadlock
Theresa Anne Hadlock
Alice Denice Haggerty
Samuel E. Hales
Scott Hopkins Daniel Hamilton
Phyllis Anne Hansen
Annette Marie Haroutunian
Cheryl Lynn Hart
Kristin Marie Herman
Regina Lassiegna Hicks
Andrew M. High
Simon Michael Kalba
Timothy John Kassner
NauShawn Kelley
Paul B. Kenney
Katherine Koumantzelis
Herman Langham, Jr.
Susannah Lawson
Carol Evans Linburn
Miranda Lloyd Loud
Katharine T. MacMahon
Stanley L. McConnell
Gina McElroy
Yvette M. McElroy
Susan H. Meenan
Carol Michener
Susan M. Najjar
Julie V. O'Brien
Christopher Drake Perry
Eudolf Paul Rainford
Jonathan Raja
Mendell Rankin
Catherine Elizebeth Rasco
Stacey Lee Redden
Katherine Richardson
Michelle Jean Seville
Kimberly Faith Sewall
Stella Louise Shead II
Stephanie Ann Sheehan
Elspeth Maclean Slayter
Glenn M. Smith, Jr.
David Reid Snelling
Troy M. Stinson
Kerri-Jae Sussman
Alan Craig Sutherland
Hugh Charles Tatlock
Patrick R. Taylor
Leslie Jane Thaice
Henry G. Thomas
Julie L. Titlebaum
Robert J. Tracey
Emily Porter Williams
Kimberly A. Williams

LINCOLN-SUDBURY REGIONAL DISTRICT SCHOOL COMMITTEE

Alan W. Cherish
Lynn B. Donaldson
Dante Germanotta
Alan H. Grathwohl
William A. King, Vice Chairman
Richard F. Brooks, Chairman

Any report written by a committee is likely to be a little dreary but report we must: Last winter the High School administrative structure was changed rather drastically. Superintendent David Levington left the school in the fall and Brad Sargent was appointed Acting Superintendent. After a decision, taken jointly with the Sudbury Elementary School Committee, to appoint a shared superintendent, a lengthy and thorough principal search was conducted for the high school. (The Committee wanted changes made at the school but with the ship of change steered by a captain with experience at L-S.) So finally, on February 9, 1982, Brad Sargent was the 5-1 choice to be Principal. He was subsequently re-appointed Acting Superintendent.

The joint superintendency process has been delayed until the fall of 1983 with the goal of resolving the question of a joint superintendency for the Sudbury and Lincoln-Sudbury schools by June of 1984.

In the area of shared services, John Wilson was appointed Business Manager in January of 1982. He joined Anthony Zarella who is the shared Special Needs/Student Services Director.

The Lincoln Elementary School Committee has been represented by Paula Bennett and Joan Walker at the monthly shared services overview meetings. They join Dick Brooks, Lynn Donaldson, and Alan Grathwohl from L-S and Ed Glazer and Beatrice Nelson from the Sudbury Elementary School Committee. A series of staff meetings, involving the three systems, has been organized to "articulate" the curriculum across district lines.

In an effort to maximize the school committee imprint on the school, the Chairman, Dick Brooks, appointed several committees to address school issues on an ongoing basis. In addition to these, Marcia Roehr was appointed by the Committee to act as School Committee Secretary with broad responsibilities for committee coordination, public access and interaction.

One major activity spearheaded by the Curriculum SubCommittee has been a complete review of graduation requirements. Over 320 people participated in discussions within the community about graduation requirements, the impacts of declining enrollments and limited funds on the future of the school. This effort is nearly complete at this writing.

The high school has developed a new written policy on student cheating. Consistency with respect to disciplinary issues has been stressed and specific sanctions are outlined for specific offenses.

The position of Human Relations Director is working well in the school. This is an effort to raise total school consciousness around issues of our treatment of each other. One director cannot do much unless the spirits are willing. As of this writing, our view is that the situation is greatly improved in the school but that eternal vigilance (in this area, too) is the price of liberty.

The budget for the school always looks too small from within the school and too large from without. With a $2\frac{1}{2}\%$ increase allowed each year and employees receiving $8\text{-}9\frac{1}{2}\%$ annual increases it is not easy to balance our budget. We spend inordinate amounts of our time on this. The Budget SubCommittee, however, has greatly relieved the rest of our group in this area. They are interacting at the early development stages of the budget process with the town Finance Committees - all to good purposes.

Alexander Marshall has taught mathematics at L-S since the school opened. This is his final year. He has brought great honor and dignity to his profession and to us. We wish him and his wife, Anne, well in the future.

SUPERINTENDENT'S REPORT

Bradford H. Sargent Acting Superintendent

The 1981-82 school year was once again successful for the staff and students at Lincoln-Sudbury. It took a year to plan for the impact of Proposition $2\frac{1}{2}$ and to reflect on the type of school the community desires for the future. To that end a series of meetings were held to illicit input. This was a satisfying experience and opened channels for future discussions. It is obvious that all parties wish to maintain a school with the excellence associated with our high school and to reach this goal will continue to be a challenge to each of us.

Personally, I have enjoyed my first year as Principal and Acting Superintendent at Lincoln-Sudbury. It has been a time of learning and growth and I appreciate all the support from the communities.

The following information will indicate successes achieved by many of the graduates of your high school and a copy of the budget for a financial overview.

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

GRADUATES - CLASS OF 1982

Kristen Lee Abbott
Alison Gail Adolph
John Aiello
*Dawn Alden
Timothy Algeo
Glenn M. Allen
*Richard Angle
Anita Arnum
Ellen Austin
Suzanne Azerrad

David Bahn
Jo-Ann Barilone
Leslie Barker
Stephen Basile
Diane Bassett
Richard Battista
Laurie Beausoleil
Linda Beck
Carol Bekampis
Michael Bergantino
Karen Elaine Bigwood
Leslie Bishop
Stephanie Bishop
Deborah Lee Bisson
Emily Blatt
Amy Bleakney
Simon Bollen
Todd Bolton
Lisa Bonaceto
Ann Booth
Learline Boseman
Laurel Bostder
Susan Marie Boyer
Margaret Boyle
Nina Sophia Braude
Doreen Brown
Gerard R. Bucal
Lillibeth Bucal
Amy G. Buchanan
Nancy Jane Buckley
Cheryle Burke
Teresa Burtoft
Ann Marie Byington

Linda Joan Campbell
John Campbell
Elaine Cannalonga
D. Charles Casto
Robert Cerrone
Manette Chadwick
Lisa Cheney
Alexander H. Cherniack
Andrew Clark
Jennifer Cleary
Douglas Clery
Karen Cleveland
Robert Cobuzzi, Jr.
Angela Dawn Coleman
William Connolly
Margaret Connors
Cynthia Corcoran
*Jennifer Crawford
Connie Crittenden
Kelley Cronin
Mark Crosby
Vincent Cumberlander

Jennifer Sue Daitch
Bryan Patrick Decco Dale
Michael Daley
Joan Daly
Evan Dangel
Kristi Davis
Ural Thomas Daye, Jr.
John DeMasi
Alex Demos
Detra Dennis
Heather Kathleen Dickey
Curtis Diedrich
Alane Elizabeth Diehl
Amy Louise Diehl
Lisa Domico
Pamela Domico
*Sarah Donaldson
Rebecca Susan Dorian
Kurt Douty
Eric Dow
Diana-Lyn Dudley
Elizabeth Duggan

Melissa Ehn

Nancy Eisenhauer
John M. Elwell, III
Robin Epstein
Craig Michael Evans
Robert Sloane Everett

Letha Fagan
Ann Marie Farina
Wesley Farmer
Michael G. Feinberg
M. Knar Felegian
*Kathleen Margaret Fennell
Daniel Ferguson
Peter Fink
Dianna Fischer
Patricia Follett
Sarah Foote
Kenneth Ford
Beth Andrea Fortini
*Sandra Fosgate
Yvette Stacey Foster
Christine Fredella
Lori Freeman
Pamela Freedman
Marc Freundlich
Charles McClaskey Friel
*Kristine Leigh Fryer
Ted Fulton
Lynne Fumicello
Douglas Furciniti

Michelle Gates
Kathryn George
Mary Elise Germanotta
John Gerry, Jr.
Andrew Ginsburg
Matthew Ginsburg
Susan Ginsburg
Elliot Glist
Brian Gogolin
Annette Gooding
Philip Gorgone, Jr.
Elizabeth Greene
Majorie Greene
Claudia Beaumont Grossman
Barbara Guentert

Catherine E. Haas
Karen Haessler
Georgette Hahn
*Peter Hall
Mitchell John Halligan
Sara Lindsay Hall
Kristin Hamilton
Arthur Hamlin
Thomas Hankey
*Thomas Whitney Hanschka
Linda Jean Haras
Joseph Harding
Nancy Harrington
Eric Harvey
Scott Pierce Harvey
John Healy
Deborah Munro Heppenstall
Valerie Hertweck
J. David Hetrick
Torsten Heuer
C. Lisa Holmes
Paul Honens
Gregory Lane Horton
Ann Howard
Karyn Howes
Christine Hughes
Nancy Kathleen Hunter

James Jackson
J. Patrice Jackson
Nadine D. Jackson
Ronald Jackson
Kimberlee Jaixen
Steven Jenal
Dawn Johnson
Ethlen Johnson
*Monica Jones

Karen Louise Kalinowski
John Kallberg
Amr Kamel
Steven Kames
*Brian Douglas Kane
Elizabeth Ann Kassner
Robert Kaufman
Martin Kaupp
Jonathan Keevil
Kathleen Marie Kelly
Leslie Kennedy
Pamela Keough
Christopher Kiesewetter
Cynthia King
Julie Kirrane
Lisa Anne Kleine

Ursula Susan Kneissl
Karl Kornfeld
*Nathalie Ann Krebs
*Mary Kathryn Krog
Carolyn Kroger
Kimberly Kurtis

Rhonda Laasanen
Jeffrey R. LaCure
*Erica Lapkin
Jennifer Nesbitt Lawson
Kathleen Leahy
*Laurie Lee
*Elise Lemire
Maureen B. Leonard
Karen Letteri
Dean Lewis
Peter Linstrom
Janice Linton
Gregory Londres
Susan Loynd
Terrence Lynch

Bradford Jenkins MacCachran
Paula Margaret MacKenzie
Douglas MacLachlan
Scott MacLeod
Shawn Magee
Sharon Mahoney
Michelle Marie Marinelli
Jean-Pierre Marjollet
Elizabeth Marroni
Karen Beth Martin
Traci Martin
Leslie McCall
John McCarthy
Carol McClure
*Anne McDonald
Brian McFarland
Kara McGarigal
Annmarie McGuire
Gregory A. McKnight
Kimberly Marie McNair
Holly McTigue
Irene Cecilia Mealey
Michael Mele
Linda Maritza Mendez
Anne Fairfax Meriam
Michelle Michels
Craig Middleton
Paul Kevin Miller
Roy Mills
Beth Anne Mitchell
Rosemary Julia Moles
Lia Anne Molitor
Sandi Moore
*Elizabeth Temple More
Robert More, Jr.
Alfred Stephen Morency
Stephen Morgan
Beth Eileen Moroney
Douglas William Morrison
Anne Vera Moylan
Cindy Munroe
Kenneth Munsey
Charles Murania
Timothy Murphy
Lisa Minns Murray

J. David Neal
Charles Nims
Keith Nisbet
Virginia Martin Nixon

Lauren Oasis
Joseph O'Brien
Mary O'Brien
Rosemary O'Brien
Kathleen O'Donnell
Mary Dianne O'Donnell
*Kathleen O'Loughlin
Peter Andrew Olson
Robert O'Neil
Thomas Andrew Ottenstein

Dean Pacheco
*Elena Pappalordo
Christopher Park
Eustace Patterson
John Patti
Jonathan Payne
Susan Jane Peck
Melissa Peirce
Robert Pelkey
Edward Joseph Perry
Steven James Perry
Kelly Phelan
Marcianna Pianka
John Pitchel
Catrin Pittack
Paul Pitts
Doreen Place

Steven Plamondon
Andrew Pollock
Kim Marie Porter
John Potter

William Quinn, Jr.

Matthew Rand
John Reich
Sharon Ricciardi
*Lisa Riceman
C. Ashley Richardson
Christopher Riggert
Kenneth Rivers
Lauren Ann Robison
David Allen Roche
Kimberly Walden Rogers
James Rollins
Lance Rose
*Jeff Rothfeld
Allan Royal
Denise Rubin
Mark Robert Ruckstuhl
*Charles Scott Rudnick
Michael Rutstein

Loretta Samuel
Matthew Sargent
Che Sasaki
Anthony Scafidi
Ann-Mara Scheff
David Scholefield
Gail Anne Sedzia
David Segien
Jered Sherman
Laura Dianne Siegel
Margaret Susan Sifferlen
Jody Silver
Sara Amelia Sitomer
Mark Anderson Smith
Kristen Snelling
Dianne Sofia
Mark Spratt
Gordon Steltzer
Katherine Stewart
Joseph Stimmell
Dorothy Straub
Suzanne Campbell Swain
Darnella Sykes
Robert Szarek

Peter Taschioglou
Frank Taskavics
Donald Taylor
Timothy Teabo
Elyse Teplitzky
Tracy Helen Terrell
Leslie Charlotte Thompson
Rebecca Ellaine Tingey
Elizabeth Tracey
Kelly Marie Troisi
John Trubiano

David Vail
Lance VanDam
Anne Varriale
Jeffrey Vazal
Anthony Velardo
Susan Verzal
Gunda Volpi
Christopher VonBenken

*Catherine Wachtler
Frederick Walker
David Andrew Wallwork
*Danqi Wang
Craig Ward
Frederick Waugh
Anna Wennerholm
Wendy Helen Wharton
James White
Joseph Harold Wilkins
Karyn Wilson
Kathleen Marie Wilson
Robert P. Wilson, Jr.
Richard Wittenberg
Susan Wollins
Bonnie Woodland

Amy Maxine Yarbrough
Karen Young

Therese Zarr
Paul Zarrilli
Srdjan Zecevic
William Zola

*CUM LAUDE

DISTRIBUTION OF PUPILS ATTENDING REGIONAL HIGH SCHOOL

AS OF OCTOBER 1, 1982

	1978	1979	1980	1981	1982
Lincoln	261	223	196	197	190
Sudbury	1,309	1,221	1,179	1,129	1,110
METCO (Tuition)	84	85	92	97	93
Other	14	13	9	8	10
Total	1,668	1,542	1,476	1,431	1,403
Boys	787	717	705	699	720
Girls	881	825	771	732	683
Total	1,668	1,542	1,476	1,431	1,403
9th Grade	417	358	325	333	348
10th Grade	395	404	367	332	359
11th Grade	390	382	405	368	303
12th Grade	455	391	379	398	388
Other	11	7	-	-	5
Total	1,668	1,542	1,476	1,431	1,403
Tuition pupils attending other schools	26	30	34	32	36

PLACEMENT OF THE LAST FIVE GRADUATING CLASSES

	Class of 1978		Class of 1979		Class of 1980		Class of 1981		Class of 1982	
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Four-Year Colleges	319	72.34	282	65.89	269	73.50	256	71.92	273	74.18
Junior and Community Colleges	26	5.90	27	5.31	19	5.19	28	7.87	21	5.71
Business and Secretarial	3	0.68	3	0.71	2	0.54	0	0.00	0	0.00
Preparatory Post-Graduate Schools	7	1.59	3	0.71	2	0.54	4	1.12	3	0.81
Nursing School Diploma Granting	1	0.23	1	0.22	0	0.00	0	0.00	2	0.54
Specialized Technical Schools	2	0.45	8	1.87	9	2.46	3	0.94	10	2.72
	358	81.19	324	75.71	301	82.23	291	81.85	309	83.96
OTHER										
Employed	73	16.55	84	19.61	56	15.32	48	13.38	50	13.59
Travel	2	0.45	1	0.22	0	0.00	0	0.00	0	0.00
Military	2	0.45	1	0.22	3	0.82	9	2.52	5	1.36
Delayed Applications	0	0.00	10	2.36	0	0.00	2	0.56	0	0.00
Other	6	1.36	8	1.88	6	1.63	6	1.69	4	1.09
TOTAL	83	18.81	104	24.29	65	17.77	65	18.15	59	16.04
TOTAL PLACEMENTS	441	100.00	428	100.00	366	100.00	356	100.00	368	100.00

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
Budget FY 1982-83
July 1, 1982 - June 30, 1983

Pupils	1476	1408	1380
Account	Expended FY 80-81	Budget FY 81-82	Budget FY 82-83
1000 Administration			
1100 School Committee	$ 21,536	$ 17,575	$ 14,100
1200 Superintendent	149,690	152,301	128,352
SUB-TOTAL	171,226	169,876	142,452
2000 Instruction			
2200 Principal	244,272	262,531	241,772
2300 Teaching	2,678,800	2,835,121	2,924,800
2400 Textbooks	30,690	33,932	30,795
2500 Library	81,328	72,489	74,935
2600 Audio Visual	54,968	55,950	55,000
2700 Student Services	196,005	196,824	218,767
2800 Psychological Services	73,463	50,140	49,748
SUB-TOTAL	3,359,526	3,506,987	3,595,817
3000 Other School Services			
3100/3200 Attd. & Health	33,885	32,056	26,500
3300 Transportation	241,358	225,940	272,893
3500 Athletics & Stud. Activ.	139,577	120,280	144,443
SUB-TOTAL	414,820	378,276	443,836
4000 Plant & Maintenance			
4100 Operation	504,142	513,743	528,865
4200 Maintenance	284,574	280,544	259,296
SUB-TOTAL	788,716	794,287	788,161
5000 Fixed Charges			
5100 Retirement	69,732	71,000	82,100
5200 Insurance	204,077	246,838	268,213
5300 Lease	1	1	1
5400 Debt Service	15,532	16,013	
SUB-TOTAL	289,342	333,852	350,314
9000 Programs With Other Schools			
9100/9300/9400 Tuition to Other Schools	291,196	237,500	294,016
Contingency	(originally 85,000)	71,684	40,149
TOTAL OPERATING BUDGET	$5,314,826	$5,492,462	$5,654,745
6000 Community Service	484	500	500
7000 Equipment	101,878	58,294	33,442
8000 Debt Service	409,694	394,738	380,313
TOTAL EXPENDITURES	$5,826,892	$5,945,994	$6,069,000
Estimated Reimbursement	(1,693,783.35)	(1,678,057.24)	(1,695,453.53)
Total Net Assesment	4,134,866.16	4,267,936.76	4,373,546.47
Lincoln Net Assessment	(591,609.46)	(575,649.63)	(607,822.60)
Sudbury Net Assessment	(3,543,256.70)	(3,692.287.13)	(3,765,723.87)

LINCOLN SCHOLARSHIP COMMITTEE

Debbie French
Gail Najjar
George Hibben

The Lincoln Scholarship Committee counsels Lincoln students in need of financial aid on how and where to avail themselves of scholarships, grants and loans. If these sources prove to be inadequate to cover all expenses, the Lincoln Scholarship Fund often grants funds to bridge the final gap between costs and available resources. High priority is given to the needs of entering college freshmen who have limited access to self help opportunities.

An ever increasing number of college bound Lincoln students are applying for help. During the 1982-1983 school year twelve students were granted financial aid. Several more were denied assistance, not because of unjustified need, but because the Fund's income is not large enough to aid all applicants.

Each year education costs grow faster than the student's financial resources, increasing per capita and total requests on a relatively stable Fund income. In an attempt to increase income a special fund raising in 1982 focused on commercial, retail and the self-employed in Lincoln. The response was disappointing. Trust grants, the general appeal and investment income increased slightly.

The Committee believes that dependence upon annual appeal and trust contributions will not sustain the growing financial aid requirements of Lincoln students much longer. An increase in endowment is required to produce continuing and increasing income. The Committee solicits your suggestions on ways to increase endowment. Matching gifts and bequests are encouraged. Gifts of appreciated securities are welcome at any time.

Debbie French retired after many years on the Committee. Her wisdom and organizational abilities have directed the Committee. Her sympathetic understanding and perception have benefited many students struggling with financial problems for the first time. We will miss her leadership and dedication. Mary Wiley will become the new Committee member.

LINCOLN-SUDBURY REGIONAL SCHOLARSHIP FUND COMMITTEE

David and Dorothy Bagley
Thomas Carroll, Chairman
Hugh Cole
Mary Ann Courtemanche
Lynn Donaldson
Steven and Karyl Fisch
David Gross, '84
Steven and Mary Ellen Hoover
Virginia Kirshner
Karen Knoll '83
Helen McNally
Sam and Judy Merra
Lou and Phyllis Mutschler
Lawrence and Esther Ovian
Marcia Rarus
Marcia Roehr
Paula Wolfe

The Lincoln-Sudbury Regional Scholarship Fund, through the generous contributions of the citizens and business organizations of Lincoln and Sudbury, has achieved an endowment of $115,000. This has been made possible through our annual Fall mail appeal, income from Springthing, traditionally held the second Saturday in May, and memorial contributions. Perpetual endowments honoring the memory of former Assistant Principal, Frank Heys and John Wirzburger, '83 are nearing completion. Fund guidelines require a perpetual endowment of $10,000 to be fully subscribed within a five year period.

The Fund is available to any graduate of Lincoln-Sudbury with definite career plans and financial need. In June of 1982 nineteen graduates were so recognized. A total of $14,300 was awarded to these outstanding students. Information about the Lincoln-Sudbury Regional Scholarship Fund may be obtained by calling the school (443-9961) or (259-9527).

1982

Laurie Beausoleil
Deborah Bisson
Doreen Brown
Mark Crosby
Joan Daly
Kathleen Kelly
Pamela Keough
Laurie Lee
Carol McClure
Anne Meriam
Cindy Munroe
Sharon Ricciardi
Anthony Scafidi
Kathleen Wilson
Bonnie Woodland

THE MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT COMMITTEE

		Term Expires
Acton	John W. Putnam	1985
Arlington	John P. Donahue, Vice-Chairman	1985
Belmont	Henry L. Hall, Jr.	1983
Bolton	Robert Smith	1984
Boxborough	Dennis Kuipers	1985
Carlisle	William Churchill	1985
Concord	Kenneth Marriner, Jr., Secretary	1983
Dover	William C. Greene	1984
Lancaster	Jay M. Moody	1985
Lexington	Robert C. Jackson	1984
Lincoln	Ruth W. Wales	1983
Needham	Timothy J. O'Leary	1983
Stow	Janice Ogden	1984
Sudbury	Martin F. Craine	1983
Wayland	John B. Wilson, Chairman	1984
Weston	Theodore G. Papastavros	1984

Ronald Fitzgerald, Superintendent-Director

During 1982 Minuteman Tech received national recognition for its success in enlisting the help of industry to provide the most up-to-date training possible for Minuteman Tech students. A first-of-its-kind cooperative agreement between Minuteman Tech and McDonald's Corporation resulted in the opening of a McDonald's restaurant in the Minuteman Tech cafeteria.

Purpose of the program is to provide a Fast Food Management Training curriculum to Minuteman Tech Culinary Arts students. These students will then receive preferential consideration in hiring by other McDonald's restaurants. Side benefits include fast food service to supplement the regular Minuteman Tech school lunch program and to provide meals and snacks for the thousands of people who attend late afternoon, evening and summer programs at Minuteman Tech.

McDonald's also provides part-time employment for a number of Minuteman Tech students and full-time jobs for others from the community. The entire cost of the equipment, installations, and renovations required to implement the program has been paid by the McDonald's Corporation which also pays Minuteman Tech an annual rental fee for the facility.

The year 1982 also marked the start of construction on Minuteman Tech's energy house. This project is designed to help Minuteman Tech's Building Trades students who are doing all the construction work learn the very latest techniques in the construction and retro-fitting of superinsulated houses.

The technology being used in the Minuteman Tech energy house was developed in Saskatoon, Saskatchewan, Canada where superinsulated houses are currently being built without standard furnaces and heated for less than $200 per year. Minuteman Tech plumbing, electrical, heating/ventilation/air conditioning, horticulture and painting and decorating students will also be involved in the project. When it is completed, the energy house will serve as a demonstration center for the latest energy saving devices and construction techniques.

Minuteman Tech is also in the process of working with local industries and the Bay State Skills Corporation to develop funding for equipment and training programs in CAD (Computer Assisted Design) and CAM (Computer Assisted Manufacturing, otherwise known as robotics).

Microcomputers are now used throughout Minuteman Tech in academic classes as well as in vocational/technical programs and in programs for students with special needs. It is safe to say that no sutdent will graduate from Minuteman Tech without being "computer literate". During the summer of 1982 Minuteman Tech's Colonial Educational Foundation operated an extremely successful self-supporting Computer Camp for 10 to 14-year-old students.

Minuteman Tech's community education programs continued to expand during the 1981-82 school year with an overall increase in enrollment of 14%. They served almost 5000 people from 89 cities and towns in Adult Education courses, the After School Program, Summer School and the Regional Occupational Program job training courses. During 1982 the Adult Education program became totally self-supporting.

Enrollment in the Minuteman Tech high school program remains stable with a slight increase in enrollment occurring in 1982 as a result of more in-district and out-of-district students making the decision to attend Minuteman Tech.

Again in 1982 Minuteman Tech students and staff received an impressive list of honors and awards. For the second year in a row a Minuteman Tech student brought home a first place gold medal from the national Vocational Industrial Clubs of America (VICA) Skill Olympics. David Healy of Dover won the national championship in the post-graduate division of the commercial art skills competition. Two other Minuteman students won Certificates of Achievement (honorable mention) awards in the national competition -- Edward Moberg of Wayland in the post-graduate plumbing competition and Christopher Leonardi of Lancaster in the post-graduate electrical competition.

In the national Distributive Education Clubs of America (DECA) competition another Minuteman Tech student, Dan Lewis of Sudbury, won a Certificate of Achievement in service station retailing. In the state DECA competition, Minuteman Tech students won 1 first place and 3 second place awards. In the state VICA Skill Olympics, Minuteman

Tech students won 8 gold medals, 4 silver medals and 3 bronze medals.

For the second year in a row, Minuteman Tech Landscaping, Forestry and Floriculture students won honors for their exhibits at the New England Flower Show. Minuteman Tech's Air Force Junior ROTC coed drill team also gained distrinction by winning third place in the New England Regional Jr. ROTC High School Drill Association finals. In 1982 the Minuteman Tech varsity basketball team became the first team ever to make it to the Division 3 North semi-finals five years in a row.

During 1982 Minuteman Tech Superintendent-Director Ron Fitzgerald served as President of the Massachusetts Association of Vocational Administrators and President of the Massachusetts Executive Committee for Educational Television; Senior School Nurse Jacquelyn Mawhinney was President of the Massachusetts School Nurse Organization, Inc. and Food Services Director Peter Crafts was elected to the Board of Directors of the Council on Hotel, Restaurant and Institutional Education, Inc.

In 1982 Minuteman Tech guidance counselor Carol Chapman became the first recipient of the Paul W. Couture Vocational Guidance Award for outstanding contributions to the field of vocational guidance; Minuteman's Developmental Reading Lab teachers Roberta Wolman and Vance Garry received Individual Recognition Awards from MIND, Inc. for "creating an outstanding developmental reading support program" and printing teacher Al Somers was one of 21 graphic arts intrustors from throughout the U.S. selected to attend a Graphic Arts Technical Foundation Teacher Institute.

At a ceremony in the State House during 1982 Minuteman Tech was presented with an award by the Governor in recognition of its continuing efforts and success in providing equal educational opportunities for all students regardless of their sex. The ceremony marked the tenth anniversary of the passage of Title IX, a federal law which prohibits discrimination in educational programs on the basis of sex.

There were several changes in the Minuteman Tech School Committee during 1982. After 13 years of faithful service on the Committee, as well as on the Planning Board which established the Minuteman Tech School District, Kenneth L. Bilodeau of Carlisle retired from the Committee and was replaced by William Churchill. Committee Vice-Chairman John Shimkus who had served as the Boxborough member for six and a half years also left the Committee and was replaced by Dennis Kuipers. Another change involved the Stow seat which was vacated by Paul Christopher and filled by Janice Ogden.

In closing the Minuteman Tech School Committee wishes to invite all residents of the district towns to attend the school's annual Open House which takes place the first Saturday of February (February 5, 1983) from 10 a.m. to 2 p.m.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
LINCOLN GRADUATES - CLASS OF 1982

Patrick J. Corbett
Kelly M. Davidson
Scott A. Z. Forsythe
Scott Green
Frank E. Squibb

Enrollment October 1, 1982

Town	Grade 9	Grade 10	Grade 11	Grade 12	Post Graduates	Total
Acton	16	17	15	21	6	75
Arlington	81	91	67	70	25	334
Belmont	26	18	16	10	5	75
Bolton	3	8	7	4	0	22
Boxborough	5	5	4	4	0	18
Carlisle	0	3	4	2	0	9
Concord	15	18	7	10	6	56
Dover	1	2	0	0	3	6
Lancaster	10	14	17	9	3	53
Lexington	27	11	32	30	15	115
Lincoln	7	2	2	2	0	13
Needham	15	11	22	14	4	66
Stow	22	15	14	15	3	69
Sudbury	17	20	22	16	4	79
Wayland	11	5	6	16	5	43
Weston	5	1	5	2	1	14
Tuition	43	61	43	48	10	205
TOTAL	304	302	283	273	90	1252

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL

Assessed Apportionments for operating and capital costs for 7/1/82 to 6/30/83 based on the number of students from each member town attending Minuteman on 10/1/81 as a percentage of the total number of students, per section V (c) of agreement. Apportionments for special operating costs based on section IV (f) of agreement.

TOWN	PER CENT	OPERATING	+	CAPITAL (DEBT)	+	SPECIAL OPERATING	=	APPORTION-MENT
Acton	8.20	$ 239,280		$12,017		$ 2,973		$ 254,270
Arlington	30.34	885,904		44,492		7,041		937,437
Belmont	7.21	210,782		10,586		2,224		223,592
Bolton	2.24	65,521		9,200*		1,878		76,599
Boxborough	2.54	74,047		3,720		569		78,336
Carlisle	0.97	28,497		1,431		429		30,357
Concord	5.76	168,065		8,440		1,397		117,902
Dover	0.29	8,555		2,000*		---		10,555
Lancaster	5.17	150,984		21,200*		717		172,901
Lexington	10.34	301,939		15,164		4,588		321,691
Lincoln	1.17	34,191		1,716		977		36,884
Needham	6.24	182,314		25,600*		1,613		209,527
Stow	6.44	188,008		9,442		1,246		198,696
Sudbury	8.98	262,083		13,162		1,295		276,540
Wayland	3.61	105,406		5,293		1,073		111,772
Weston	0.48	14,249		715		857		15,821
TOTALS	100.000	$2,919,825		$184,178		$28,877		$3,132,880

* Based on a $400 per pupil charge. Minimum 5 pupils

NOTE: The total 16 town assessed apportionment is only $148,883 more than that for the previous school year even though the operating and capital budget total rose 3.46% from $7,500,537 in 1981-82 to $7,759,900 in 1982-83. This rise is being partially offset by some tuition, surplus, increased state aid and other available revenue.

The town of Dover is included as a new member town this year for assessment purposes.

STATE AID RECEIVED AND ANTICIPATED BETWEEN JULY 1 of 1981 and JUNE 30, 1982

CATEGORY	
Transportation	$ 375,935.00
Chapter 70 (includes Special Ed.)	1,637,766.00
Construction Grant Chapter 645	1,175,522.00
Regional Aid Chapter 71, 16d	229,953.00
TOTAL:	$ 3,419,176.00

NOTE: Aid and district revenue are used to reduce assessed apportionments of costs to member towns.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
EXPENDITURES July 1, 1981-June 30, 1982

		SALARIES	CONTRACTED SERVICES	SUPPLIES	OTHER	TOTAL
1100	School Committee	$ 25,950	$ 28,634	$ 275	$1,487	$ 56,346
1200	Administration	150,989	7,099	4,303	10,907	173,298
2100	Supervision	46,683	6,415	7,256	2,615	62,969
2200	Principal's Office	167,055	15,637	24,573	10,285	217,550
2300	Teaching					
	Building Trades	221,220	---	43,440	18	264,678
	Commercial Services	182,967	---	11,295	874	195,136
	Electronics	130,456	7,468	20,755	83	158,762
	Graphics	200,696	3,295	70,262	103	274,356
	Metal Fabrication	151,670	1,569	49,992	1,147	204,378
	Power Mechanics	167,709	117	46,484	445	214,755
	Technology	82,558	---	12,809	2,415	97,782
	Distributive Education	35,284	---	2,515	304	38,103
	Horticulture	73,888	764	40,606	115	115,373
	Allied Health	33,210	4,097	7,626	---	44,933
	Child Care	36,465	---	1,746	42	38,253
	Communications/Human Relations	261,415	---	5,063	750	267,228
	Mathematics	175,611	---	4,376	280	180,195
	Science	119,066	---	16,635	54	135,755
	Physical Education	103,183	3,890	7,450	965	115,488
	Foreign Language	13,293	---	197	---	13,490
	Art/Music	22,670	---	9,417	30	32,117
	Driver Education	21,448	---	706	---	22,154
	Special Education	226,388	---	8,510	351	235,249
	Pupil Support (SPED)	51,886	---	---	---	51,886
	ROTC	47,422	107	515	312	48,356
	Business Instruction	59,154	---	3,605	---	62,759
	Undistributed Vocational Coordinator	---	---	1,574	---	1,574
	Occupational Competency	---	---	---	---	---
	Faculty-Aides	---	5,778	---	---	5,778
	Substitutes	345	7,330	---	---	7,675
	Total Teaching	$2,418,004	$ 34,415	$365,578	$8,216	$2,826,213

		SALARIES	CONTRACTED SERVICES	SUPPLIES	OTHER	TOTAL
2400	Text Books	---	---	19,021	---	19,021
2500	Library	87,238	1,634	29,373	---	118,255
2600	Audiovisual	---	427	11,678	148	12,253
2700	Guidance	218,155	4,382	4,811	2,520	229,868
2800	Psychologist	25,563	2,510	---	142	28,215
3200	Health Services	43,955	4,013	2,644	92	50,704
3300	Transportation	30,056	451,154	5,111	---	486,321
3400	Food Services	32,440	---	---	---	32,440
3510	Athletics	43,006	18,312	12,439	3,752	77,509
4000	Operations/Custodial	168,898	17,377	15,797	300	202,372
4120	Heating	---	99,147	---	---	99,147
4130	Utilities	---	265,979	---	---	265,979
4220	Maintenance of Building	36,000	73,973	12,804	---	122,777
4230	Maintenance of Equipment	---	109,136	---	876	110,012
5100	Employee Retirement	---	---	---	94,530	94,530
5200	Insurance	---	---	---	268,582	268,582
5300	Rental: Land, Bldg., Equipment	---	---	---	43,203	43,203
7000	Fixed Assets	---	---	---	260,720	260,720
8000	Debt Retirement	---	---	---	1,419,400	1,419,400
	Afternoon Program	50,343	2,687	13,669	3,779	70,478
	Regular-Evening	---	---	---	---	---
	ROP	36,997	48,040	5,854	1,681	92,572
	Vacation-Summer	46,958	---	---	---	46,958
	Adult Education	75,038	6,495	10,838	286	92,657
	TOTAL	$3,703,338	$1,197,466	$546,024	$2,133,521	$7,580,349

1981-82 Accounts Payable / Encumbrance

1200	Administration	$ 338	3200	Health Services	$ -0-	4230	Maint. of Equipment	$ -0-
2200	Principal's Office	1,459	3300	Transportation	31,811	5200	Contingency	5,000
2300	Teaching	272,621	3400	Food Services	-0-	5300	Rental	-0-
2400	Text Books	600	3510	Athletic Services	269	7000	Assets	80,319
2500	Library	4,000	4000	Operations & Maint	225			
2600	Audio	584	4130	Utility Services	9,060		TOTAL	$407,000
2700	Guidance	100	4220	Maint. of Building	614			

VITAL STATISTICS

38 births, 46 marriages and 30 deaths have been recorded during the year 1982 as follows:

BIRTHS

Date of Birth	Name of Child	Names of Parents
1981		
Feb. 10	Megan Crowe Rothstein	Peter H. Rothstein & Mary Crowe
Oct. 19	Hillary Heveran Lathrop	Scott A. & Beatrice H. Lathrop
Dec. 3	Lauren Beth Kilmer	Lee & Linda R. Kilmer
Dec. 14	Jacob Brooks Harris	Eric A. & Susan B. Harris
1982		
Jan. 10	Jonathan David Mattes-Ritz	Jerome Ritz & Sara A. Mattes
Jan. 12	Pritchard Strong Garrett, Jr.	Pritchard S. & Tracy D. Garrett
Jan. 12	Cynthia Serife Bahcelli	Yashar & Laura T. Bahcelli
Feb. 13	Jonah Bachman Lieberman	Jack Lieberman & Laura Bachman
Mar. 1	Leland Koehler/Rice	Ronald Rice & Jean Koehler
Mar. 7	Robert Linder Dean, Jr.	Robert L. & Denise J. Dean
Mar. 20	Edmund Matthew Finnerty	Richard E. & Wendy W. Finnerty
Mar. 24	Michael Fost Kanarek	Stephen D. & Roberta F. Kanarek
Mar. 27	Mallory Jackson Paine	Thomas M. & Lynda S. Paine
Apr. 5	Anna Elizabeth McColl	Archiblad M. & Delight B. McColl
Apr. 6	Lauren Carlie Graham	Jack I. & Norma H. Graham
Apr. 19	Erika Jean Levy	Morris S. & Wendy W. Levy
Apr. 27	David Henry Onigman	Marc P. & Maureen F. Onigman
May 3	Madeline Lorraine Briggs	David L. & Elaine S. Briggs
May 10	William Warren Lancaster	John W. & Robin W. Lancaster
May 31	Marrett Blake Berenson	Sheldon J. & Carol K. Berenson
June 3	Steven Sheridan Hubbard	William T. & Patti Jo B. Hubbard
June 5	Elizabeth Ann Perlman	Samuel S. & Marjorie L. Perlman
June 19	Nicholas Theron Von Mertens	Peter B. & Page W. Von Mertens
June 27	Simon Jasen Halpern	Nicholas & Betsey J. Halpern
July 9	James Barney Lee	John D. & Lee M. Lee
July 18	Josiah Shafran Litant	William G. & Michele O. Litant
July 23	Taylor Michael Byrnes	Francis M. & Margaret L. Byrnes
July 28	Christopher James Mansfield	Frederick L. & Marion F. Mansfield
Aug. 8	Christen Bowman Adkins	Robert H. & Alison C. Adkins
Aug. 17	Tyler Richard Vernon	Richard A. & Gretchen D. Vernon
Aug. 27	Daniel Mathurin Wolf	Robert G. Jr. & Bryce B. Wolf
Sept. 2	Charles Richard Clarke III	Charles R. Jr. & Suk H. Clarke
Sept.23	Jason Matthew Livingston	Frederic H. & Christine D. Livingston
Sept.26	Jenna Alexandra McClain	David S. & Wendie K. McClain
Sept.28	Christopher Scott Reilly	Thomas J. & Deidre M. Reilly
Oct. 4	Adrienne Lee Frazier	Michael F. & Janet K. Frazier

Date of Birth	Names of Child	Names of Parents
Oct. 20	Catherine Ann Shu	Edward C. & Mei-Di H. Shu
Oct. 20	Hannah Jane Grady	John K. & Elizabeth S. Grady
Oct. 25	Jessica Allen Taylor	Timothy A. & Jeannine L. Taylor
Nov. 5	Jason Bellamy Alexander Vagliano	Andre M. & Leslie S. Vagliano
Nov. 7	Suneil Kumar	Anil & Mona B. Kumar
Nov. 13	Jacqueline Mary Shallah	George & Lynda M. Shallah

MARRIAGES

Date of Marriage	Names	Residence
Jan. 9	Thomas H. Adams, Jr. Virginia D. Wadsworth	W. Newton, Mass. Lincoln, Mass.
Feb. 20	James Robert Henderson Nancy Laurel Stiker	Lincoln, Mass. Lincoln, Mass.
Mar. 4	Timothy A. Lang Lisa J. Lieberman	Bethany, Ct. Bethany, Ct.
Apr. 10	Charles E. Moyer Carolyn F. Craft	Lincoln, Mass. Lincoln, Mass.
Apr. 19	Mark Hirsch Andrea Driscoll	Lincoln, Mass. Lincoln, Mass.
Apr. 24	David Whalen Mary F. Tracey	Lincoln, Mass. Lexington, Mass.
May 1	Robert H. Webb Sonja Johansson	Lincoln, Mass. Lincoln, Mass.
May 1	Bradford P. Robertson Abby J. Phinney	Stow, Mass. Lincoln, Mass.
May 15	Clive Minihan Cathleen Mary Mayo	London, England Lexington, Mass.
May 16	David Dean Teabo Nadine Lynn Rando	Lincoln, Mass. Lincoln, Mass.
May 29	Carey M. Bare Janet Williams	Santa Fe, New Mexico Santa Fe, New Mexico
May 29	Richard Howorth Caroline Emmons	New York, New York New York, New York
May 29	Charles Anthony Stigliano Stephanie Mercedes Mahan	Philadelphia, Pa. Lincoln, Mass.
June 1	Jorge V. Aviles Nancy Jane Adams	Lincoln, Mass. Medfield, Mass.
June 5	G. Stewart Young Dorothy Mandell Rackemann II	Lincoln, Mass. Lincoln, Mass.

Date of Marriage	Names	Residence
June 5	Ronald Lee Baker Deborah Jean Walkey	Waltham, Mass. Waltham, Mass.
June 12	Daniel Franklin Carol A. Bergen	Pleasantville, New York Pleasantville, New York
June 19	Thomas W. Nadolski Rosemary Fishera	Lincoln, Mass. Lincoln, Mass.
June 19	John J. Silva Kathryn A. Lenington	Ayer, Mass. Lincoln, Mass.
June 19	Edgar F. Barr Patricia MacArthur	Lincoln, Mass. Bedford, Mass.
June 20	Robert Lee Rogen Louise Kernan Farley	Seattle, Wash. Seattle, Wash.
June 20	Russell Todd Levine Lauren Theresa Tetreault	Waltham, Mass. Lincoln, Mass.
June 26	William Joseph Mayo Linda Jean Moszka	Manchester, N. H. Concord, Mass.
June 26	Richard L. Kenney Linda D. Webster	Lincoln, Mass. Lincoln, Mass.
July 10	Tremaine Parsons Victoria P. Pearmain	Lincoln, Mass. Lincoln, Mass.
July 10	Bruce Richard Silver Junell James Sayles	Lincoln, Mass. Lincoln, Mass.
July 10	Frederick Moffat Caswell Pamela Lynn Kastler	Arlington, Mass. Sudbury, Mass.
July 17	Gerald J. Mahoney, Jr. Elizabeth Anne Rees	Acton, Mass. Acton, Mass.
July 25	Thomas J. Rando Shelly Cauger	Lincoln, Mass. Lincoln, Mass.
Aug. 14	Charles Earl Gill, Jr. Barbara Isabel Caras	Melrose, Mass. Wakefield, Mass.
Aug. 21	Douglas Frederick Haartz Judith Anne Bonia	St. Petersburg, Fla. St. Petersburg, Fla.

Date of Marriage	Names	Residence
Aug. 21	John Townsend Rice	Lincoln, Mass.
	Nathalie Wells Lowe	Lincoln, Mass.
Aug. 29	Francis E. Daigle	Natick, Mass.
	Laurie A. Breau	Lincoln, Mass.
Sept. 4	Edward Martin Sesek	San Jose, Calif.
	Elisabeth Hilda Martin	San Jose, Calif.
Sept. 7	Barry Lee Zaslove	Arlington Hts., Mass.
	Elizabeth Ann Dexter	Lincoln, Mass.
Sept. 18	Frank Joseph Gray	Lincoln, Mass.
	Gail Lind Douty	Lincoln, Mass.
Sept. 18	Robert S. Stevenson	Lincoln, Mass.
	Akiko Tamura	Chiba-Ken, Japan
Sept. 19	Stephen A. Miller	Lincoln, Mass.
	Natalie S. Sides	Lincoln, Mass.
Sept. 25	Michael J. Barnicle	Lincoln, Mass.
	Ann Finucane	Lincoln, Mass.
Oct. 9	Marshall Sandock	Lincoln, Mass.
	Jane Jordan	Lincoln, Mass.
Oct. 10	Michael A. Festa	Andalusia, Pa.
	Martha Marie Burri	Lexington, Mass.
Oct. 15	Richard Goss	Lincoln, Mass.
	Sally W. Goss	Lincoln, Mass.
Oct. 16	Howard H. Russell	Westford, Mass.
	Jane E. Lawson	Westford, Mass.
Oct. 23	Paul R. Baudisch	Lincoln, Mass.
	Katherine V. Bull	Lincoln, Mass.
Nov. 12	Charles H. Newcombe, III	Lincoln, Mass.
	Tina Flood	Southhampton, Mass.
Dec. 22	Peter Chaplin	Lincoln, Mass.
	Valerie Gee	Lincoln, Mass.

Date of Death	Name	Age		
		Years	Months	Days
1981				
Sept.11	Timothy James Flagg	1	-	-
1982				
Feb. 17	Sophie Mintz	57	-	-
Feb. 20	Edmund Joseph Meade	70	-	-
Mar. 2	Thomas W. Kelly	56	-	-
Mar. 7	Katrina C. Jenney	74	-	-
Mar. 10	Violet G. Kent	86	-	-
Mar. 12	Robert J. Henault, Jr.	24	-	-
Mar. 15	Robert L. Moore	75	-	-
Mar. 27	Stephen Kemp Bailey	65	-	-
Mar. 29	James E. Lahey	89	-	-
Apr. 9	Virginia Liddick	78	-	-
Apr. 9	Emmy N. Littlefield	60	-	-
Apr. 10	Melvin P. Burns	62	-	-
May 1	Mary Cecelia Kjellander	93	-	-
May 26	Elliott Vincent Grabill	71	-	-
June 5	Charles S. Kubik	91	-	-
June 5	Mildred Ruth Thompson	90	-	-
June 13	Harry Cook	66	-	-
June 16	Delbar Pouleur Keily	74	-	-
June 22	Rose Decker	84	-	-
June 26	William C. Baltrush	78	-	-
July 17	Alfred Church	75	-	-
July 23	Amanda Melissa Alvey	-	-	1
Aug. 7	Ethel A. Newton	87	-	-
Aug. 13	James Abbott Hutchinson	76	-	-
Aug. 14	Marrett Blake Berenson	-	2	13
Sept.12	Cornelia Wooten Bailey	63	-	-
Sept.24	Florence E. Ogilvie	75	-	-
Sept.27	Helen (Ames) Savage	89	-	-
Nov. 20	Harry Joseph Cassidy	71	-	-
Nov. 22	Homer Seldon Ogburn	71	-	-

COMMISSIONERS OF TRUST FUNDS

Archer des Cognets
Virginia M. Niles
William B. Russell

DONALD GORDON RECREATION FUND

Cash Account

June 30, 1982 Balances		$ 1,242.79
Interest income 7/1/81 - 6/30/82		538.37
Interest applied to amortize bond purchase premiums		1.52
Less payments:		
Safe deposit box rent	4.50	
Bank interest allowed to accumulate	299.39	
Total Expenditures		303.89
Cash Balance at June 30, 1982		$ 1,478.79

Cash and Securities at June 30, 1982

BayBank/Middlesex Bank	$ 1,478.79
MMDT, Composite Trust Fund	2,378.27
1,000 Southern Bell Telephone 4% 10/1/83	1,000.00
1,000 American Tel. & Tel. Co. 4-5/8% 4/1/85	1,000.00
1,000 Southern California Edison Co. 4½% 2/15/90	1,001.26
1,000 Virginia Electric & Power 4-1/8% 10/1/86	1,005.50
1,000 Fed'l National Mortgage Assn. 7.05% 6/10/92	990.00
	$ 8,853.82
Accumulated income	3,645.40
Principal	5,208.42
	$ 8,853.82

LIBRARY TRUST FUNDS

Cash Balance at June 30, 1981		$ 1,420.67
Income received 7/1/81 - 6/30/82		
Codman Library Trust Fund	$ 99.46	
Mary Jane Murray Farnsworth and Murray P. Farnsworth Fund	197.53	
Alice Downing Hart and Olive Beatrice Floyd Fund	105.98	
Hugh Anthony Gaskill Fund	23.28	
John H. Pierce Library Fund	74.29	
George Russell Library Fund	84.96	
Abbie J. Stearns Library Fund	246.42	
George G. Tarbell Fund	181.24	
George G. and Eleanor F. Tarbell Fund	1,495.02	
C. Edgar and Elizabeth S. Wheeler Fund	123.79	
Lincoln Library Fund	73.97	
Thiessen Fund (Rental income)	326.65	3,032.59
Donations - Cannon		200.00
DeNormandie		17.95
Library Book Fund		350.00
		$ 5,021.21
Payments:		
Safe deposit box rent and bank charge	4.50	
Purchase of books, Cannon Account	27.59	
Purchase of books Thurow Account	300.00	
Purchase of books Friends Account	53.71	
Purchase of plants, Gleason Account	26.00	
Purchase of oak lectern, Tarbell Account	150.00	
Purchase of tape equipment, Denormandie Fund	22.58	
Purchase of books, Thiessen Fund	274.89	
Jay Daly, Librarian, J.H.Pierce Fund	74.29	
Deposited in savings accounts	350.00	
Deposited in checking account	350.00	3,238.46
Cash Balance at June 30, 1983		1,782.75

Cash and Securities at June 30, 1982

	Income on Deposit	Principal	Total
Donations - Cannon		320.75	320.75
Thiessen		702.99	702.99
DeNormandie		333.04	333.04

	Income on Deposit	Principal	Total
Codman Fund			
MMDT-Composite Trust Fund	99.46	656.90	756.36
Mary Jane Murray Farnsworth & Murray P. Farnsworth Fund			
MMDT-Composite Trust Fund	576.69	1,000.00	1,576.69
Alice Downing Hart & Olive Beatrice Floyd Fund			
MMDT-Composite Trust Fund	345.95	500.00	845.95
Hugh Anthony Gaskill Fund			
MMDT-Composite Trust Fund	23.28	162.55	185.83
John H. Pierce Library Fund			
1000 So. N.E. Tel. Co. 5-3/4 '96		1,000.00	1,000.00
MMDT-Composite Trust Fund		117.12	117.12
George Russell Library Fund			
MMDT-Composite Trust Fund	262.39	415.74	678.13
Abbie J. Stearns Library Fund			
MMDT-Composite Trust Fund	482.33	973.75	1,456.08
1000 Fed. Nat'l Mort. 6.40% '87		956.25	956.25
George G. Tarbell Library Fund			
MMDT-Composite Trust Fund	180.83	138.38	319.21
1000 So. N.E. Tel. 5-3/4% '96		1,000.00	1,000.00
1000 So. Bell Tel. 4% '83		1,000.00	1,000.00
1000 West. Mass. Elec. 4-3/8% '87		1,000.00	1,000.00
George G. & Eleanor F. Tarbell Fund			
MMDT-Composite Trust Fund	6,748.14	75.00	6,823.14
10,000 DuQuesne Light 7% '87		9,925.00	9,925.00
C. Edgar & Elizabeth S. Wheeler Fund			
MMDT-Composite Trust Fund	203.72	273.52	477.24
1000 Fed. Nat'l Mort. 6.40% '87		956.25	956.25
Lincoln Library Fund			
MMDT-Composite Trust Fund	131.49		131.49
1000 So. N.E. Tel. 5-3/4% '96		1,000.00	1,000.00
	9,054.28	22,507.33	31,561.61

Cash Account

Cash Balance at June 30, 1981		$ 3,290.88
Income received 7/1/81 - 6/30/82		
Dividends	$1,719.16	
Parking receipts	490.60	
General Appeal	3,560.00	
8th Grade class donation	163.00	
Jane Hamilton Poor, interest on term deposit	685.30	
Ogden Codman Trust	3,140.00	
Neumann Fund	1,000.00	
Interest	3,081.11	13,839.17
Interest applied to amortize bond premium		.84
Term deposit matured		15,531.67
		$ 32,662.56
Payments, per order of Trustees		
81-82 Grants	9,100.00	
Safe deposit box rent	4.50	
Interest allowed to accumulate	2,862.70	
Printing and mailing expense	437.84	
Matured cert. of deposit in MMDT	15,750.08	
Ogden Codman Trust, dep. in MMDT	3,140.00	
Neumann Fund, dep. in MMDT	1,000.00	$ 32,295.12
Cash Balance at June 30, 1982		$ 367.44

Cash and Securities at June 30, 1982

BayBank/Middlesex	$ 367.44
Composite Trust Fund, MMDT	25,818.01
1,000 Pacific Gas & Electric Co. 5% 6/1/89	1,000.64
1,000 Southern Cal. Edison Co. 4½% 2/15/90	1,001.26
5,000 Ohio Power Co. 5% 1/1/96	4,987.50
6,000 Southern N.E. Telephone Co. 5-3/4% 1/1/96	6,006.55
120 Shares Exxon Corp.	3,016.85
100 Shares Northern Indiana Service Co.	2,973.63
5,000 Commonwealth Edison 8% 8/1/01	4,868.75
	$ 50,040.63
Robert L. DeNormandie Fund	1,000.00
Lincoln 4-H Horse Club Fund	1,770.00
Ernest P. Neumann Memorial Fund	6,005.00
General Fund	41,265.63
	$ 50,040.63

BEMIS LECTURE FUND

Cash Account

Cash Balance at June 30, 1981		1367.90
Interest income received 7/1/81 - 6/30/82		2129.93
Interest applied to amortize bond purchase premiums		9.40
		$ 3507.23
Payments per order of Trustees		
Dave Cowens, Honararium	400.00	
The Boston Camerata	600.00	
Printing and Postage	475.88	
Safe deposit box rent	4.50	
Custodian	41.76	
Bank Interest allowed to accumulate	530.08	$ 2072.22
Cash balance at June 30, 1982		$ 1435.01

Cash and Securities at June 30, 1982

Baybank/ Middlesex	1435.01
MMDT - Composite Trust Funds	4325.09
3,000 American Tel & Tel. Co.4-3/8% 4/1/85	3003.92
3,000 Niagara Mohawk Power Co. 4-5/8% 5/1/86	2913.75
1,000 Virginia Electric & Power Co. 4 -1/8% 10/1/86	1005.50
200 Idaho Power Co. 4½ % 1/1/87	2000.00
3,000 Western Mass. Electric Co. 4-3/8% 4/1/87	3000.00
1,000 Federal Nat'l Mortgage Assn. 6.40% 12/11/87	956.25
1,000 Idaho Power Co. 4 - 3/4% 11/15/87	1002.85
1,000 Alabama Power Co. 3-7/8% 1/1/88	1000.00
3,000 Pacific Tel & Tel Co. 4 - 3/8% 8/15/88	3028.50
1,000 So. California Edison Co. 4½% 2/15/90	1001.26
3,000 N.E. Power Co. 4-5/8% 11/1/91	3016.19
3,000 Federal Nat'l Mortgage Assn. 7.05% 6/10/92	2970.00
3,000 AT & Santa Fe RR 4% 10/1/95	3000.00
2,000 Commonwealth Edison 8% 8/1/01	1947.50
	$ 35605.82
Accumulated income	3638.75
Principal	31967.07
	$ 35605.82

DECORDOVA SCHOOL EQUIPMENT FUND

Cash Account

Cash Balance at June 30, 1981		$ (5.23)
Interest income 7/1/81 - 6/30/82		1,770.42
Interest applied to amortize bond purchase premiums		4.28
		$ 1,769.47
Deduct:		
Bank charges & safe deposit box rent	8.36	
Paid to Town of Lincoln net income 7/1/81 - 6/30/82	1,764.97	1,773.33
Cash Balance at June 30, 1982		(3.86)

Cash and Securities at June 30, 1982

BayBank/Middlesex*	(3.86)
MMDT, Composite Trust Fund	1,447.58
3,000 Southern Bell Telephone 4% 10/1/83	3,001.06
1,000 Idaho Power Co. 4½% 1/1/87	1,000.00
2,000 Federal National Mortgage Assoc. 6.40% 12/11/87	1,912.50
1,000 Pacific Tel. & Tel. Co. 4-3/8% 2/15/88	1,002.65
2,000 General Telephone Co. 4-1/8% 3/1/88	2,004.26
1,000 Pacific Gas & Electric Co. 5% 6/1/89	1,000.64
1,000 Southern Cal. Edison Co. 4½% 2/10/90	1,001.26
4,000 Federal National Mortgage 7.05% 6/10/92	3,960.00
2,000 Southern New England Tel. 5-3/4% 11/1/96	2,002.68
3,000 U.S. Treasury 8-3/4% 11/15/08	2,925.00
1,000 American Tel. & Tel. 8-5/8% 2/1/07	978.75
1,000 Commonwealth Edison 8% 8/1/01	973.75
2,000 U.S. Treasury 12-5/8% 5/15/95	1,962.50
	$25,168.77

*The amount paid to the Town of Lincoln was overpaid by $3.86. An adjustment will be made in FY'83

TRICENTENNIAL TRUST FUND

Cash balance at June 30, 1981	$ 1,341.42
Interest income 7/1/81 - 6/30/82	109.01
Cash balance 6/30/82	$ 1,450.43
Accumulated income	450.43
Principal	1,000.00
	$ 1,450.43

JOHN TODD TRUST FUND

Cash balance at 6/30/81	$ -0-
Gift 5/4/82	30,000.00
Interest 5/4/82 - 6/30/82	348.92
TOTAL	$ 30,348.92

Bank Deposits at June 30, 1982

MMDT Composite Trust Fund	$ 30,348.92

LINCOLN CONSERVATION FUND

Cash Account

Cash balance at June 30, 1981	$ 5.55
Interest income 7/1/81 - 6/30/82	68.69
	74.24
Interest allowed to accumulate	68.69
Cash balance at June 30, 1982	$ 5.55

Bank Deposits at June 30, 1982

BayBank/Middlesex	$ 5.55
MMDT Composite Trust Fund	552.90
	$ 558.45

ABBIE J. STEARNS FUND FOR THE SILENT POOR

Cash Account

Cash balance at June 30, 1981	$ 81.16
Interest income 7/1/81 - 6/30/82	79.93
	161.09
Less bank interest allowed to accumulate	39.93
	$ 121.16

Cash and Securities at June 30, 1982

BayBank/Middlesex	$ 121.16
MMDT, Composite Trust Fund	320.96
1,000 Southern Bell Telephone 4% 10/1/83	1,000.00
	$ 1,442.12
Accumulated income	217.07
Principal	1,225.05
	$ 1,442.12

GRAMMAR SCHOOL FUND

Cash Account

Interest income received 7/1/81 - 6/30/82		$ 172.74
Paid to the Town of Lincoln	$ 128.55	
Interest allowed to accumulate	44.19	172.74
		0

Bank Deposits at June 30, 1982

MMDT - Composite Trust Fund	$ 1,283.07

JANE HAMILTON POOR SCHOLARSHIP FUND

Cash Account

Cash balance at June 30, 1981		$ 19.64
Interest income 7/1/81 - 6/30/82		268.74
Interest on Term Deposit		685.30
		973.68
Deduct:		
Bank interest allowed to accumulate	268.74	
Transfer to Scholarship Fund	685.30	954.04
Cash balance at June 30, 1982		19.64

Bank Deposits at June 30, 1982

BayBank/Middlesex	19.64
Concord Cooperative Bank	80.24
Concord Cooperative Bank Term Certificate	2,700.00
	2,799.88
Accumulated income	1,560.54
Interest on Term Certificate available to Lincoln Scholarship Fund	4.34
Principal	1,235.00
	$ 2,799.88

JOHN H. PIERCE LEGACY

Cash balance, July 1, 1981		$ 4,939.97
Income received 7/1/81 - 6/30/82		
Interest on investments	$ 8,476.90	
Interest on savings	2,526.86	
Elsie Pierce Trust	3,881.33	
Use of Pierce House	14,775.00	
Deposits not returned	200.00	
Sale of stock (Reconstruction)	10,000.00	39,860.09
Interest applied to amortize bond premiums		6.60
TOTAL RECEIPTS		$ 44,806.66
Payments per order of the Selectmen:		
Medical assistance to needy townspeople		
60+ Health Clinic		947.14
Pierce House Expenses		
Repairs and maintenance	$ 1,660.19	
Supplies and furnishings	2,379.11	
Manager compensation	8,585.96	
Gas (heating)	3,760.63	
Other utilities	1,792.91	18,178.80
Mowing, Pierce Park grounds		2,461.44
Rubbish removal		1,261.30
Miscellaneous		44.45
Major expenditures		6,269.51
Bonds purchased (ATT)		9,425.00
Cost of purchasing bond		50.00
Interest allowed to accumulate		2,562.41
Transfer to MMDT		356.30
Box rent		22.50
Return of deposit		400.00
TOTAL DISBURSEMENTS		$ 41,978.85
Cash balance at June 30, 1982		2,827.81
Cash and securities at June 30, 1982		
Unrestricted as to Principal and interest		
BayBank/Middlesex		2,827.81
MMDT		20,560.36
5,000 American Tel. & Tel. 4 3/8% 4/1/85		4,856.00
1,000 Virginia Electric 4 1/8% 10/1/96		1,005.60
3,000 Niagara Mohawk Power Co. 3 5/8% 5/1/86		2,913.75
4,000 Federal National Mortgage 6.40% 12/11/87		3,825.00
5,000 Pacific Tel. & Tel. 4 3/8% 8/15/88		5,031.57
2,000 Federal National Mortgage 7.05% 6/10/92		1,980.00
5,000 U. S. Treasury 8 3/4% 11/15/08		4,875.00
		$ 47,875.09

JOHN H. PIERCE LEGACY, Continued

Balance forward	$ 47,875.09
Restricted as to Principal	
Union Warren Savings Bank	874.80
21,000 Federal National Mortgage 6.40% 12/11/87	20,081.25
10,000 Federal National Mortgage 7.05% 6/10/92	9,900.00
10,000 Southern Cal. Edison Co. 7 1/8% 1/15/94	10,000.00
10,000 Ohio Power Co. 5% 1/1/96	9,975.00
5,000 Southern N. E. Tel. 5 3/4% 11/1/96	5,000.00
10,000 Florida Power and Light Co. 6% 12/1/96	10,000.00
10,000 Pacific Gas and Electric Co. 4 5/8% 6/1/97	10,000.00
10,000 Duke Power Co. 7% 2/1/99	10,000.00
10,000 Southwestern Bell Tel. 8 1/4% 3/1/14	9,503.50
10,000 American Tel. & Tel. 4 3/4% 6/1/98	10,000.00
10,000 American Tel. & Tel. 13 1/4% 1991	9,425.00
	$162,634.64

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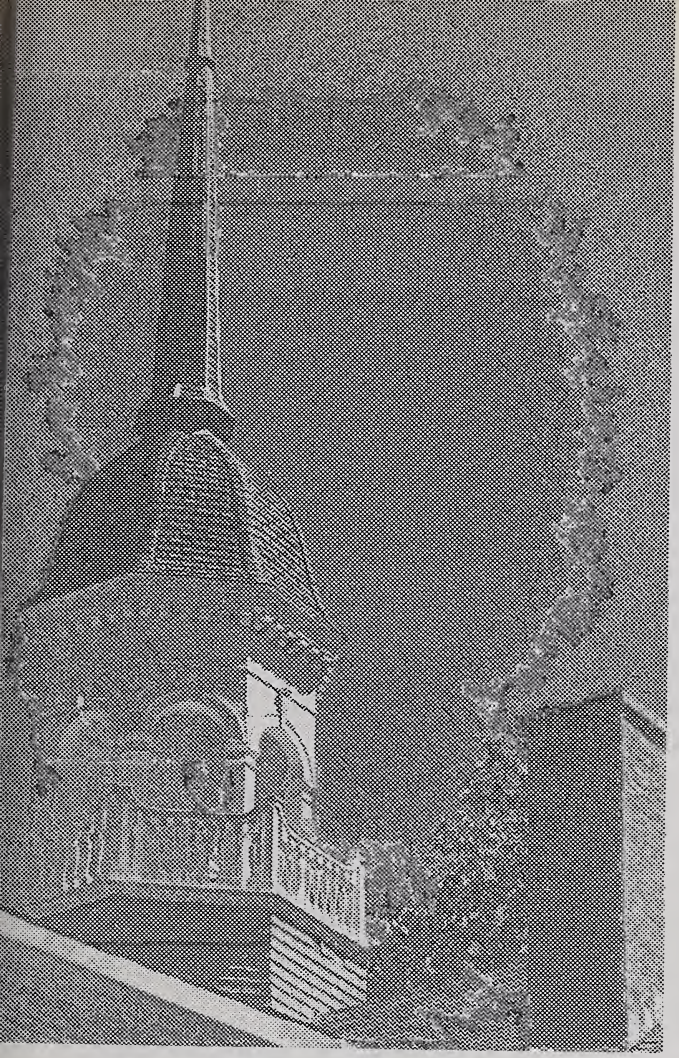


Financial Section & Warrant

for the

1983 Annual Town Meeting

Lincoln, Massachusetts

REPORT

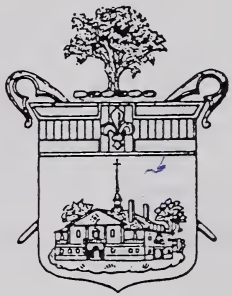
of the

FINANCE COMMITTEE

of the

TOWN OF LINCOLN

FOR THE YEAR 1982



LINCOLN, MASSACHUSETTS

Cover - We are grateful to Ruth Williams for her photographs of the Town Hall and the new Town Offices Building and to Ellen Schwartz and Sarah Prince for their help with the layout for the cover.

LINCOLN FINANCE COMMITTEE

Paul W. Cook, Jr.

David M. Elwood

Hamilton R. James

Lawrence E. Thompson

Sarah Cannon Holden, Chairman

REPORT OF THE FINANCE COMMITTEE

1983-1984

The Finance Committee is presenting for the second straight year two budget proposals for consideration at Town Meeting on Saturday, March 26, 1983. The first falls within the normal year-to-year increase under Proposition 2½. That increase is calculated as 2½% of the tax levy limit of the previous fiscal year. The second budget, and the one we are recommending, falls within the limits of the normal increase plus the money gained by a "simple" override /1/.

The override vote takes place at the election on March 28, the Monday following Town Meeting. It is for that reason that we feel that it would be inappropriate to present only one budget proposal if that proposal were in excess of the legal limits of Proposition 2½.

We recommend the following procedure with respect to Article 5 (the Budget) of the Warrant. We will present the Budgets for full discussion on Saturday. We will urge the Town Meeting to pass the Override Budget, with the understanding that if the Override Referendum Question does not pass on Monday, we will have to reconsider Article 5 at a reconvened session of Town Meeting. Proposition 2½ does not limit the amount that we can spend; it limits the increase in taxes. To pass an Override Budget before the vote on Monday is not a violation of Proposition 2½. It is just that without the Override, we would be unable to fund it and would, therefore, have to adjust.

TAX RATE ESTIMATES - 1984

The following table shows the tax impact projected in FY84 on a house valued this year at $100,000.

	FY83	FY84	Change	(%)
Tax Rate (Estimated)	$15.60	$14.95	-65	-4%
Valuation	$100,000.00	$110,000.00	+$10,000	+10%
Tax/$100,000	$1,560.00	$1,644.00	+$84	+5%

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1. We refer to this Override as "simple" because it takes a simple majority (51%) of the vote to pass. A second override, requiring a 2/3 of the vote of the Town, would allow relatively unlimited funding. The absolute limit is 2½% of a town's property value or a tax rate of $25.00/$1,000. We are not recommending a 2/3 override.

The combination of an estimated 4% reduction in the tax rate and an estimated 10% increase in property values results in the estimated 5% increase in tax for the individual tax payer. On a house valued at $100,000 in FY83, an owner would be paying $1,560. In FY84, the tax on the same property with the increased value will be $1,644, an $84 increase.

Much of the tax rate information above is estimated because the tax rate for the present year (FY83) is not yet set. The State Property Tax Bureau has not certified 250 of the 351 towns and cities in the Commonwealth. They are examining the methods by which values are determined. The Lincoln Assessors are working with the Bureau to agree upon that value, if not the method.

In the meantime, we make the above predictions feeling that they are within a reasonable range of where the final numbers will fall.

THE BUDGET MAKING PROCESS - 1984

The aim of this report, in part, is to explain the process of establishing revenue estimates, building budgets and then reducing budgets in order to comply with the caps of Proposition 2½ and the simple override. A simple equation must be satisfied.

BUDGET REQUESTS + WARRANT ARTICLES = or < NET AVAILABLE REVENUE

Additionally, we are presenting certain comparative financial data which we feel will be helpful in understanding trends within Lincoln.

Revenue Estimates

Some revenue projections are certain. Some are not. With the experience of recent years, we make the following predictions.

Revenue (000's)		
Tax Levy Limit (FY83 + 2½%)	4,411	
New Construction	50	
Other Revenue	1,739	
Total Revenue		$6,200
Assessments (000's)		
State/County/MBTA	356	
Overlay	75	
Total Assessments		$ 431
NET AVAILABLE REVENUE		$5,769

The net available revenue with no Override for FY84 is, therefore, $5,769,000. We propose that in addition, the amount of $41,000 be appropriated from the Overlay Reserve Account /2/. Use of this money is a one-time event until such time as the account is built up again. It does increase the net available revenue within Prop 2½ to $5,810,00.

If an override vote were to be successful, another $107,000 would become available. The estimated net available revenues - which fund our budgets and warrant articles - for a Prop 2½ and an Override Budget appear in the table below.

Prop 2½ Revenue (000's)

5,769
41
$5,810

Prop 2½ + Simple Override Revenue (000's)

5,769
41
107
$5,917

Budget Requests

With some of the above assumptions as our guide, we asked in late October for all spending centers to submit budgets by mid-December. We asked the Town-side to budget "for the current level of services with no new programs and looking for appropriate reductions when possible". At the same time, we asked the Elementary School to submit "a budget which does not exceed FY83".

After the budgets were submitted, reductions were made in order to comply with the revenue limits. The general allocation of funds within these limits is in the following table.

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2. The overlay assessment is an account to offset tax abatements or upaid taxes during a particular fiscal year.. What goes unused is placed in the "Overlay Reserve Account". It is that unused money that we propose to appropriate this year. It builds generally at a rate of $6,000 to $7,000 per year.

	Actual FY83 (000's)	%	Prop 2½ (000's)	%	Override (000's)	%
Town	2,674	47%	2,765	48%	2,835	48%
Schools	2,877	50%	2,971	51%	3,001	51%
Warrant Articles	147	3%	32	1%	52	1%
Totals	$5,698	100%	$5,768	100%	$5,888	100%

If it were not for some extraordinary shifts in the Regional High School assessment (see Education Section for detail) and the loss of certain revenue (see Revenue Table for detail), an override might not have been necessary.

The above discussion represents a broad outline of the process and the financial picture for FY84 in Lincoln. The equation presented at the beginning of this report is satisfied. (000's)

	BUDGET REQUESTS	+	WARRANT ARTICLES	= or <	NET AVAILABLE REVENUE
2½	$5,736	+	$32 ($5,768)	= or <	$5,810
Override	$5,836	+	$52 ($5,888)	= or <	$5,917

The following information will serve as the detail to explain the general picture.

REVENUE ESTIMATES - 1984

The following table provides information for FY84 as well as for FY83 for comparative purposes.

(Fiscal Years; $000's)

Sources	1983 Actual	1984 Estimated
Property Tax Levy (2½ Limit)	$4,303	$4,411
New Construction	-	50
Motor Vehicle Excise	162	172
User Fees and Other	196	211
Interest	153	138
State Aid	728	728
Other Revenue and Free Cash	623	490
Overlay Reserve	-	41
	$6,165	$6,241
Uses		
Assessments: State, County, MBTA	356	356
Overlay	153	75
	$509	$431
NET AVAILABLE FUNDS	$5,656	$5,810

Some explanation of the above table may be helpful.

The Tax Levy Limit is derived by increasing the levy limit for FY83 by 2½. This is the normal year-to-year allowable increase under Prop 2½.

A provision of Prop 2½ allows for New Construction /3/ to be taxed the given tax rate of a given fiscal year. In future years the value of this "new" construction is added to the tax base thereby spreading the tax burden over a larger base. The value of new construction for 1982 is estimated to be about 3.3. million dollars which if taxed at $15.00, results in a $50,000 revenue gain.

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3. New Construction is defined as new building that is at least 50% complete and/or construction that increases the value of a pre-existing structure by at least 50%.

The Excise Tax estimate is up slightly when the January 31, 198[illegible] figures are compared to January 31, 1983.

Interest Income is estimated to be down slightly while User Fees are expected to rise due to the inspection of construction work at Hanscom Air Force Base.

The combination of Free Cash and Other Revenue is estimated to be down over FY83. In lieu of taxes payments are down due to cessation of payments from the National Park Service. As budgets get tighter, free cash amounts tend to decline as well. Free cash is the amount of unexpended funds available as of July 1, 1982.

The Overlay assessment is an amount of money decided upon by the Asessors to be used to offset tax abatements or uncollected taxes.

TOWN OPERATING BUDGET

The two proposals present Town Operating budgets of $2,765,000 (2½) and $2,835,000. The 2½ budget is up $91,000 or 3.4% over FY83; the Override budget is up $161,000 or 6%. Those are the smallest annual increases which have been proposed (or voted) for an operating budget for many years.

Distribution of Proposed Expenditures

Lincoln's spending priorities have not changed much over the past ten years and there is little evident change in the distribution of expenditures proposed for 1984.

Distribution of Operating Budget Appropriations

FY83 - FY84

	Amount ($000's)			Percent		
Activity	FY83	FY84 2½	FY84 Override	FY83	FY84 2½	FY84 Override
General Government	375	375	375	14.1%	13.6%	13.2%
Conservation	101	103	103	3.8%	3.7%	3.6%
Public Safety	679	698	718	25.6%	25.3%	25.3%
Public Works	456	448	453	17.2%	16.2%	16.0%
Library	197	203	218	7.4%	7.3%	7.7%
Employee Ins/Pension	351	407	407	13.7%	15.2%	14.8%
Prop./Ind. Ins.	101	94	94	3.2%	2.9%	2.8%
Debt Service	174	158	158	6.6%	5.7%	5.6%
Salaries (increase)	-	75	75	-	2.7%	2.7%
Other	224	204	234	8.4%	7.4%	8.3%
Totals	2,658	2,765	2,835	100.0%	100.0%	100.0%

There are minor shifts in the budgets, but in general the guidelines that we sought were met. The salary increases are either required by contract or determined adminstratively. On the Town-side of the budget, these salary increases total about $75,000. In some cases, therefore, cuts were made in order to fund those increases within the guidelines. Additionally, inflation has increased the cost of expense items. If the actual line item is not increased, it may be assumed to some extent that supplies will be down. We do not feel, however, that any major hurt appears in the Override budget.

General Government has managed to submit a flat operating budget.

The Conservation Commission lost one employee and because two people are picking up the work that the employee did at lower salaries, there is a $9,000 savings in their budget. On the other hand, there is a $9,400 increase under Planning and Administration which is for the legal fees associated with the possible acquisition of land around Sandy Pond.

In both the Police and Fire Departments, there are increases of $20,000. The Police Department needs two new cruisers to replace the two damaged during FY83 and the Fire Department is up in large portion because of the increased Hydrant Service charge levied by the Water Department for the Town use of fire hydrants. This money is used by the Water Department to pay principal and interest charges on the new reservior and the Farrar Pond well. If the charge were not made to the Town, it would be picked up in the water rates.

The Department of Public Works is down in General Maintenance due to the decision to delay work on the Pierce Park culvert.

The only area of the budget where there is a call for an additional employee is in the Library. The $15,493 increase will cover the salary of a full-time reference librarian and an increase of 7½ hours per week for the Assistant Children's Librarian.

We are seeing a steady decline in the Debt Service. The drop this year in old debt is almost $57,000 but the increase in the new debt is almost $40,500 bringing a net decrease of $16,500. The increase comes from the principal and interest payments due on the Energy Conservation loan approved at the March 1982 Town Meeting.

Insurance of all kinds continues to grow faster than anything else. This year there is an overall 11% increase. The Middlesex County Pension Fund is up $39,300 and the Employee Hospital and Health Insurance is up by $17,000.

The Housing Commission hopes to be working on another housing proposal to bring to the Town in 1984. They are requesting an additional $5,000 in their budget for that purpose.

Difference Between Override and 2½ Budgets

The money difference between the Override and the 2½ Town Operating Budgets is $70,000, distributed as follows:

Cuts from Override Budget to comply with Proposition 2½

Fire Department (Hydrant Charge)	$20,000
Dept. of Public Works (asphalt)	5,000
Library (new employee, increased time)	15,000
Housing Commission	5,000
Reserve Fund	25,000
	$70,000

SALARIES AND WAGES

As mentioned earlier in this report, the total salary pool on the Town side for Union and non-Union employees is about $75,000, a 7.4% increase. Some contracts are related directly to the Consumer Price Index and so if inflation drops more than projected, this number could decline as well.

EDUCATION

Except for the Regional High School budget, the school budgets are virtually flat funded and represent 51% of the total Town budget. We will discuss each budget by itself below in an attempt to explain some of the reductions, shifts and resulting increases as they may pertain to particular budgets /4/. The table shows the allocation of the education money for FY84 and, for comparison, for FY83.

	FY83 (000's)	%	FY84/2½ (000's)	%	FY84/Override (000's)	%
Elementary	$2,230	78%	$2,202	74%	$2,217	74%
Regional	610	21%	727	25%	742	25%
Vo-Tech	37	1%	42	1%	42	1%
Totals	$2,877	100%	$2,971	100%	$3,001	100%

4. See "Recent Trends of Expenditures & Taxation" section of this report for more detail of cost trends in Education.

Elementary School

The Elementary School has submitted a budget below the FY83 level. After several fall meetings, guidelines were set and we recommended that they submit a flat budget. Several reasons led us to this recommendation. Though the overall budget has been increasing at an annual compound rate of 3½%, the per pupil costs have been increasing dramatically. Additionally, at the end of FY82, the elementary schools turned back $130,000 of unexpended funds to the Town. Of course, we are not discouraging such turnback, but we were led to question the tightness of the budget.

Even as this present budget stands, there is $53,000 in contingency/reserve money. A $20,000 reduction in their submitted budget was requested in order to contribute to the total reductions necessary for a Prop 2½ budget. Only $14,300 of that reduction was later restored as the Superintendent and the School Committee determined that they would not need back the full $20,000.

Lincoln-Sudbury Regional High School

As of this writing, the status of Chapter 70 State Aid to Education is uncertain. Though its impact on the budget is significant, we must proceed making certain assumptions about the level at which it will come in.

The aspect of the Regional budget which is the most complicated, aside from its sheer size, is the manner in which is it funded. Lincoln and Sudbury pay proportionately according to the number of students each town sends. When the Regional opened its doors about 25 years ago, there was approximately a 50:50 ratio of students between the two towns. The populations have shifted and that ratio is now roughly 85:15, Sudbury to Lincoln. The costs of operating the school are apportioned accordingly.

The enrollment of the High School as of October 1 is used to project the assessment to each town for the following fiscal year. October 1, 1982 has been used for the budget we are presently discussing - FY84. Additionally, another enrollment count is taken in June of each year to establish actual enrollment for each town for a given year. Over the past several years, it turns out that Lincoln was overassessed according to the October 1 count. Accordingly, the Town has received a credit in following years to account for this overpayment. Last year the credit amounted to $90,000. Lincoln's enrollment, and, therefore, percentage participation at the Regional dropped earlier than Sudbury's. However, Lincoln's population is now more or less stable and Sudbury's is declining. This gives rise to an increase in Lincoln's percentage of the fiscal responsibility for the whole. And Lincoln will not receive the large credit this year. As a result, we see an enormous increase - $131,802 - in our Regional assessment. In contrast, the net increase last year after the credit was $35,000.

The budget supported by the School Committee and the one that we recommend under the Override budget is itself up approximately 2½%.

Minuteman Vo-Tech High School

Of the 1047 students from 16 communities at Minuteman, Lincoln sends 13. The share of the budget is, therefore, very small at only 1%. Our total assessment is $42,446, up $5,562 from FY83. The average increase for all towns is 10.2% and there is a 3.8% enrollment increase.

The total Minuteman budget is $6,826,000. Our assessment in FY82 was $47,000 and in FY83, $36,000. In addition to the total number of students mentioned above, there are 205 tuition students from various non-member communities.

RECENT TRENDS OF EXPENDITURES AND TAXATION

To give perspective to the above discussion of spending and tax prospects, it may be helpful to review Lincoln's recent experience. The Town's fiscal 1980 budget was prepared in the midst of talk "to cap" all local spending, and a "4% cap" was in fact enacted for FY81. That was superseded by Proposition 2½% for FY82 and we have since lived with that legislation. So the interesting question looking back at this bit of history is this: has Lincoln's pattern of spending and taxing been appreciably altered over the past five years by State intervention?

A benchmark for answering the question was presented in our 1978 Report. There we examined tax and spending trends for the preceding ten years, adjusting earlier spending data for inflation and population growth, on the assumption that they were driving forces for local spending increases. The following conclusions (omitting supporting data) were drawn from that study.

1. Lincoln's budget (excluding Education) had not grown "out of hand" over the preceding decade. In fact, it had declined slightly after adjustments were made.

2. Debt service expenditures had dropped significantly over the period, and consequently the picture looked a bit different when those expenditures were excluded. In their absence, it appeared that the Town's operating budget had grown at an annual compound rate of about 8%, about 1 percentage point ahead of the 7% rate implied by population growth and inflation.

3. Apart from Debt Service, the only operating budget category which had not kept pace with inflation and population growth was Public Works (-24%). Spending for Police Protection, the Library and Recreation was about level with what might have been projected. Increases above population and inflation adjusted projections were found in the following budgets: Health and Sanitation, +18%; General Government, +21%; Other (mainly property and indemnity insurance), +43%; Fire Department, +16%; Employee Pension and Health Funds, +125%; and Conservation Commission, +520%.

4. The Education comparisons showed a striking difference between cost trends at the Regional High School and Lincoln's Elementary Schools. Per pupil costs at the Regional had grown less rapidly than inflation. In the Elementary Schools, however, per pupil costs had increased much more rapidly than inflation (38% above adjusted projection).

A similar analysis of spending experience over the last five years led, then, to the following counterpart conclusions /5/.

1. Lincoln's proposed 1983-84 budget (excluding education) is about $238,000 less than the 1978-79 budget, increased to allow for inflation and the growth of households.

2. If Debt Service is also excluded, it appears that the Town's operating budget has grown at an annual compound rate of 7.5%, very close to the 8% growth rate of the preceding 10 years /6/, but about 2 percentage points less than the 9.3% rate implied by inflation and household growth.

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5. The 1978-79 budget was adjusted for comparisons with the recommended 1983-84 budget. The adjustment factor for the operating budget was 1.558, resulting from a 10.2% increase in households and a 41.4% increase in the Metropolitan Boston Area Consumer Price Index. The adjustment factor for Elementary Schools was 1.172, reflecting the above inflation figure and a 17.1% decline in pupil enrollment. The Regional adjustment was 1.106, reflecting inflation again and a 21.8% decline in enrollment. Vo-Tech adjustment, .55, reflected a 61% drop in enrollment and inflation.

6. These rates are not strictly comparable. The earlier study wa adjusted for population change (8% over a 10 year period), while the present study was adjusted for a 10% increase in households. The latter appears to us to have been a more significant determinant of spending growth for the past 5 year period. Population remained virtually unchanged over the 5 year period.

3. Within the operating budget, there are just five expenditure categories which rose ahead of inflation and household growth: Conservation Commission, 36%; Employee Pension and Health Funds, 20%; General Government, 19%; Other (again mainly insurance), 8%; and Health and Sanitation, 2%. All of the remaining Departments or spending centers but one are budgeting expenditures which are 5% to 15% below adjusted projections. (Recreation is down 50%)

4. All of the Educational budgets are close to projections, adjusted for inflation and the declining pupil enrollment (000's):

	1978-79 Actual	1978-79 Adjusted	1983-84 Recommended Budget
Elementary	$1,877	$2,200	$2,217
Regional	639	707	742
Vo-Tech	84	46	42

Turning to the tax implications of the above spending trends, it is important to note that tax increases not only have lagged spending increases, but also that they have been very small. In 1978-79 the tax rate was $25.48/$1,000 and a tax payer would therefore have paid a property tax of $2,548 on a house assessed at $100,000. In fiscal 1983-84 (following a 4 year cumulative assessment increase of about 60% and an additional estimated increase of 10% for fiscal 1984), we estimate that the same house will be valued at about $175,000 and be taxed at roughly a $15.00 tax rate - to yield a tax bill of $2,625. The small increase (about $75) is attributable, as we have noted before, to an increase of funds from a variety of non-property tax sources plus changes in the net balance of transaction with the State, County and MBTA; we expect, for example, to gain about $420,000 over 1978-79 from such sources. The remaining aids come from an anticipated drop in warrant article appropriations (about $150,000) and expansion of the tax base produced by new residential construction.

As a final point, it is interesting to compare our situation to that of tax-payers in surrounding towns. Five years ago, we noted that we paid relatively little in relation to the value of our property (tax rate, with 100% valuation). On the other hand, we stood near the middle of the pack when the property tax was viewed as a per capita levy, akin to a head tax. As the following figures show, we now appear to pay the lowest taxes in relation to residential property values, and we appear to have improved our ranking somewhat in a per capita tax collection array. We are aware that such comparisons are vulnerable to attacks from many directions (for example, 100% valuation in all towns?), but nevertheless, we believe that they present a reassuring picture of fiscal prudence here in Lincoln.

WARRANT ARTICLES

The warrant articles requiring tax appropriations are listed below and are included differently for the 2½ Budget and the Override Budget.

	2½	Override
Art. 9 Planning Board Conference	-	5,000
Art. 13 Handicap Entrance - Town Hall	1,500	1,500
Art. 15 DPW - Truck	16,000	16,000
Art. 19 Town Building Repairs	10,000	15,000
Art. 20 Telemetry	- -	10,000
Art. 23 Hanscom Area Traffic Study (HATS)	2,500	2,500
Art. 24 Winter Street Committee	1,500	1,500
Art. 35 Waging Peace	500	500
	$32,000	$52,000

The Planning Board is proposing a land use conference in the Fall. The Council on Aging and the Town will share the $3,000 cost of an entrance for the handicapped at the Town Hall. The DPW needs a new truck which can be used also for snow plowing. The money for town building repairs is an amount requested every year for their upkeep. Telemetry is a system which would aid the Fire and Police Departments in the area of fire and burglary protection. A portion of this project will aid the Water Department and be paid by it. The entire project is proposed to be done in three stages with a cost total of roughly $30,000. HATS is a cooperative four town effort to study the traffic patterns and impact of development in the area of Hanscom Air Force Base. The Winter Street Ad-hoc Committee plans to make studies of the impact of commercial developments near the Town line on Winter Street in Waltham. A citizens petition is asking for Town membership in the Coalition for a Nuclear Weapons Freeze.

The Finance Committee handout at Town Meeting will go into more detail on these warrant articles.

In conclusion, we have found that there has been a cooperative spirit among all boards, committees, spending centers and individuals in the process of establising budgets as well as budget cuts. Everyone's job is made easier as a result.

The Lincoln Finance Committee

Paul W. Cook, Jr. — David M. Elwood
Hamilton R. James — Lawrence E. Thompson
Sarah Cannon Holden, Chairman

EXHIBIT 1

GENERAL STATISTICS
CALENDAR YEARS 1966 THROUGH 1973 AND FISCAL YEARS
1974-75 THROUGH 1982-83

Year	Real & Personal Property Assessed Value	Tax Rate	Year End Town Debt	Annual Debt Payments (Principal)	Town Tax Levy	Population*	New Housing Starts*
1966	$ 38,017,060.	$ 35.00	$1,521,000.	$ 156,000.	$1,330,597.	4,600[E]	41
1967	39,895,810.	37.00	1,365,000.	156,000.	1,476,144.	4,700[E]	21
1968	41,159,190.	37.50	1,364,000.	134,000.	1,543,469.	4,750[E]	27
1969	42,322,008.	47.10	2,997,000.	146,000.	1,993,367.	4,850[E]	36
1970	44,518,140.	52.60	2,126,000.	141,000.	2,341,654.	4,950[TC]	15
1971	46,802,805.	54.40	2,406,150.	245,000.	2,546,073.	4,976[TC]	9
1972	47,592,330.	57.00	1,980,000.	233,000.	2,712,763.	5,032[TC]	11
1973	48,537,760.	63.80	1,872,000.	247,000.	3,096,773.	5,002[TC]	40
1974-75	49,364,705.	31.20**	1,972,000.	257,000.	1,414,636.**	4,998	9
		61.80***	1,554,220.	377,000.	3,050,739.***	[TC]	87
1975-76	50,463,030.	63.50	1,314,220.	250,000.	3,204,402.	4,917[TC]	32
1976-77	51,786,800.	63.50	1,439,220.	287,500.	3,288,461.	4,950[TC]	38
1977-78	54,300,445.	69.20	1,301,720.	387,000.	3,757,591.	5,129[TC]	13
1978-79	151,380,714.	25.48	1,629,220.	287,500.	3,857,714.	5,169[TC]	31
1979-80	177,922,154.	19.60	1,486,720.	270,720.	3,487,274.	5,006[TC]	58
1980-81	213,848,984.	18.40	1,216,000.	246,500.	3,934,821.	5,136[TC]	44
1981-82	242,898,273.	16.60	969,500.	186,500.	4,031,176.	5,151[TC]	18
1982-83	270,000,000.****	16.00****	845,000.	193,500.	4,300,000.****	5,193	16

*Calendar year 1966 through 1982
**Six months of 1974
***1974-75 (New fiscal period)
****Estimated figures as of 3/1/83

TC - Town Census
E - Estimated

EXHIBIT 2

EXPENDITURES FOR THE 1981-82 FISCAL PERIOD
APPROPRIATIONS FOR THE 1982-83 FISCAL PERIOD AND
RECOMMENDATION FOR THE 1983-84 FISCAL PERIOD

		Expenditures 7/1/81-6/30/82	Appropriation 7/1/82-6/30/83	PROPOSED BUDGETS 1983-1984 Recommended	2½*
GENERAL GOVERNMENT					
Selectmen					
3.	Personal Expense	400.00	400.	400.	
4.	Expense	1,086.95	1,200.	1,200.	
		1,486.95	1,600.	1,600.	
Finance Committee					
10.	Expense	153.50	500.	250.	
Town Offices					
15.	Salaries	211,461.68	240,200.	258.900.	
16.	Town Office Expense	42,012.80	42,500.	42,700.	
17.	Postage	8,175.36	7,900.	6,900.	
		261,649.84	290,600.	308,500.	
Town Office Buildings					
20.	Maintenance & Expense	25,553.10	23,375.	22,700.	

*Column under 2½ Budget shows only line items which have been reduced in order to comply with the Proposition 2½ levy limit.

		Expenditures 7/1/81-6/30/82	Appropriation 7/1/82-6/30/83	PROPOSED BUDGETS 1983-1984 Recommended	2½*
Consulting & Engineering					
30.	Consulting & Engineering	4,711.83	5,000.	5,000.	
Legal Services					
35.	Legal Services	23,288.95	18,000.	18,000.	
36.	Expense	300.00	300.	300.	
		23,588.95	18,300.	18,300.	
Conservation Commission					
40.	Land Management Salaries	70,737.04	78,412.	74,941.	
41.	Land Management Expense	14,179.04	11,007.	12,000.	
42.	Planning & Administration	12,484.67	11,750.	21,300.	
		97,400.75	101,169.	108,241.	
Board of Assessors					
50.	Salaries	14,150.00	15,250.	16,000.	
51.	Expense	5,062.36	5,225.	5,750.	
		19,212.36	20,475.	21,750.	
Town Clerk					
60.	Salary	200.00	200.	200.	
61.	Expense	197.42	200.	200.	
		397.42	400.	400.	
Election & Registration					
70.	Registrars' Salaries	200.00	200.	200.	
72.	Election & Registration Expense	2,913.81	3,000.	3,100.	
73.	Voting Devices	783.50	1,500.	1,200.	
		3,897.31	4,700.	4,500.	
Planning Board					
80.	Expense	7,208.80	7,430.	7,430.	

		Expenditures 7/1/81-6/30/82	Appropriation 7/1/82-6/30/83	PROPOSED BUDGETS 1983-1984 Recommended	$2\frac{1}{2}$*
Board of Appeals					
85.	Expense	393.90	440.	440.	
Tree Warden					
88.	Roadside Program, Expense	2,447.37	2,500.	2,500.	
TOTALS FOR GENERAL GOVERNMENT		448,102.08	476,489.	501,611.	
PROTECTION OF PERSONS & PROPERTY					
Police Department					
100.	Police Salaries	254,297.11	276,202.	289,817.	
101.	Expense	26,486.15	29,850.	32,749.	
102.	Cruisers	27,178.00	18,600.	19,500.	
		307,961.26	324,652.	342,066.	
Fire Department					
110.	Fire Salaries	184,233.03	185,916.	198,570.	
112.	Expense	15,133.65	18,400.	21,785.	
113.	Hydrant Service	40,000.00	20,000.	40,000.	20,000.
		239,366.68	224,316.	260,355.	
Ambulance					
115.	EMT Training & Certification	4,798.86	4,800.	6,240.	
116.	Supplies & Expense	1,636.14	2,150.	2,600.	
		6,435.00	6,950.	8,840.	

		Expenditures 7/1/81-6/30/82	Appropriation 7/1/82-6/30/83	PROPOSED BUDGETS 1983-1984 Recommended	2½
Communications					
121.	Wages	54,482.83	60,537.	64,239.	
122.	Expense	12,502.45	12,160.	13,450.	
		66,985.28	72,697.	77,689.	
Civil Defense					
123.	Civil Defense	495.33	650.	700.	
Fire & Police Building					
125.	Maintenance & Expense	13,729.41	15,600.	16,170.	
Building Department					
128.	Salaries	28,219.30	30,815.	33,915.	
129.	Expense	2,924.65	2,500.	2,500.	
		31,143.95	33,315.	36,415.	
Sealer of Weights & Measures					
130.	Salary	1,100.00	1,215.	1,315.	
131.	Expense	45.00	100.	150.	
		1,145.00	1,315.	1,465.	
TOTALS FOR PROTECTION OF PERSONS & PROPERTY		667,261.91	679,495.	743,700.	

		Expenditures 7/1/81-6/30/82	Appropriation 7/1/82-6/30/83	PROPOSED BUDGETS 1983-1984 Recommended	$2\frac{1}{2}$*
HEALTH & SANITATION					
Board of Health					
200.	Salaries	23,728.31	28,341.	30,323.	
201.	Expense	7,077.97	8,352.	8,976.	
203.	Garbage Collection	15,139.50	15,000.	15,840.	
		45,945.78	51,693.	55,139.	
Animal Officer					
205.	Salary & Expense	14,006.43	15,616.	17,565.	
Council on Aging					
210.	Salary & Expense	9,011.20	11,480.	12,995.	
Minute-Man Home Care					
215.	Membership	198.00	198.	198.	
TOTALS FOR HEALTH & SANITATION		69,161.41	78,987.	85,897.	
PUBLIC WORKS					
Public Works Department					
300.	Salaries	171,222.14	189,338.	201,138.	
301.	Custom Service	18,766.98	21,000.	21,000.	
302.	General Maintenance	80,250.00	91,250.	80,500.	75,500.
303.	Equipment & Expense	41,871.14	34,700.	37,700.	
304.	Snow & Ice	49,408.45	36,500.	36,500.	
305.	Street Lights	29,117.99	22,000.	22,000.	
306.	Sanitary Land Fill	53,757.13	43,400.	45,400.	
307.	Rubbish Removal	3,199.65	5,000.	5,000.	
310.	Public Works Building	13,889.18	12,350.	15,350.	
TOTALS FOR PUBLIC WORKS		461,482.66	455,538.	464,588.	

		Expenditures 7/1/81-6/30/82	Appropriation 7/1/82-6/30/83	PROPOSED BUDGETS 1983-1984 Recommended	2½*
VETERANS' SERVICES					
Veterans' Services					
403.	Veterans' Services	1,109.90	2,500.	2,000.	
TOTALS FOR VETERANS' SERVICES		1,109.90	2,500.	2,000.	
EDUCATION					
Elementary Schools					
501.	Administration	81,060.99	79,541.	72,513.	
502.	Instruction	1,474,604.25	1,537,436.	1,509,184.	1,494,184.
503.	Other School Services	145,264.72	150,472.	150,237.	
504.	Plant Operations & Maintenance	324,801.57	375,137.	360,218.	
506.	Community Services	8,916.16	9,968.	10,059.	
507.	Salary Reserve	- -	- -	33,000.	
508.	Contingency	- -	20,000.	20,000.	
509.	Programs with Other Systems	34,052.00	57,068.	61,313.	
		2,068,699.69	2,229,622.	2,216,524.	
Regional High School					
510.	Regional High School	575,649.63	610,296.20	742,290.86	727,290.86
Vo-Tech High School					
511.	Vo-Tech High School	45,490.00	36,884.	42,446.	
TOTALS FOR EDUCATION		2,689,839.32	2,876,802.20	3,001,260.86	

		Expenditures 7/1/81-6/30/82	Appropriation 7/1/82-6/30/83	PROPOSED BUDGETS 1983-1984 Recommended	$2\frac{1}{2}$*
LIBRARY					
Public Library					
520.	Salaries	120,979.96	134,525.	160.118.	145,118.
521.	Books	33,758.39	37,000.	39,816.	
522.	Expense	7,719.89	7,820.	8,370.	
531.	Building Expense	17,635.06	17,465.	19,527.	
TOTALS FOR LIBRARY		180,093.30	196,810.	227,831.	
RECREATION					
Recreation Committee					
600.	Salaries	20,809.28	14,345.	20,850.	
602.	Expense	7,661.45	13,755.	7,050.	
		28,470.73	28,100.	27,900.	
Youth Committee					
601.	Salary	8,352.02	9,500.**	10,800.	
603.	Expense	6,180.36	7,150.	7,450.	
		14,532.38	16,650.	18,250.	
TOTALS FOR RECREATION		43,003.11	44,750.	46,150.	

**This amount to be increased to $10,000. by Reserve Fund Transfer.

		Expenditures 7/1/81-6/30/82	Appropriation 7/1/82-6/30/83	PROPOSED BUDGETS 1983-1984 Recommended	$2\frac{1}{2}$*
CEMETERIES					
Cemetery Department					
700.	Interments	164.53	900.	900.	
702.	Expense	18,100.00	8,600.	9,000.	
TOTALS FOR CEMETERIES		18,264.53	9,500.	9,900.	
TOWN DEBT SERVICE					
Town Debt Service					
804.	Interest on Temporary Loans	1,316.14	5,000.	5,000.	
805.	School Building Bonds	85,000.00	85,000.	45,000.	
806.	Interest on School Building Bonds	8,955.00	5,985.	3,600.	
807.	Umbrello Land Loan	- -	12,000.	10,000.	
808.	Interest on Umbrello Land Loan	- -	4,500.	4,437.50	
809.	Land Purchase Bonds	37,000.00	20,000.	20,000.	
810.	Interest on Land Purchase Bonds	11,335.00	10,230.	9,300.	
813.	Nelson Land Loan	10,000.00	10,000.	- -	
814.	Interest on Nelson Land Loan	940.00	470.	- -	
815.	Swimming Pool Bonds	10,000.00	10,000.	10,000.	
816.	Interest on Swimming Pool Bonds	1,840.00	1,380.	920.	
819.	Codman Kitchen Loan	2,500.00	2,500.	2,500.	
820.	Interest on Codman Kitchen Loan	718.75	575.	431.25	
821.	Codman Barn Repair Loan	5,000.00	5,000.	5,000.	
822.	Interest on Codman Barn Repair Loan	2,062.50	1,787.50	1,512.50	
823.	Energy Conservation Loan	- -	- -	25,000.	
824.	Interest on Energy Conservation Loan	- -	- -	15,405.	
TOTALS FOR TOWN DEBT SERVICE		176,667.39	174,427.50	158,106.25	

		Expenditures 7/1/81-6/30/82	Appropriation 7/1/82-6/30/83	PROPOSED BUDGETS 1983-1984 Recommended	2½*
UNCLASSIFIED					
Unclassified					
900.	Middlesex County Pension Fund	141,699.00	161,700.	201,000.	
901.	Employee Hospital & Insurance Fund	155,102.83	189,000.	206,000.	
902.	Property & Indemnity Insurance	82,451.09	101,350.	93,600.	
904.	Town Report & Meeting Expense	4,415.76	4,700.	6,000.	
906.	Celebrations Committee	2,460.02	2,000.	2,000.	
909.	Historical Commission	30.14	500.	500.	
912.	Codman Complex Maintenance	349.14	500.	500.	
913.	Housing Commission	8,816.68	5,000.	10,000.	5,000.
914.	Energy Committee	297.41	600.	600.	
TOTALS FOR UNCLASSIFIED		395,622.07	465.350.	520,200.	
RESERVE FUND		73,316.45	75,300.	75,300.	50,300.
GRAND TOTALS		5,223,924.13	5,535,948.70	5,836,544.11	5,736,544.11***

***The reductions made to for the "2½ Budget" amount to $100,000.

		Expenditures 7/1/81 - 6/30/82	Appropriation 7/1/82-6/30/83	PROPOSED BUDGETS 1983-84 Recommended	$2\frac{1}{2}$*
WATER DEPARTMENT					
Water Department					
950.	Salaries	225.00	225.	225.	
951.	Wages	58,305.08	64,200.	75,150.	
952.	Expense	98,310.43	89,500.	90,700.	
955.	Bonds	49,000.00	49,000.	154,000.	
956.	Interest on Bonds & Temporary Notes	17,237.50	84,750.	90,457.50	
TOTALS FOR WATER DEPARTMENT		223,078.01	287,675.	410,532.50	410,532.50

WARRANT

1983 NOTICE

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, ss

To either of the Constables of the Town of Lincoln in said County:

GREETING:

In the name of the Commonwealth you are hereby required to notify the legal voters of said Town of Lincoln qualified to vote in Town Meeting for the transaction of Town Affairs to meet in the Brooks School Auditorium in said Lincoln on Saturday, the twenty-sixth day of March next, at 9:30 a.m., then and there to act on the following articles, except Article 1, and also to meet at the Smith School Gymnasium on Monday, the twenty-eighth day of March next, at 7:30 a.m., then and there to act on the following Article 1, by posting a copy of this Warrant, by you attested, in said Town, seven days at least before the twenty-sixth day of March next.

The polls for voting the Australian ballot on Monday, March twenty-eighth, will be opened at 7:30 a.m. and will be closed at 8:00 p.m.

ARTICLE 1. To bring in their votes for one or more members for each of the following offices:

Town Clerk for one year
Selectman for one year
Selectman for three years
Treasurer for one year
Assessor for three years
Collector of Taxes for three years
School Committee (2) for three years each
Water Commissioner for three years
Board of Health member for three years
Cemetery Commissioner for three years
Planning Board member for five years
Commissioner of Trust Funds for three years
Trustee of Bemis Fund for three years
Library Trustee for three years
DeCordova Trustee for four years
Housing Commission (2) for three years each
Housing Commission for two years
Recreation Committee for three years
Tree Warden for one year
Regional School Committee (2) for three years each
Regional School Committee for one year

and also the following questions:

(1) "Shall the Town of Lincoln be allowed to assess an additional $105,637 in real estate and personal property taxes for the fiscal year beginning July first, nineteen-hundred and eighty-three."

(2) "Shall the Town of Lincoln be allowed to exempt the amounts required to pay for the bond issued in order to acquire for highway purposes or other municipal purposes certain parcels of land now or formerly owned by Louis, Fred and Charles Ricci and James M. and Mary C. Guirleo situated off Bedford Road and North Great Road (Route 2A) adjacent to the Minuteman National Park."

ARTICLE 2. To bring in their votes for any Committee, Commissioners, Trustees, and other officers required by law to be elected by ballot, or otherwise.

Selectmen

ARTICLE 3. To hear and act upon the reports of Town Officers, Committees, Commissioners and Trustees.

Selectmen

ARTICLE 4. To fix the salaries and compensation of the several Elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

Selectmen

ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

Finance Committee

ARTICLE 6. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1983, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefore payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended, or take any othe action relative thereto.

Selectmen

ARTICLE 7. To see if the Town will authroize the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts, or take any other action relative thereto.

School Committee and Selectmen

ARTICLE 8. To see if the Town will vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education, or take any other action relative thereto.

School Committee

ARTICLE 9. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds or any combination thereof, for use by the Planning Board in planning and preparation for a town-wide conference on land use issues before the Town, said conference to be held before the next Annual Town Meeting, such issues to include Town policy on the ultimate location of Route 2, traffic and other land use issues relating especially to Hanscom Air Force Base, MassPort and related community development, Town policy on moderate income housing and housing for the elderly, and the Town's Open Spcae and conservation policies, or take any other action relative thereto.

Planning Board

ARTICLE 10. To see if the Town will vote to impose a temporary moratorium on further residential development in that area of the Town north and immediately south of the Cambridge Turnpike (Route 2) by amending both the Zoning By-Law and the Zoning Map to establish until the final adjournment of the 1984 Annual Town Meeting a new overlay zoning district, entitled "North Lincoln Planning District" (the District), which will include all land in the Town located north of the Cambridge Turnpike (Route 2) and all land within one-hundred (100) feet of the southerly boundary of said Turnpike and in which District all provisions of the Zoning By-Law applicable to the land in the underlying District shall apply with the following two exceptions:

(1) After the date of the first publication of notice by the Planning Board of the public hearing with respect to this amendment, no building permit shall be issued to build a new single family residence on any lot within the District which did not exist as a separate lot on the date of the first publication of said notice;

(2) The minimum area for any lot within the District which is also within the underlying R-1 Single Family Residence District shall be 200,000 square feet and the minimum street frontage of any such lot shall be 250 feet, provided, however, that those

area and street frontage requirements shall not apply to lots legally established before the date of the first publication of notice by the Planning Board of a public hearing with respect to this amendment and shall not apply to lots appearing on plans for the division of land into two or more separate lots which plans were submitted to the Planning Board pursuant to the provisions of Chapter 41 of the General Laws prior to the date of the first publication of said notice:

or take any other action relative thereto.

Planning Board

ARTICLE 11. To see if the Town will vote to amend the Zoning Map of the Town as follows:

(1) That the following properties in the Town of Lincoln be rezoned from their current status of R-1 (single-family residence district) to the status of R-3 (open space residential development district), and that the "Zoning Map" dated March 25, 1978 incorporated into the Town of Lincoln Zoning By-Law Section 2 thereof be amended accordingly:

Two parcels comprising 105.78 acres of land Southerly of Route 2A (North Great Road) and Easterly of Bedford Road in Lincoln, Middlesex County, Massachusetts, shown on a Preliminary Subdivision Plan entitled "Topographic Plan of Ricci Farm in Lincoln, Mass." prepared by Allen and Demurjian, Inc. dated December 14, 1982 and filed with the Planning Board of the Town of Lincoln, bounded:

NORTHERLY: By land of the United States of America and Route 2A;

EASTERLY: By land of the Town of Lincoln and land of Domenic Domenichella, Frank A. Domenichella, Jr., Louise Damico and Joseph Cotoni;

SOUTHEASTERLY: By land of the Commonwealth of Massachusetts, D'Arrigo Brothers Company of Massachusetts and Edward and Stephanie Danosky;

SOUTHWESTERLY: By land of Rudolph and Irene E. Litte, the Estate of M. Francis Vitale, John P. and Mary Ellen H. Russell, and James O. Selland;

WESTERLY: By land of Robert H. and Mary F. Chipman, John and Geneva Ann DeJesus, Talbot D. and Emily D. Lovering, the Commonwealth of Massachusetts and Bedford Road.

By Petition

ARTICLE 12. To see if the Town will vote to raise and appropriate a sum of money to acquire by purchase, gift, eminent

domain or in any other way for highway purposes or other municipal purposes the following described parcels of land now or formerly owned by Louis, Fred and Charles Ricci and James M. and Mary C. Giurleo situated off Bedford Road and North Great Road (Route 2A) adjacent to Minuteman National Park and to determine whether the Town will provide such sums by taxations, borrowing, or by transfer of other available funds or any combination of those methods.

By Petition

ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds or any combination thereof, said sum to be used to design an entrance for the handicapped to the Town Hall, or take any other action relative thereto.

Selectmen

ARTICLE 14. To see if the Town will vote to raise and appropriate a sum of money by borrowing, by transfer from available funds or any combination thereof, said sum to be used for the construction, reconstruction, and/or maintenance and repair of roads and bridges and the enforcement of traffic laws and that the Treasurer by authorized to borrow in anticipation of reimbursement by the Commonwealth under Chapter 283, Acts of 1976, or take any other action relative thereto.

Selectmen

ARTICLE 15. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds or any combination thereof, said sum to be used for the purchase of a 1/2 ton four-wheel drive pickup truck for the use of the Department of Public Works and to see if the Town will authorize the disposal by sale or otherwise, of excess vehicles and equipment, or take any other action relative thereto.

Selectmen

ARTICLE 16. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds or any combination thereof, said sum to be used for the purchase of an aerial bucket truck for the use of the Department of Public Works, or take any other action relative thereto.

Selectmen

ARTICLE 17. To see if the Town will vote to raise and appropriate a sum of money to be used for specialized maintenance and improvements in the Lincoln Cemeteries, said sum to be taken

from accumulated funds from the sale of cemetery lots and held in a fund known as the Cemetery Improvement Fund, or take any other action relative thereto.

Cemetery Commissioners

ARTICLE 18. To see if the Town will vote to approve or disapprove the amount of additional indebtedness of $300,000 authorized by vote of the Lincoln-Sudbury Regional District School Committee on March 8, 1983 for the purpose of repairing several remaining sections of the Regional School building roof, or take any other action relative thereto.

Regional School Committee

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds or any combination thereof, said sum to be used for the repair and maintenance of certian Town buildings, or take any other action relative thereto.

Selectmen

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds or any combination thereof, to be expended under the direction of the Board of Selectmen and the Water Commissioners, said sum to be used for the purchase and installation of cables to be used for fire alarm signals and Water Department telemetry, or take any other action relative thereto.

Selectmen and Water Commissioners

ARTICLE 21. To see if the Town will appropriate a portion or all of the unexpended balance of the proceeds of a loan of eighty-thousand dollars ($80,000) which was borrowed, pursuant to a vote under Article 7 of the Warrant for the Special Town Meeting held on November 5, 1979, to install new chemical equipment at various Water Department locations and to construct an addition to the Tower Road well house, all under the authority of General Laws, Chapter 44, Section 8(7), to purchase additional Water Department equipment, money for which may be borrowed under the provisions of General Laws, Chapter 44, Section 8(7c), or take any other action relative thereto.

Water Commissioners

ARTICLE 22. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds or any combination thereof, said sum to be used for the purchase of a 1/2 ton four-wheel drive pickup truck for the use of the Water Department and to see if the Town will authorize the disposal by sale or otherwise, of excess vehicles and equipment or take any other action relative thereto.

Water Commissioners

ARTICLE 23. To see if the Town will vote to raise and appropriate $2,500 or any other sum by taxation, by transfer from available funds or any combination thereof, said sum to be used under the direction of the Hanscom Area Traffic Study Committee for the purpose of studying and planning road improvements and access roads in that area of Town abutting MassPort, or take any other action relative thereto.

Selectmen

ARTICLE 24. To see if the Town will vote to raise and appropriate $1,500.00, or any other sum, by taxation, by transfer from available funds, or any combination thereof, said sum to be used under the direction of the Winter Street Ad-hoc Committee to study the rights of the Town to object to and take action, including legal action, to mitigate the environmental impact on the Town, particularly increased traffic problems, caused by proposed commercial developments near the Town line on Winter Street in Waltham, or take any other action relative thereto.

Selectmen

ARTICLE 25. To see if the Town will vote to discontinue a section of Winter Street in the area of the Lincoln/Waltham Town line and to authorize the Selectmen to take all action and execute on behalf of the Town all documents to effect such discontinuance, including, if necessary, an application and petition to the County Commissioners, or take any other action relative thereto.

Selectmen

ARTICLE 26. To see if the Town will vote to amend its General By-Laws by adding the following as Section 14 of Article XI:

> "Upon the expiration of the Tree Warden's term of office in 1984, that office shall thereafter be filled by appointment by the Selectmen, who shall annually appoint a Tree Warden for a term of one year,"

or take any other action relative thereto.

Selectmen

ARTICLE 27. To see if the Town will vote to amend the General By-Laws of the Town of Lincoln to increase the Finance Committee from five to nine members by amending Article IV, Section 1 to replace the word "five" with the word "nine" and amending Article IV, Section 2 by replacing "either one person or two persons, as may be necessary to provide a committee of five members" with "three persons to provide a committee of nine members"; such change to take effect following Annual Town Meeting in 1983, at which time three persons will be appointed for three years, two for two years and one for one year, or take any action relative thereto.

By Petition

ARTICLE 28. To see if the Town will appoint a committee to investigate placing underground all or some of the utility wires which are above ground on Lincoln Road, Sandy Pond Road, Weston Road, Bedford Road, and Trapelo Road in the central part of Town or take any other action relative thereto.

Selectmen

ARTICLE 29. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds or any combination thereof, said sum to be used to design the proposed Weston Road Bicycle Path, or take any other action relative thereto.

Selectmen

ARTICLE 30. To see if the Town will vote to raise and appropriate a sum of money to be added to the aggregate amounts appropriated under Article 32 of the Warrant for the Annual Town Meeting on March 25, 1978, under Article 29 of the Warrant for the Annual Town Meeting on March 27, 1979, and under Article 12 of the Warrant for the Special Town Meeting on June 16, 1981, for the laying out and construction of a bicycle path on Concord Road (Route 126) from its intersection with South Great Road (Route 117) to Baker Bridge Road, or such shorter distance as the Planning Board may determine, said additional sum to be used for the construction of said path as shown on a plan for said path on file with the Town Clerk, all amounts appropriated for this purpose to be subject to the conditions set forth in said Article 12, or take any other action relative thereto.

Planning Board

ARTICLE 31. To see if the Town of Lincoln will vote to amend Section 16.6 of the Zoning By-Law to permit the Planning Board to grant a special permit allowing signs to be internally illuminated, or take any other action relative thereto.

Planning Board

ARTICLE 32. To see if the Town will vote to amend Section 18, General Regulations, of the Zoning By-Law by adding the following sections, or take any other action relative thereto:

18.4.1 No more than two unregistered motor vehicles shall be stored, or kept on a lot used for residential purposes except as provided herein. No unregistered motor vehicles shall be stored or placed on a street or private way except as provided herein. All privately owned unregistered motor vehicles shall be stored, parked, or kept standing on any such lot in such a manner as to prevent all such unregistered motor vehicles from being viewed from any dwelling or street.

18.4.2 Notwithstanding any other provision of the Zoning By-Law, the Planning Board may grant a special permit authorizing an applicant to place, store, or keep three or more such unregistered motor vehicles on said property, if the Planning Board determines in its sole judgment that such placement, storage, or keeping will not be detrimental to the public safety and welfare and will be in harmony with the general purposes and intent of the Zoning By-Law. In granting any special permit hereunder, the Planning Board may impose such conditions, safeguards, limitations and restrictions, including a limitation on the duration of a special permit, which it deems appropriate and which are not inconsistent with any of the provisions of the Zoning By-Law. All such permits shall only be issued following a public hearing in accordance with Chapter 40A of the General Laws.

18.4.3 This By-Law does not apply to the following:

(a) to unregistered motor vehicles enclosed in a building.
(b) to unregistered motor vehicles used for farm, garden or nursery purposes.

Planning Board

ARTICLE 33. To see if the Town will vote to rescind its authorization to borrow funds in the amount of $970,000 as voted in Article 5 of the November 5, 1979 Special Town Meeting (acquisition of Adams Woods), or take any other action relative thereto.

Selectmen

ARTICLE 34. To see if the Town will vote to rescind its authorization to borrow the sum of $24,000 of the total authorized borrowing of $86,000 which was voted under Article 12 of the Warrant for the Annual Town Meeting held on March 24, 1979 (acquisition of Umbrello land) in order to reflect the amount actually borrowed under that Article, or take any other action relative thereto.

Selectmen

ARTICLE 35. To see if the Town will vote to instruct the Selectmen to actively carry out the Town mandate for a bilateral nuclear weapons freeze both through Town membership in the Coalition for a Nuclear Weapons Freeze and through other appropriate activities; and to see if the Town will vote to appropriate the sum of $500 for membership fees and other expenses thereof.

By Petition

ARTICLE 36. To see if the Town will vote to raise and appropriate by taxation, by transfer from available funds or any combination thereof the sum of $6,000 or any other sum, said sum to be added to the amount appropriated under Article 5 of the Warrant for the Annual Town Meeting on March 27, 1982, for line item #956 (interest on bonds and temporary notes), or take any other action relative thereto.

Water Commissioners

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk, at or before the time for the meeting aforesaid. Given under our hands this twenty-eighth day of February in the year of our Lord one thousand nine hundred eighty-three.

Henry M. Morgan

John A. Ritsher

Ann F. Sutherland

SELECTMEN OF LINCOLN

NOTES

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